SENATE BILL 428

49TH LEGISLATURE - STATE OF NEW MEXICO - FIRST SESSION, 2009

INTRODUCED BY

Dede Feldman

AN ACT

RELATING TO INSURANCE; CLARIFYING THE DEFINITION OF "ELIGIBLE PARTICIPATING RETIREE" IN THE RETIREE HEALTH CARE ACT; EXPANDING THE DEFINITION OF "ELIGIBLE DEPENDENT"; REQUIRING ADDITIONAL CONTRIBUTIONS FROM EMPLOYEES WHO HAVE ACCRUED CERTAIN SERVICE CREDITS; REQUIRING RETIREES RETURNING TO WORK AND THEIR EMPLOYERS TO CONTRIBUTE TO THE RETIREE HEALTH CARE FUND.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

Section 1. Section 10-7C-4 NMSA 1978 (being Laws 1990, Chapter 6, Section 4, as amended) is amended to read:

"10-7C-4. DEFINITIONS.--As used in the Retiree Health Care Act:

A. "active employee" means an employee of a public institution or any other public employer participating in .175104.3SA

either the Educational Retirement Act, the Public Employees
Retirement Act, the Judicial Retirement Act, the Magistrate
Retirement Act or the Public Employees Retirement Reciprocity
Act or an employee of an independent public employer;

- B. "authority" means the retiree health care authority created pursuant to the Retiree Health Care Act;
- C. "basic plan of benefits" means only those coverages generally associated with a medical plan of benefits;
- D. "board" means the board of the retiree health care authority;
- E. "current retiree" means an eligible retiree who is receiving a disability or normal retirement benefit under the Educational Retirement Act, the Public Employees Retirement Act, the Judicial Retirement Act, the Magistrate Retirement Act, the Public Employees Retirement Reciprocity Act or the retirement program of an independent public employer on or before July 1, 1990;
- F. "domestic partner" means a person who is a partner of a current retiree where the current retiree and the partner submit a properly executed domestic partnership affidavit and where the current retiree and the partner currently:
- (1) are in an exclusive and committed relationship for the benefit of each other;
- (2) share a primary residence and have done so
 .175104.3SA

1	for twelve or more consecutive months;
2	(3) are jointly responsible for each other's
3	common welfare and share financial obligations; and
4	(4) are not married and are not members of
5	another domestic partnership;
6	G. "domestic partnership affidavit" means a sworn,
7	written statement, in a form approved by the authority, by
8	which:
9	(1) both members of a domestic partnership
10	affirm, solely for the purpose of obtaining employee domestic
11	partner benefits through the authority, that:
12	(a) the partners are in an exclusive and
13	committed relationship for the benefit of each other;
14	(b) the partners share a primary
15	residence and have done so for twelve or more consecutive
16	months;
17	(c) the partners are jointly responsible
18	for each other's common welfare and share financial
19	obligations;
20	(d) neither partner is married or a
21	member of another domestic partnership;
22	(e) both partners are at least eighteen
23	years of age; and
24	(f) both partners are legally competent
25	to sign an affidavit of domestic partnership; or
	.175104.3SA

1	(2) a current retiree notifies the authority
2	that domestic partner benefits should be terminated because the
3	current retiree's domestic partnership relationship is
4	terminated;
5	[F.] <u>H.</u> "eligible dependent" means a person
6	obtaining retiree health care coverage based upon that person's
7	relationship to an eligible retiree as follows:
8	(1) a spouse or domestic partner;
9	(2) an unmarried child under the age of
10	nineteen who is:
11	(a) a natural child;
12	(b) a legally adopted child;
13	(c) a stepchild living in the same
14	household who is primarily dependent on the eligible retiree
15	for maintenance and support;
16	(d) a child for whom the eligible
17	retiree is the legal guardian and who is primarily dependent on
18	the eligible retiree for maintenance and support, as long as
19	evidence of the guardianship is evidenced in a court order or
20	decree; or
21	(e) a foster child living in the same
22	household;
23	(3) a child described in Subparagraphs (a)
24	through (e) of Paragraph (2) of this subsection who is between
25	the ages of nineteen and twenty-five and is a full-time student
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at an accredited educational institution; provided that "full-time student" shall be a student enrolled in and taking twelve or more semester hours or its equivalent contact hours in primary, secondary, undergraduate or vocational school or a student enrolled in and taking nine or more semester hours or its equivalent contact hours in graduate school;

- (4) a dependent child over nineteen who is wholly dependent on the eligible retiree for maintenance and support and who is incapable of self-sustaining employment by reason of mental retardation or physical handicap; provided that proof of incapacity and dependency shall be provided within thirty-one days after the child reaches the limiting age and at such times thereafter as may be required by the board;
 - (5) a surviving spouse defined as follows:
- (a) "surviving spouse" means the spouse to whom a retiree was married or the domestic partner of a retiree at the time of death; or
- (b) "surviving spouse" means the spouse to whom a deceased vested active employee was married or the domestic partner of a deceased vested active employee at the time of death; or
- (6) a surviving dependent child who is the dependent child of a deceased eligible retiree whose other parent is also deceased;
- [G.] I. "eligible employer" means either: .175104.3SA

