HOUSE BILL 590

48TH LEGISLATURE - STATE OF NEW MEXICO - FIRST SESSION, 2007

INTRODUCED BY

Elias Barela

AN ACT

RELATING TO HEALTH; ENACTING THE BONE MARROW AND ORGAN DONOR ACT.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

Section 1. SHORT TITLE.--This act may be cited as the "Bone Marrow and Organ Donor Act".

Section 2. PUBLIC EDUCATION.--The department of health shall provide information and educational materials to the public regarding bone marrow donation through the national marrow donor program. The department shall seek assistance from the national marrow donor program to establish a system to distribute materials, ensure that the materials are updated periodically and address the education and recruitment of minority populations.

Section 3. STATE EMPLOYEE LEAVE.--

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1	A. The person in charge of a state agency may grant
2	a leave of absence, not to exceed twenty days, to a state
3	agency employee for the purpose of donating an organ or bone
4	marrow. An employee may request and use donated annual leave
5	or sick leave for the purpose of donating an organ or bone
6	marrow. If an employee requests donations of sick leave or
7	annual leave but does not receive the full amount of leave
8	needed for the donation of an organ or bone marrow, the person
9	in charge of a state agency may grant a paid leave of absence
10	for the remainder of the needed leave up to the maximum total
11	of twenty workdays. The person in charge of a state agency may
12	require verification by a physician regarding the purpose of
13	the leave requested and information from the physician
14	regarding the length of the leave requested. Any paid leave of
15	absence granted pursuant to this section shall not result in a
16	loss of compensation, seniority, annual leave, sick leave or
17	accrued overtime for which the employee is otherwise eligible.
18	B. For the purposes of this section, "state agency"
19	means any department, institution, board, bureau, commission,
20	district or committee of government of the state of New Mexico.
21	Section 4. EFFECTIVE DATE The effective date of the
22	provisions of this act is July 1, 2007.

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