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46TH LEGISLATURE - STATE OF NEW MEXICO - FIRST SESSION, 2003 INTRODUCED BY

Roman M. Maes III

AN ACT

RELATING TO PUBLIC EMPLOYEE RETIREMENT; CREATING A NEW RETIREMENT PLAN FOR MUNICIPAL DETENTION OFFICERS EMPLOYED IN CERTAIN CLASS A COUNTIES; PROVIDING FOR ELECTIONS; AMENDING AND ENACTING CERTAIN SECTIONS OF THE PUBLIC EMPLOYEES RETIREMENT ACT.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

Section 1. Section 10-11-2 NMSA 1978 (being Laws 1987, Chapter 253, Section 2, as amended) is amended to read:

"10-11-2. DEFINITIONS. -- As used in the Public Employees Retirement Act:

"accumulated member contributions" means the A. amounts deducted from the salary of a member and credited to the member's individual account, together with interest, if any, credited to that account;

B. "affiliated public employer" means the state and
any public employer affiliated with the association as provided
in the Public Employees Retirement Act, but does not include an
employer pursuant to the Magistrate Retirement Act, the
Judicial Retirement Act or the Educational Retirement Act;

- C. "association" means the public employees retirement association established under the Public Employees Retirement Act:
- D. "disability retired member" means a retired member who is receiving a pension pursuant to the disability retirement provisions of the Public Employees Retirement Act;
- E. "disability retirement pension" means the pension paid pursuant to the disability retirement provisions of the Public Employees Retirement Act;
- F. "educational retirement system" means that retirement system provided for in the Educational Retirement Act:
- G. "employee" means any employee of an affiliated public employer;
- H. "federal social security program" means that program or those programs created and administered pursuant to the act of congress approved August 14, 1935, Chapter 531, 49 Stat. 620, as that act may be amended;
- I. "final average salary" means the final average salary calculated in accordance with the provisions of the .145742.1

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applicable coverage plan;

- J. "form of payment" means the applicable form of payment of a pension provided for in Section 10-11-117 NMSA 1978:
- K. "former member" means a person who was previously employed by an affiliated public employer, who has terminated that employment and who has received a refund of member contributions;
- L. "fund" means the funds included under the Public Employees Retirement Act;
- M "member" means a currently employed,
 contributing employee of an affiliated public employer, or a
 person who has been but is not currently employed by an
 affiliated public employer, who has not retired and who has not
 received a refund of member contributions; "member" also
 includes the following:
- (1) "hazardous duty member" means: [a state policeman who is]
- (a) a member [and] who is [a juvenile] or] an adult correctional officer employed by a corrections facility of the corrections department or its successor agency; or
- (b) a member who is a juvenile correctional officer employed by the children, youth and families department or its successor agency;

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(2) "municipal detention officer member" means
a member who is employed by an affiliated public employer other
than the state and who has inmate custodial responsibilities at
a facility used for the confinement of persons charged with or
convicted of a violation of a law or ordinance:

 $[\frac{(2)}{(3)}]$ "municipal fire member" means [any] a member who is employed as a full-time nonvolunteer firefighter by an affiliated public employer and who has taken the oath prescribed for firefighters;

[(3)] (4) "municipal police member" means [any] <u>a</u> member who is employed as a police officer by an affiliated public employer, other than the state, and who has taken the oath prescribed for police officers; and

 $[\frac{4}{1}]$ (5) "state police member" means $[\frac{any}{1}]$ a member who is an officer of the New Mexico state police and who has taken the oath prescribed for such officers;

- N. "membership" means membership in the association:
- "pension" means a series of monthly payments to a retired member or survivor beneficiary as provided in the Public Employees Retirement Act;
- P. "public employer" means the state, any municipality, city, county, metropolitan arroyo flood control authority, economic development district, regional housing authority, soil and water conservation district, entity created . 145742. 1

pursuant to a joint powers agreement, council of government, conservancy district, water and sanitation district, water district and metropolitan water board, including the boards, departments, bureaus and agencies of a public employer, so long as these entities fall within the meaning of governmental plan as that term is used in Section 414(d) of the Internal Revenue Code of 1986, as amended;

Q. "refund beneficiary" means a person designated by the member, in writing, in the form prescribed by the association, as the person who would be refunded the member's accumulated member contributions payable if the member dies and no survivor pension is payable or who would receive the difference between pension paid and accumulated member contributions if the retired member dies before receiving in pension payments the amount of the accumulated member contributions;

R. "retire" means to:

- (1) terminate employment with all employers covered by any state system or the educational retirement system; and
- (2) receive a pension from a state system or the educational retirement system;
- S. "retired member" means a person who has met all requirements for retirement and who is receiving a pension from the fund;

