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HOUSE BILL 384

48TH LEGISLATURE - STATE OF NEW MEXICO - FIRST SESSION, 2007

INTRODUCED BY

Danice Picraux

AN ACT

**RELATING TO HIGHER EDUCATION; PROVIDING FOR FACULTY
INFORMATION IN THE ANNUAL ACCOUNTABILITY REPORT FOR HIGHER
EDUCATION; MAKING APPROPRIATIONS.**

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

**Section 1. Section 21-1-26.7 NMSA 1978 (being Laws 1990
(1st S.S.), Chapter 4, Section 2, as amended) is amended to
read:**

"21-1-26.7. ANNUAL ACCOUNTABILITY REPORT. --

**A. The higher education department shall submit an
annual accountability report to the governor and to the
legislature by December 31. Prior to publication, the
department shall distribute a draft of the accountability
report to all public post-secondary educational institutions
and shall allow comment upon the draft report.**

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1 B. The department in consultation with ~~[the]~~ each
2 public post-secondary educational institution shall develop
3 and adopt the content and a format for the report, including
4 the following information:

5 (1) student progress and success;
6 (2) student access and diversity;
7 (3) affordability and cost of educational
8 services; ~~[and]~~

9 (4) public and community service by the
10 ~~[institutions]~~ institution; and

11 (5) faculty diversity, orientation,
12 evaluation, compensation and benefits practices, including:

13 (a) number and percentage of part-time
14 and full-time faculty by ethnicity and gender;

15 (b) number of vacant positions posted,
16 average number of applicants for each position and percentage
17 of applicants interviewed for full-time and part-time faculty
18 positions;

19 (c) percentage of full-time and
20 percentage of part-time faculty receiving an annual
21 performance evaluation that includes peer review and a meeting
22 with a supervisor;

23 (d) list of dates and locations for
24 formal orientation sessions for full-time faculty and a list
25 of dates and locations for formal orientation sessions for

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1 part-time faculty;

2 (e) per-credit-hour pay rate for full-
3 time instructors or lecturers and per-credit-hour pay rate for
4 part-time faculty;

5 (f) percent salary increase for full-
6 time faculty and percent salary increase for part-time
7 faculty; and

8 (g) description of the institution's
9 policy for offering benefits to full-time faculty and to part-
10 time faculty.

11 C. The department shall make no funding
12 recommendation, capital outlay recommendation, distribution or
13 certification on behalf of any public post-secondary
14 educational institution that has not submitted the information
15 required pursuant to this section. "

16 Section 2. APPROPRIATIONS. --

17 A. Three million dollars (\$3,000,000) is
18 appropriated from the general fund to the higher education
19 department for expenditure in fiscal year 2008 to distribute
20 to the public post-secondary educational institutions so that
21 the institutions may begin to phase in part-time faculty
22 compensation rates that on a per-credit-hour basis equal those
23 of full-time instructors or lecturers.

24 B. Two million dollars (\$2,000,000) is
25 appropriated from the general fund to the higher education

1 department for expenditure in fiscal year 2008 to distribute
2 to the public post-secondary educational institutions so that
3 the institutions may begin to phase in the provision of group
4 insurance benefits for part-time faculty.

5 C. Any unexpended or unencumbered balance
6 remaining at the end of fiscal year 2008 shall revert to the
7 general fund.