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FISCAL IMPACT REPORT

SPONSOR Griego DATE TYPED 1/30/2004 HB _____

SHORT TITLE Annual LFC Review of State Police Salaries SB 6

ANALYST Valenzuela

APPROPRIATION

Appropriation Contained		Estimated Additional Impact		Recurring or Non-Rec	Fund Affected
FY04	FY05	FY04	FY05		
	\$6,590.0			Recurring	General Fund

(Parenthesis () Indicate Expenditure Decreases)

Relates to Senate Bill 224, which provides for a 6 percent increase for MTD officers

Relates to Appropriation in the General Appropriation Act, which provides for a 5 percent increase for state police officers

SOURCES OF INFORMATION

LFC Files: Presentation to the LFC by State Police Chief Maldonado, *Compensation Study for the Department of Public Safety*, December 5, 2003.

Responses Received From
Department of Public Safety

SUMMARY

Synopsis of Bill

Senate Bill 6 requires the Legislative Finance Committee to study and make comparisons of the New Mexico state police salary structure to other law enforcement agencies within the state. Based on this comparison, the bill requires the LFC to recommend salary increases to ensure the State Police are within the highest top three paid law enforcement agencies within the state.

The bill appropriates \$6.59 million from the general fund to implement findings from the State Police-developed compensation study.

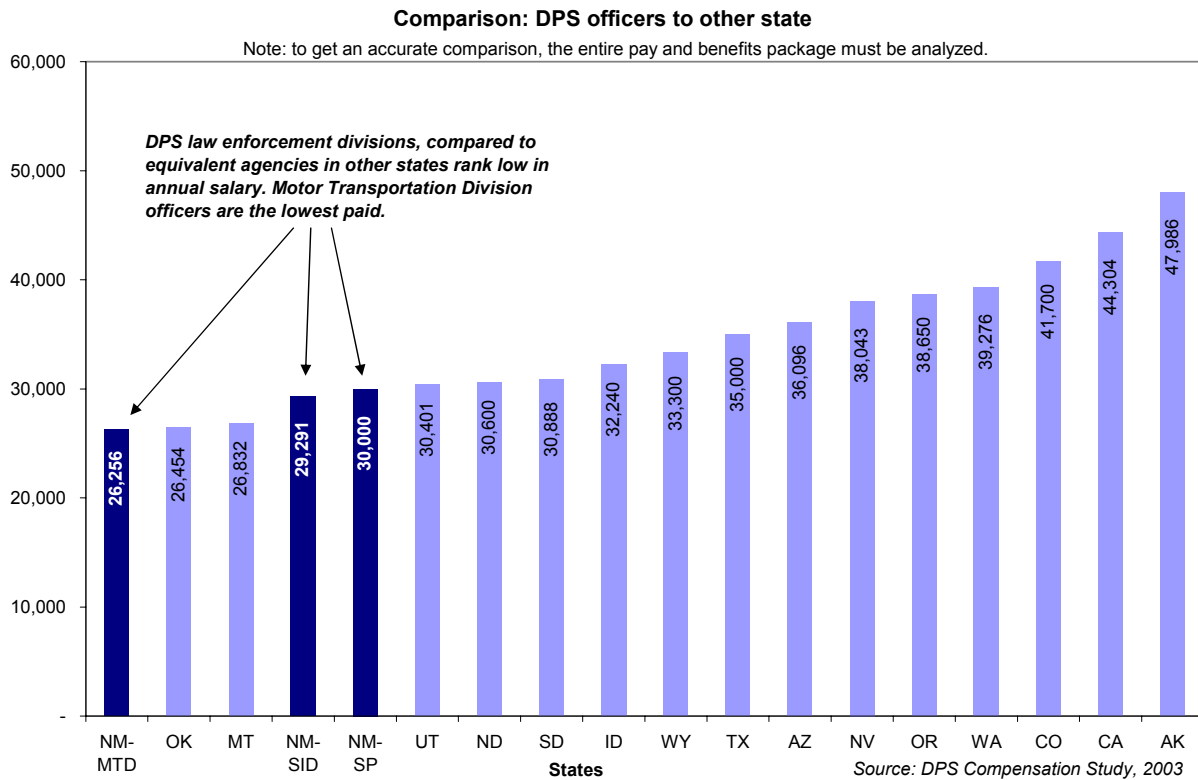
Significant Issues

The appropriation is for State Police officers. Other law enforcement officers within DPS are not included in this increase. The groups include: Special Investigations Division and Motor Transportation Division officers.

FISCAL IMPLICATIONS

The appropriation of \$6,590.0 in general fund in SB6 would assist DPS in achieving greater parity with in-state and out-of-state law enforcement counterparts. Attachment 1 highlights the implementation cost for salaries for state police by rank, and totals \$5.5 million. The remaining amount reflects the increase for benefits of \$1.1 million. Though not included in the bill, implementation costs for other DPS divisions are also shown on the attachment.

The graphic below illustrates the pay difference of DPS law enforcement with surrounding states. Each of the DPS law enforcement divisions rank in the bottom of the list. This graphic compares minimum annual salary for patrolman only.



State Police

Rank	<u>Current</u>	<u>Proposed</u>	<u>Proposed/Current Difference</u>	<u>Avg % Incr</u>
Patrolman	14,666,700	18,716,184	4,049,484	27.61%
Sergeant	3,976,665	4,786,101	809,436	20.35%
Lieutenant	1,749,170	2,085,998	336,828	19.26%
Captain	1,047,232	1,236,328	189,096	18.06%
Major	444,486	518,224	73,738	16.59%
Chief's	<u>282,153</u>	<u>322,869</u>	<u>40,716</u>	14.43%
	22,166,406	27,665,704	5,499,298	24.81%
Special Investigations	1,192,888	1,415,298	222,410	18.64%
Motor Transportation Division				
Patrolman	2,954,917	3,603,459	648,542	21.95%
Sergeant	830,995	1,096,533	265,538	31.95%
Lieutenant	297,495	403,340	105,845	35.58%
Captain	201,528	244,858	43,330	21.50%
Chief's	<u>138,358</u>	<u>146,936</u>	<u>8,578</u>	6.20%
	4,423,293	5,495,126	1,071,833	24.23%