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HOUSE MEMORIAL 82

48TH LEGISLATURE - STATE OF NEW MEXICO - FIRST SESSION, 2007

INTRODUCED BY

Manuel G. Herrera

A MEMORIAL

REQUESTING THE HIGHER EDUCATION DEPARTMENT TO UNDERTAKE A STUDY OF HIRING POLICIES AND PRACTICES AT PUBLIC INSTITUTIONS OF HIGHER EDUCATION.

WHEREAS, one public institution of higher education has repeatedly ignored a legislator's request for copies of hiring policies; and

WHEREAS, one public institution of higher education does not routinely advertise in the local news media opportunities for employment at that institution; and

WHEREAS, it is necessary that public institutions of higher education follow appropriate hiring policies and practices to ensure qualified persons are aware of and have an equal opportunity to apply for employment opportunities; and

WHEREAS, it is necessary that public institutions of

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1 higher education follow appropriate hiring policies and
2 practices to ensure that the best qualified persons are offered
3 an opportunity for employment; and

4 WHEREAS, the hiring policies of public institutions of
5 higher education should be written, available to the public and
6 followed in practice;

7 NOW, THEREFORE, BE IT RESOLVED BY THE HOUSE OF
8 REPRESENTATIVES OF THE STATE OF NEW MEXICO that the higher
9 education department be requested to study the hiring policies
10 and practices of public institutions of higher education; and

11 BE IT FURTHER RESOLVED that the department identify the
12 ethical, constitutional or legal issues, if any, that are
13 raised given the current faculty and administration hiring
14 practices of each public institution of higher education; and

15 BE IT FURTHER RESOLVED that the department study and
16 recommend options to change laws, rules and policies regarding
17 the hiring of full-time and part-time faculty members and
18 administrators; and

19 BE IT FURTHER RESOLVED that the department report its
20 findings and recommendations to the New Mexico legislative
21 council and the legislative finance committee no later than
22 November 1, 2007; and

23 BE IT FURTHER RESOLVED that copies of this memorial be
24 transmitted to the secretary of higher education and to the
25 chief executive officer of each public institution of higher

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education in New Mexico.