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### HOUSE BILL 558

## 48TH LEGISLATURE - STATE OF NEW MEXICO - SECOND SESSION, 2008

### INTRODUCED BY

#### Rick Miera

### AN ACT

RELATING TO SCHOOL PERSONNEL; PROVIDING MINIMUM SALARIES FOR EDUCATIONAL ASSISTANTS IN PUBLIC SCHOOLS WHO HAVE REQUIRED EDUCATIONAL QUALIFICATIONS; MAKING AN APPROPRIATION.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

Section 1. Section 22-10A-17.1 NMSA 1978 (being Laws 2004, Chapter 30, Section 1) is amended to read:

"22-10A-17.1. EDUCATIONAL ASSISTANTS--LICENSING FRAMEWORK--QUALIFICATIONS--MINIMUM SALARIES.--

All persons who perform services as educational assistants in public schools or in [those special statesupported schools within] state agencies must hold valid, educational assistants licensure issued by the [public education] department. Educational assistants shall be assigned, and serve as assistants, to school staff duly .171708.1

licensed by the [public education] department. While there may be [brief] periods when educational assistants are alone with and in control of a classroom of students, their primary use shall be to work alongside or under the direct supervision of duly licensed staff.

- B. The [public education] department [will] shall, through appropriate rules, institute a licensure system for educational assistants. The highest level of license must ensure that educational assistants who hold that level of licensure meet the standard for paraprofessionals established in federal statute and regulation for employment in a Title 1 program. Educational assistants hired on or after January 8, 2002, who provide instructional support in a Title 1 program, must meet the qualifications for the highest level of licensure [on the effective date of this statute]. Paraprofessionals hired prior to January 8, 2002 must meet the qualifications for the highest level of licensure by January 8, 2006.
- C. The minimum annual salary for licensed educational assistants shall be twelve thousand dollars (\$12,000) [effective in the 2004-2005 school year.
- D. The minimum salaries specified in Subsection C of this section may be adjusted in accordance with appropriations for that purpose in each school year as established by the secretary of public education.
- E. School districts shall initiate the
  .171708.1

1	implementation of a career salary framework that supports the
2	licensure system in public education department rules in fiscal
3	<del>year 2005</del> ].
4	D. Beginning with the 2008-2009 school year,
5	educational assistants who meet the following educational
6	requirements shall have the following minimum hourly pay:
7	(1) for educational assistants who have at
8	least thirty hours of approved academic credit at an accredited
9	college or university or an approved educational organization,
10	twelve dollars sixty-nine cents (\$12.69);
11	(2) for educational assistants who have an
12	associate's degree or at least sixty hours of approved academic
13	credit at an accredited college or university or an approved
14	educational organization, sixteen dollars ninety-one cents
15	(\$16.91); and
16	(3) for educational assistants who have a
17	bachelor's degree or at least ninety hours of approved academic
18	credit at an accredited college or university or an approved
19	educational organization, twenty-one dollars thirteen cents
20	<u>(\$21.13).</u>
21	E. At least fifteen hours of approved academic
22	credits shall include courses similar to the following:
23	(1) language arts, reading or language arts,
24	or reading pedagogy;
25	(2) writing or writing pedagogy;
	.171708.1

1	(3) mathematics or mathematics pedagogy;
2	(4) reading, writing and mathematics
3	readiness;
4	(5) professional education, classroom
5	management, teaching assistance or special education; and
6	(6) early childhood development.
7	F. The department shall promulgate rules to
8	implement the provisions of Subsection D of this section."
9	Section 2. APPROPRIATIONThirty-three million seven
10	hundred sixteen thousand dollars (\$33,716,000) is appropriated
11	from the general fund to the public education department for
12	expenditure in fiscal year 2009 to distribute to school
13	districts and charter schools to provide minimum salaries for
14	educational assistants who meet the educational qualifications
15	provided in Section 22-10A-17.1 NMSA 1978. Any unexpended or
16	unencumbered balance remaining at the end of fiscal year 2009
17	shall revert to the general fund.
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