

A MEMORIAL

REQUESTING THE HIGHER EDUCATION DEPARTMENT TO UNDERTAKE A STUDY OF HIRING POLICIES AND PRACTICES AT PUBLIC INSTITUTIONS OF HIGHER EDUCATION.

WHEREAS, one public institution of higher education has repeatedly ignored a legislator's request for copies of hiring policies; and

WHEREAS, one public institution of higher education does not routinely advertise in the local news media opportunities for employment at that institution; and

WHEREAS, it is necessary that public institutions of higher education follow appropriate hiring policies and practices to ensure qualified persons are aware of and have an equal opportunity to apply for employment opportunities; and

WHEREAS, it is necessary that public institutions of higher education follow appropriate hiring policies and practices to ensure that the best qualified persons are offered an opportunity for employment; and

WHEREAS, the hiring policies of public institutions of higher education should be written, available to the public and followed in practice;

NOW, THEREFORE, BE IT RESOLVED BY THE HOUSE OF REPRESENTATIVES OF THE STATE OF NEW MEXICO that the higher education department be requested to study the hiring policies

and practices of public institutions of higher education; and

BE IT FURTHER RESOLVED that the department identify the ethical, constitutional or legal issues, if any, that are raised given the current faculty and administration hiring practices of each public institution of higher education; and

BE IT FURTHER RESOLVED that the department study and recommend options to change laws, rules and policies regarding the hiring of full-time and part-time faculty members and administrators; and

BE IT FURTHER RESOLVED that the department report its findings and recommendations to the New Mexico legislative council and the legislative finance committee no later than November 1, 2007; and

BE IT FURTHER RESOLVED that copies of this memorial be transmitted to the secretary of higher education and to the chief executive officer of each public institution of higher education in New Mexico.