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HOUSE BILL 183

47TH LEGISLATURE - STATE OF NEW MEXICO - FIRST SESSION, 2005

INTRODUCED BY

Dani ce Pi craux

AN ACT

**RELATING TO HUMAN RIGHTS; PROVIDING FOR PROTECTION OF GENETIC
PRIVACY AGAINST UNLAWFUL DISCRIMINATORY PRACTICES; ENACTING
SECTIONS OF THE NMSA 1978.**

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

**Section 1. A new section of the Human Rights Act, Section
28-1-2.1 NMSA 1978, is enacted to read:**

**"28-1-2.1. [NEW MATERIAL] DEFINITIONS. -- As used in the
Human Rights Act:**

**A. "DNA" means deoxyribonucleic acid, including
mitochondrial DNA, complementary DNA and DNA derived from
ribonucleic acid; and**

**B. "genetic information" means information about
the genetic makeup of a person or members of a person's family,
including information resulting from genetic analysis, DNA**

underscoring material = new
[bracketed material] = delete

1 composition, participation in genetic research or use of
2 genetic services. "

3 Section 2. A new section of the Human Rights Act, Section
4 28-1-7.3 NMSA 1978, is enacted to read:

5 "28-1-7.3. [NEW MATERIAL] UNLAWFUL DISCRIMINATORY
6 PRACTICE. --It is unlawful discriminatory practice for an
7 employer, labor organization, joint apprentice committee or
8 employment agency to use genetic information in any employment-
9 related decisions, including hiring, discharge, promotion,
10 demotion, compensation and terms, conditions and privileges of
11 employment. "

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