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FISCAL IMPACT REPORT

SPONSOR	Rainaldi	DATE TYPED	2-16-05	HB	
SHORT TITL	E School Board A	School Board Approval for Personnel Decisions			368
			ANAL	YST	Segura

APPROPRIATION

Appropriation Contained		Estimated Additional Impact		Recurring or Non-Rec	Fund Affected
FY05	FY06	FY05	FY06		
	NFI				

(Parenthesis () Indicate Expenditure Decreases)

SOURCES OF INFORMATION

LFC Files

Responses Received From
Public Education Department (PED)

SUMMARY

Synopsis of Bill

Senate Bill 368 proposes to amend sections of the Public School Code to reinstate the right of the local school boards to hire and fire licensed staff.

In Section 2 of the bill, it gives the local school board the duty to "review, approve or reject the superintendent's hiring and firing decisions for certified personnel."

Section 3, clarifies that a local superintendent's authority to hire, fire and assign salaries to all employees of the school district does not include certified personnel.

Significant Issues

According to PED, Senate Bill 368 proposes a policy shift from a superintendent as chief executive officer of a school district to that of a local school board the authority related to hiring, firing and salary setting of all licensed district personnel including the superintendent.

PED indicates that the bill would invalidate the employment policies put into effect by the Laws 2003, chapter 153.

Senate Bill 368 -- Page 2

FISCAL IMPLICATIONS

Senate Bill 368 does not contain an appropriation.

ADMINISTRATIVE IMPLICATIONS

PED would monitor local school board decisions to ensure that the local school boards are following the intent of this legislation.

CONFLICT, DUPLICATION, COMPANIONSHIP, RELATIONSHIP

Senate Bill 368 conflicts with current statutes as it relates to education reform. (House Bill 212)

RS/yr