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FISCAL IMPACT REPORT

SPONSOR Campos DATE TYPED 3/16/05 HB _____

SHORT TITLE Development Training Fund Selection Criteria SJM 4

ANALYST Rosen

APPROPRIATION

Appropriation Contained		Estimated Additional Impact		Recurring or Non-Rec	Fund Affected
FY05	FY06	FY05	FY06		
	NFI		NFI		

(Parenthesis () Indicate Expenditure Decreases)

SOURCES OF INFORMATION

Economic Development Department (EDD)
Division of Vocational Rehabilitation (DVR)

SUMMARY

Synopsis of Bill

Senate Joint Memorial 4 requests the Industrial Training Board to use certain selection criteria for expenditure of development training funds for classroom and in-plant training that provides qualified manpower resources for new or expanding industries in New Mexico. The selection criteria includes: 1) the complexity of skills needed by the company; 2) whether the company proposes to target hard-to-employ persons; 3) the wages and benefits of trainees and other company employees; 4) the proposed number of trainees and the total number of jobs made available by the company; 5) employee promotion history and retention rates of trainees and other employees of the company; 6) unemployment rates of the area from which trainees and employees will most likely be hired; 7) past financial performance of the company; 8) the community service history of the company; and 9) other selection criteria the board deems important to economic development and the quality of life of the area.

Significant Issues

According to EDD, The Industrial Training Board already utilizes a similar selection criterion which is outlined in its Policy Manual.

According to DVR, if people with disabilities are not recognized as a targeted population for in-plant training they will not be able to contribute to the overall economic development of the state, increase their independence and reduce their need for disability related public assistance and services.

JR/lg