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HOUSE BILL 18

**49TH LEGISLATURE - STATE OF NEW MEXICO - FIRST SESSION, 2009**

INTRODUCED BY

Jack E. Thomas

AN ACT

RELATING TO PUBLIC SCHOOLS; PROVIDING A MINIMUM SALARY FOR  
CLERKS, SECRETARIES, SECRETARY-BOOKKEEPERS AND BOOKKEEPERS IN  
SCHOOL DISTRICTS; MAKING AN APPROPRIATION.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

Section 1. A new section of the School Personnel Act is  
enacted to read:

"[NEW MATERIAL] UNLICENSED SCHOOL EMPLOYEES--MINIMUM  
SALARIES.--School districts shall implement a career salary  
framework for clerks, secretaries, secretary-bookkeepers and  
bookkeepers that provides the following:

A. the minimum salary for clerks shall be:

(1) for entry level clerks with up to five  
years' experience, nine dollars (\$9.00) per hour or the state  
minimum wage, whichever is higher;

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1 (2) for intermediate level clerks with five to  
2 ten years' experience, ten dollars fifty cents (\$10.50) per  
3 hour; and

4 (3) for advanced level clerks with ten to  
5 twenty-five years' experience, twelve dollars (\$12.00) per  
6 hour;

7 B. the minimum salary for secretaries or  
8 secretary-bookkeepers shall be:

9 (1) for entry level secretaries or  
10 secretary-bookkeepers with up to five years' experience, twelve  
11 dollars (\$12.00) per hour;

12 (2) for intermediate level secretaries or  
13 secretary-bookkeepers with five to ten years' experience,  
14 fourteen dollars (\$14.00) per hour; and

15 (3) for advanced level secretaries or  
16 secretary-bookkeepers with ten to twenty-five years'  
17 experience, sixteen dollars (\$16.00) per hour; and

18 C. the minimum salary for bookkeepers shall be:

19 (1) for entry level bookkeepers with up to  
20 five years' experience, fourteen dollars (\$14.00) per hour;

21 (2) for intermediate level bookkeepers with  
22 five to ten years' experience, sixteen dollars (\$16.00) per  
23 hour; and

24 (3) for advanced level bookkeepers with ten to  
25 twenty-five years' experience, eighteen dollars (\$18.00) per

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1 hour."

2 Section 2. APPROPRIATION.--Four million dollars  
3 (\$4,000,000) is appropriated from the general fund to the  
4 public education department for expenditure in fiscal year 2010  
5 to raise clerks, secretaries, secretary-bookkeepers and  
6 bookkeepers in school districts to minimum salary levels. The  
7 salary increases shall be effective the first full pay period  
8 after July 1, 2009. Any unexpended or unencumbered balance  
9 remaining at the end of fiscal year 2010 shall revert to the  
10 general fund.

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