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FISCAL IMPACT REPORT

SPONSOR Vi	gil	DATE TYPED	2/23/05	HB	992
SHORT TITLE	Expand Use of County	Fire Protection Ta	ax	SB	
			ANAL	YST	Wilson

APPROPRIATION

Appropriation Contained		Estimated Add	litional Impact	Recurring or Non-Rec	Fund Affected
FY05	FY06	FY05	FY06		
			Minimal		

Relates to SB 942

SOURCES OF INFORMATION LFC Files

<u>Responses Received From</u> Attorney General's Office (AGO) Department of Finance & Administration (DFA) **SUMMARY**

Synopsis of Bill

House Bill 992 amends NMSA Section 7-20E-16 to allow a county commission to adopt an ordinance compensating volunteer firefighters from funds collected from the county fire protection excise tax. The compensation must be based upon "objective performance standards" and may not exceed 20% of the annual revenue collected for any individual firefighter, up to \$4 hundred a month. The commission may also include in the ordinance provisions for disbursements to volunteer firefighters to replace equipment and clothing lost or damaged while fighting fires or in training, and for personal vehicle expenses incurred in firefighting.

Significant Issues

In this bill the legislature recognizes the inestimable value of the time, dedication and experience of New Mexico's thousands of volunteer firefighters, knowing beyond any doubt that the taxpayers in this largely rural state cannot afford to replace them with salaried personnel. The legislature finds that providing an allowance for reimbursement for lost or damaged personal equipment and special clothing and for a stipend to be paid to such firefighters in those counties that have adopted a fire protection excise tax is but a small acknowledgment of their value to their fellow citizens.

The AGO provided the following:

Pursuant to NMSA Section 7-20E-16, before a county may impose the fire protection excise tax, it must hold an election and a majority of qualified electors in the county must vote to impose the tax. If the question passes, the tax is imposed on people engaging in business in the county. The tax rate is *one-fourth percent or one-eighth percent of the gross receipts of the person engaging in business*. Depending upon the language presented to the voters describing the purposes for which the tax will be imposed, a county may or may not be able to "expand" the use of the excise tax as contemplated by this bill.

This bill will effectively allow a county commission to adopt an ordinance converting "volunteer" firefighters into county employees who will be working for compensation. This bill raises issues regarding benefit entitlement, payment schedules, parity with other county employees, equal pay for equal work, and whether the county is authorized or obligated to use other funds to pay its new firefighter employees if the county fire protection excise tax is insufficient. This new status as employees is supported by language in the bill which will enact an exception to the current prohibition against paying compensation to "any employee".

Presumably firefighters receiving the compensation authorized by this bill will no longer be eligible to accrue service credit under the Volunteer Firefighters Retirement Act, since they will no longer be "nonsalaried" members, as defined by current law.

Reimbursement for vehicle expenses must conform to Internal Revenue Service guidelines. If not, they could be considered taxable "compensation".

The New Mexico Association of Counties is in support of this legislation as it allows each county to determine if it is feasible for their county.

FISCAL IMPLICATIONS

Once a county begins compensating an individual for services based upon objective performance standards, they will most likely be deemed an "employee". If the county fire protection excise tax funds are insufficient to pay all of the new firefighters on an equal basis, the county may have to pay them from its general funds.

ADMINISTRATIVE IMPLICATIONS

County fiscal staff will have to process disbursements per requirements. Minimal resources are required for this task.

RELATIONSHIP

This bill is substantially similar to SB 942. They both enact the same amendments to NMSA Section 7-20E-16. However, HB 992 contains legislative findings and this SB 942 does not.

DW/lg