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FISCAL IMPACT REPORT

SPONSOR Nava DATE TYPED 1/31/05 HB _____

SHORT TITLE Education Incentive Pay for DPS Officers SB 327

ANALYST Peery

APPROPRIATION

Appropriation Contained		Estimated Additional Impact		Recurring or Non-Rec	Fund Affected
FY05	FY06	FY05	FY06		
			\$27.0	Recurring	General Fund

(Parenthesis () Indicate Expenditure Decreases)

SOURCES OF INFORMATION

LFC Files

Response Received From
Department of Public Safety (DPS)

No Response
Personnel Board (PB)

SUMMARY

Synopsis of Bill

Senate Bill 327 provides for incentive pay for the Special Investigation Division and Motor Transportation Division officers who have earned a bachelor's or master's degree. An additional \$100 per month for a commissioned officer who has earned a bachelor's degree and an additional \$125 per month for a commissioned officer who has earned a master's degree.

PERFORMANCE IMPLICATIONS

DPS states the education incentive pay encourages enforcement personnel to further their education and improves the employee's skills and knowledge in performing their duties and responsibilities.

FISCAL IMPLICATIONS

DPS estimates the fiscal impact will be approximately \$27.0 of recurring funding to implement

the incentive pay for officers in the Special Investigation Division and Motor Transportation Division.

OTHER SUBSTANTIVE ISSUES

DPS reports incentive pay is already available to State Police officers in their pay plan. The State Personnel system has no mechanism to award educational incentive pay for officers covered by the State Personnel, such as the officers of Special Investigation Division and Motor Transportation Division.

RLP/yr