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# 48TH LEGISLATURE - STATE OF NEW MEXICO - SECOND SESSION, 2008

### INTRODUCED BY

### Bernadette M. Sanchez

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# AN ACT

FOR THE ECONOMIC AND RURAL DEVELOPMENT COMMITTEE

RELATING TO TAXATION; EXPANDING ELIGIBILITY FOR THE HIGH-WAGE JOBS TAX CREDIT; EXTENDING THE DATE FOR ELIGIBILITY.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

Section 1. Section 7-9G-1 NMSA 1978 (being Laws 2004, Chapter 15, Section 1, as amended) is amended to read:

"7-9G-1. HIGH-WAGE JOBS TAX CREDIT--QUALIFYING HIGH-WAGE JOBS.--

- A taxpayer who is an eligible employer may apply for, and the taxation and revenue department may allow, a tax credit for each new high-wage economic-based job. The credit provided in this section may be referred to as the "high-wage jobs tax credit".
- The high-wage jobs tax credit may be claimed and allowed in an amount equal to [ten] the following percent of .170710.2SA

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the wages and benefits distributed to an eligible employee in a new high-wage economic-based job, but shall not exceed twelve thousand dollars (\$12,000):

(1) ten percent if the job is performed or based in a municipality with a population of less than forty thousand or in the unincorporated area of a county and wages are equal to or greater than twenty-eight thousand dollars (\$28,000);

(2) two and one-half percent if the job is performed or based in a municipality with a population of forty thousand or more and wages distributed to an eligible employee are equal to or greater than twenty-eight thousand dollars (\$28,000) but less than thirty-two thousand dollars (\$32,000);

(3) five percent if the job is performed or based in a municipality with a population of forty thousand or more and wages distributed to an eligible employee are equal to or greater than thirty-two thousand dollars (\$32,000) but less than thirty-six thousand dollars (\$36,000);

(4) seven and one-half percent if the job is performed or based in a municipality with a population of forty thousand or more and wages distributed to an eligible employee are equal to or greater than thirty-six thousand dollars (\$36,000) but less than forty thousand dollars (\$40,000); and

(5) ten percent if the job is performed or based in a municipality with a population of forty thousand or .170710.2SA

more and wages distributed to an eligible employee are equal to or greater than forty thousand dollars (\$40,000).

- C. The high-wage jobs tax credit may be claimed by an eligible employer for each new high-wage economic-based job performed for the year in which the new high-wage economic-based job is created and for the three following qualifying periods.
- D. A new high-wage economic-based job shall not be eligible for a credit pursuant to this section unless the eligible employer's total number of employees with new high-wage economic-based jobs on the last day of the qualifying period at the location at which the job is performed or based is at least one more than the number on the day prior to the date the job was created.
- E. With respect to each new high-wage economicbased job for which an eligible employer seeks the high-wage jobs tax credit, the employer shall certify:
- (1) the amount of wages paid to each eligible employee in a new high-wage economic-based job during each qualifying period;
- (2) the number of weeks the position was occupied during the qualifying period;
- (3) whether the new high-wage economic-based job was in a municipality with a population of forty thousand or more or with a population of less than forty thousand .170710.2SA

[according to the most recent federal decennial census] and whether the job was in the unincorporated area of a county; and

- (4) the total number of employees employed by the employer at the job location on the day prior to the qualifying period and on the last day of the qualifying period.
- F. To receive a high-wage jobs tax credit with respect to any qualifying period, an eligible employer shall apply to the taxation and revenue department on forms and in the manner prescribed by the department. The application shall include a certification made pursuant to Subsection E of this section.
- G. The credit provided in this section may be deducted from the modified combined tax liability of a taxpayer. If the credit exceeds the modified combined tax liability of the taxpayer, the excess shall be refunded to the taxpayer.

# H. As used in this section:

- (1) "benefits" means any employee benefit plan as defined in Title 1, Section 3 of the federal Employee
  Retirement Income Security Act of 1974, 29 U.S.C. 1002;
- (2) "eligible employee" means an individual who is employed by an eligible employer and who is a resident of New Mexico; "eligible employee" does not include an individual who:
  - (a) bears any of the relationships

described in Paragraphs (1) through (8) of 26 U.S.C. Section 152(a) to the employer or, if the employer is a corporation, to an individual who owns, directly or indirectly, more than fifty percent in value of the outstanding stock of the corporation or, if the employer is an entity other than a corporation, to an individual who owns, directly or indirectly, more than fifty percent of the capital and profits interest in the entity;

(b) if the employer is an estate or trust, is a grantor, beneficiary or fiduciary of the estate or trust or is an individual who bears any of the relationships described in Paragraphs (1) through (8) of 26 U.S.C. Section 152(a) to a grantor, beneficiary or fiduciary of the estate or trust;

(c) is a dependent, as that term is described in 26 U.S.C. Section 152(a)(9), of the employer or, if the taxpayer is a corporation, of an individual who owns, directly or indirectly, more than fifty percent in value of the outstanding stock of the corporation or, if the employer is an entity other than a corporation, of an individual who owns, directly or indirectly, more than fifty percent of the capital and profits interest in the entity or, if the employer is an estate or trust, of a grantor, beneficiary or fiduciary of the estate or trust; or

(d) is working or has worked as an employee or as an independent contractor for an entity that .170710.2SA

directly or indirectly owns stock in a corporation of the eligible employer or other interest of the eligible employer that represents fifty percent or more of the total voting power of that entity or has a value equal to fifty percent or more of the capital and profits interest in the entity;

- (3) "eligible employer" means an employer that:
- (a) made more than fifty percent of its sales to persons outside New Mexico during the most recent twelve months of the employer's modified combined tax liability reporting periods ending prior to claiming a high-wage jobs tax credit; or
- (b) is eligible for development training program assistance pursuant to Section 21-19-7 NMSA 1978;
- the total liability for the reporting period for the gross receipts tax imposed by Section 7-9-4 NMSA 1978 together with any tax collected at the same time and in the same manner as the gross receipts tax, such as the compensating tax, the withholding tax, the interstate telecommunications gross receipts tax, the surcharges imposed by Section 63-9D-5 NMSA 1978 and the surcharge imposed by Section 63-9F-11 NMSA 1978, minus the amount of any credit other than the high-wage jobs tax credit applied against any or all of these taxes or surcharges; but "modified combined tax liability" excludes all

amounts collected with respect to local option gross receipts taxes:

(5) "new high-wage economic-based job" means a job created by an eligible employer on or after July 1, 2004

[and prior to July 1, 2009] that is occupied for at least forty-eight weeks of a qualifying period by an eligible employee who [is paid wages calculated for the qualifying period to be at least:

(a) forty thousand dollars (\$40,000) if the job is performed or based in a municipality with a population of forty thousand or more according to the most recent federal decennial census; and

(\$28,000) if the job is performed or based in a municipality with a population of less than forty thousand according to the most recent federal decennial census or in the unincorporated area of a county] receives benefits and is paid wages calculated for the qualifying period to be at least twenty-eight thousand dollars (\$28,000) pursuant to Subsection B of this section;

(6) "population" means the population of a municipality according to the most recent federal decennial census;

[ $\frac{(6)}{(7)}$ ] "qualifying period" means the period of twelve months beginning on the day an eligible employee .170710.2SA

Paragraphs (1), (2) and (3) of 26 U.S.C. Section 51(c)."