1	HOUSE JOINT MEMORIAL 104
2	46TH LEGISLATURE - STATE OF NEW MEXICO - FIRST SESSION, 2003
3	INTRODUCED BY
4	Mimi Stewart
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10	A JOINT MEMORIAL
11	REQUESTING THE COMMISSION ON HIGHER EDUCATION TO STUDY STAFFING
12	PATTERNS FOR FULL- AND PART-TIME FACULTY AND CLASSIFIED STAFF
13	AT NEW MEXICO'S INSTITUTIONS OF HIGHER EDUCATION AND MAKE
14	RECOMMENDATIONS FOR RATIOS OF FULL- TO PART-TIME FACULTY AND
15	CLASSIFIED STAFF TO IMPROVE THE DELIVERY OF QUALITY HIGHER
16	EDUCATIONAL LEARNING AND SERVICES.
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18	WHEREAS, there has been a steady increase in the last few
19	years of the employment by New Mexico's public colleges and
20	universities of part-time faculty and classified staff; and
21	WHEREAS, there is a paucity of information about the
22	effect the employment of these larger numbers of part-time
23	faculty and classified staff has upon the delivery of higher
24	education services; and
25	WHEREAS, there appear to be few uniform guidelines or

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rules that New Mexico public colleges and universities use to determine whether hiring part-time faculty and staff instead of full-time personnel will be more or less effective in providing services; and

WHEREAS, there is a need to identify the number and ratio of part-time faculty and classified staff to full-time personnel employed by New Mexico's public colleges and universities; and

WHEREAS, after systematic gathering and analysis of information about the current staffing practices in public higher education institutions, a determination should be made of whether there is a need for setting up a more structured and organized system for hiring and retaining part-time faculty and classified staff in those institutions;

NOW, THEREFORE, BE IT RESOLVED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO that the commission on higher education be requested to perform a comprehensive study to gather information on the numbers and ratios of part-time faculty and classified staff to full-time personnel employed by New Mexico's public colleges and universities; and

BE IT FURTHER RESOLVED that the commission on higher education include an analysis of the impact of differing ratios of part-time faculty and classified staff on the delivery of higher education services; and

BE IT FURTHER RESOLVED that the commission on higher education develop recommendations for the use of part-time faculty and classified staff that will enhance and maintain the

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delivery of quality higher education services; and BE IT FURTHER RESOLVED that the findings and recommendations of this study be provided to the legislative education study committee by November 1, 2003; and BE IT FURTHER RESOLVED that copies of this memorial be transmitted to the executive director of the commission on higher education, the superintendent of public instruction and the director of the legislative education study committee for appropriate distribution. - 3 -

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