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## FISCAL IMPACT REPORT

SPONSOR Cisneros ORIGINAL DATE 2/01/2007 LAST UPDATED 2/08/2007 HB \_\_\_\_\_  
SHORT TITLE Increase District Attorney & Staff Salaries SB 630/aSJC  
ANALYST Moser

### APPROPRIATION (dollars in thousands)

Appropriation		Recurring or Non-Rec	Fund Affected
FY07	FY08		
	\$3,514.6	Recurring	General Fund

(Parenthesis ( ) Indicate Expenditure Decreases)

Relates to Appropriation in the General Appropriation Act

### SOURCES OF INFORMATION

LFC Files

### SUMMARY

#### Synopsis of SJC amendment

The Senate Judiciary Committee amendment changes the appropriations to reflect reduced levels of salary increases than originally submitted. The increases are as follows:

- 10 percent increase to all staff district attorneys (\$2,264,000)
- 5 Percent for all elected district attorneys and permanent non-attorney employees (\$1,250,600)
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#### Synopsis of Original Bill

Senate Bill 630 provides for salary increases for district attorneys and their staff subject to satisfactory or better job performance. These increases will be awarded as follows:

- 15 percent increase to all district attorneys (\$2,776.4 million); and
- 9 percent increase for all permanent employees other than elected district attorneys (\$1,842.5 million)

**FISCAL IMPLICATIONS**

The appropriation of \$4,613.2 million contained in this bill is a recurring expense to the General Fund.

Any unexpended or unencumbered balance remaining at the end of FY08 shall revert to the General Fund.

**SIGNIFICANT ISSUES**

The bill awards compensation increases for all staff of the district attorney at varying levels based upon classification. These increases are necessary to address market conditions impacting both recruitment and retention of staff within the offices of the district attorney.

**TECHNICAL ISSUES**

The language should be clarified to distinguish between elected district attorneys and staff attorneys.

**WHAT WILL BE THE CONSEQUENCES OF NOT ENACTING THIS BILL**

Special compensation increases for staff attorneys within the offices of the district attorney have been recommended for inclusion in the General Appropriations Act.

GM/mt