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HOUSE BILL 613

48TH LEGISLATURE - STATE OF NEW MEXICO - FIRST SESSION, 2007

INTRODUCED BY

Danice Picraux

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AN ACT

RELATING TO NURSING MOTHERS; SAFEGUARDING A NURSING MOTHER'S RIGHT TO USE A BREAST PUMP IN THE WORKPLACE AND TO HAVE A FLEXIBLE BREAK TIME IN WHICH TO USE IT.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

Section 1. A new section of Chapter 28, Article 20 NMSA 1978 is enacted to read:

"[NEW MATERIAL] USE OF A BREAST PUMP IN THE WORKPLACE.--

- Α. In order to foster the ability of a nursing mother who is an employee to use a breast pump in the workplace, an employer, including the state and its political subdivisions, shall provide:
 - a space for using the breast pump that is:
 - clean and private; (a)
 - near the employee's workspace; and (b)

.165966.1

1	(c) not a bathroom; and
2	(2) flexible break times.
3	B. An employer shall not be liable for:
4	(1) storage or refrigeration of breast milk;
5	(2) payment for a nursing mother's break time
6	in addition to established employee breaks; or
7	(3) payment of overtime while a nursing mother
8	is using a breast pump."
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