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- T. "retirement board" means the retirement board provided for in the Public Employees Retirement Act;
- "salary" means the base salary or wages paid a member, including longevity pay, for personal services rendered an affiliated public employer. "Salary" shall not include overtime pay, allowances for housing, clothing, equipment or travel, payments for unused sick leave, unless the unused sick leave payment is made through continuation of the member on the regular payroll for the period represented by that payment, and any other form of remuneration not specifically designated by law as included in salary for Public Employees Retirement Act purposes. Salary in excess of the limitations set forth in Section 401(a) (17) of the Internal Revenue Code of 1986, as amended, shall be disregarded. The limitation on compensation for eligible employees shall not be less than the amount that was allowed to be taken into account under the state retirement system acts in effect on July 1, For purposes of this [section] subsection, "eligible employee" means an individual who was a member of a state system before the first plan year beginning after December 31, 1995:
- V. "state system" means the retirement programs provided for in the Public Employees Retirement Act, the Magistrate Retirement Act and the Judicial Retirement Act;
 - W. "state retirement system acts" means

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collectively the Public Employees Retirement Act, the
Magistrate Retirement Act, the Judicial Retirement Act and the
Volunteer Firefighters Retirement Act; and

X. "survivor beneficiary" means a person who receives a pension or who has been designated to be paid a pension as a result of the death of a member or retired member."

Section 2. A new section of the Public Employees
Retirement Act is enacted to read:

"[NEW MATERIAL] MUNICIPAL DETENTION OFFICER MEMBER COVERAGE PLAN 1--APPLICABILITY.--Municipal detention officer member coverage plan 1 is applicable to municipal detention officer members employed in a class A county with a population greater than four hundred thousand and is effective on the first day of the calendar month following certification of the election adopting municipal detention officer member coverage plan 1 by an affirmative vote of the majority of the affiliated public employer's municipal detention officer members. election shall be conducted by the affiliated public employer. The certification shall be in the form prescribed by the retirement board. The election procedures shall afford all municipal detention officer members of the affiliated public employer an opportunity to vote. An election adopting municipal detention officer member coverage plan 1 for a given affiliated public employer is irrevocable for the purpose of

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subsequently adopting a coverage plan that would decrease employer or employee contributions with respect to all current and future municipal detention officer members of that affiliated public employer."

Section 3. A new section of the Public Employees
Retirement Act is enacted to read:

"[NEW MATERIAL] MUNICIPAL DETENTION OFFICER MEMBER
COVERAGE PLAN 1--AGE AND SERVICE REQUIREMENTS FOR NORMAL
RETIREMENT.--Under municipal detention officer member coverage
plan 1, the age and service requirements for normal retirement
are:

- A. age sixty-five years or older and five or more years of credited service;
- B. age sixty-four years and eight or more years of credited service:
- C. age sixty-three years and eleven or more years of credited service;
- D. age sixty-two years and fourteen or more years of credited service:
- E. age sixty-one years and seventeen or more years of credited service; or
- F. any age and twenty or more years of credited service."
- Section 4. A new section of the Public Employees
 Retirement Act is enacted to read:

"[<u>NEW MATERIAL</u>] MUNICIPAL DETENTION OFFICER MEMBER
COVERAGE PLAN 1AMOUNT OF PENSIONFORM OF PAYMENT AUnder
municipal detention officer member coverage plan 1, the amount
of pension under form of payment A is equal to three and one-
half percent of the final average salary multiplied by credited
service. The amount shall not exceed eighty percent of the
final average salary."
Section 5. A new section of the Public Employees
Retirement Act is enacted to read:

"[NEW MATERIAL] MUNICIPAL DETENTION OFFICER MEMBER
COVERAGE PLAN 1--FINAL AVERAGE SALARY.--Under municipal
detention officer member coverage plan 1, the final average
salary is one thirty-sixth of the greatest aggregate amount of
salary paid a member for thirty-six consecutive months of
credited service."

Section 6. A new section of the Public Employees
Retirement Act is enacted to read:

"[NEW MATERIAL] MUNICIPAL DETENTION OFFICER MEMBER
COVERAGE PLAN 1--MEMBER CONTRIBUTION RATE.--A member under
municipal detention officer member coverage plan 1 shall
contribute seventeen and two-tenths percent of salary starting
with the first full pay period that ends within the calendar
month in which municipal detention officer member coverage plan
1 becomes applicable to the member."

Section 7. A new section of the Public Employees . 145742.1

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Retirement Act is enacted to read:

"[NEW MATERIAL] MUNICIPAL DETENTION OFFICER MEMBER COVERAGE PLAN 1--EMPLOYER CONTRIBUTION RATE. -- The affiliated public employer shall contribute seventeen and two-tenths percent of the salary of each member under municipal detention officer member coverage plan 1 starting with the first pay period that ends within the calendar month in which municipal detention officer member coverage plan 1 becomes applicable to the member."

Section 8. A new section of the Public Employees Retirement Act is enacted to read:

"[NEW MATERIAL] MUNICIPAL DETENTION OFFICER MEMBER COVERAGE PLAN 1--SERVICE CREDIT REQUIRED FOR MUNICIPAL DETENTION OFFICER MEMBERS. -- Notwithstanding other provisions of the Public Employees Retirement Act, to qualify for retirement pursuant to municipal detention officer member coverage plan 1, a municipal detention officer member shall be employed as a municipal detention officer in a class A county with a population greater than four hundred thousand for three years immediately preceding the date of retirement."

EFFECTIVE DATE. -- The effective date of the Section 9. provisions of this act is July 1, 2003.

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