(1) a "retirement system employer", which
means an institution of higher education, a school district or
other entity participating in the public school insurance
authority, a state agency, state court, magistrate court,
municipality, county or public entity, each of which is
affiliated under or covered by the Educational Retirement Act,
the Public Employees Retirement Act, the Judicial Retirement
Act, the Magistrate Retirement Act or the Public Employees
Retirement Reciprocity Act; or
(2) on Hindonondone mublic complement of the

(2) an "independent public employer", which means a municipality, county or public entity that is not a retirement system employer;

[H.] <u>J.</u> "eligible retiree" means:

(1) a "nonsalaried eligible participating entity governing authority member", which means a person who is not a retiree and who:

(a) has served without salary as a member of the governing authority of an employer eligible to participate in the benefits of the Retiree Health Care Act and is certified to be such by the executive director of the public school insurance authority;

(b) has maintained group health insurance coverage through that member's governing authority if such group health insurance coverage was available and offered to the member during the member's service as a member of the .175104.3SA

2	(c) was participating in the group
3	health insurance program under the Retiree Health Care Act
4	prior to July 1, 1993; or
5	(d) notwithstanding the provisions of
6	Subparagraphs (b) and (c) of this paragraph, is eligible under
7	Subparagraph (a) of this paragraph and has applied before
8	August 1, 1993 to the authority to participate in the program;
9	(2) a "salaried eligible participating entity
10	governing authority member", which means a person who is not a
11	retiree and who:
12	(a) has served with salary as a member
13	of the governing authority of an employer eligible to
14	participate in the benefits of the Retiree Health Care Act;
15	(b) has maintained group health
16	insurance through that member's governing authority, if such
17	group health insurance was available and offered to the member
18	during the member's service as a member of the governing
19	authority; and
20	(c) was participating in the group
21	health insurance program under the Retiree Health Care Act
22	prior to July 1, 1993; or
23	(d) notwithstanding the provisions of
24	Subparagraphs (b) and (c) of this paragraph, is eligible under
25	Subparagraph (a) of this paragraph and has applied before
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governing authority; and

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August 1, 1993 to the authority to participate in the program; an "eligible participating retiree", which means a person who:

falls within the definition of a (a) retiree, has made contributions to the fund for at least five years prior to retirement and whose eligible employer during that period of time made contributions as a participant in the Retiree Health Care Act on the person's behalf, unless that person retires on or before July 1, 1995, in which event the time period required for employee and employer contributions shall become the period of time between July 1, 1990 and the date of retirement, and who is certified to be a retiree by the educational retirement director, the executive secretary of the public employees retirement board or the governing authority of an independent public employer;

(b) falls within the definition of a retiree, retired prior to July 1, 1990 and is certified to be a retiree by the educational retirement director, the executive secretary of the public employees retirement association or the governing authority of an independent public employer; but this paragraph does not include a retiree who was an employee of an eligible employer who exercised the option not to be a participating employer pursuant to the Retiree Health Care Act and did not after January 1, 1993 elect to become a participating employer; unless the retiree: 1) retired on or

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before June 30, 1990; and 2) at the time of retirement did not have a retirement health plan or retirement health insurance coverage available from [his] the retiree's employer; or

(c) is a retiree who: 1) was at the time of retirement an employee of an eligible employer who exercised the option not to be a participating employer pursuant to the Retiree Health Care Act, but which eligible employer subsequently elected after January 1, 1993 to become a participating employer; 2) has made contributions to the fund for at least five years prior to retirement and whose eligible employer during that period of time made contributions as a participant in the Retiree Health Care Act on the person's behalf, unless that person retires prior to the eligible employer's election to become a participating employer or less than five years after the date participation begins when the participation date begins before July 1, 2009, in which event the time period required for employee and employer contributions shall become the period of time, if any, between the date participation begins and the date of retirement or when the participation date begins on or after July 1, 2009, in which event the person and employer shall contribute to the fund an amount equal to at least five years of employee and employer contributions; and 3) is certified to be a retiree by the educational retirement director, the executive director of the public employees retirement board or the governing

[bracketed material] = delete

authority of an independent public employer;

(4) a "legislative member", which means a person who is not a retiree and who served as a member of the New Mexico legislature for at least two years, but is no longer a member of the legislature and is certified to be such by the legislative council service; or

(5) a "former participating employer governing authority member", which means a person, other than a nonsalaried eligible participating entity governing authority member or a salaried eligible participating entity governing authority member, who is not a retiree and who served as a member of the governing authority of a participating employer for at least four years but is no longer a member of the governing authority and whose length of service is certified by the chief executive officer of the participating employer;

 $[\frac{1}{1}]$ K. "fund" means the retiree health care fund;

[J.] L. "group health insurance" means coverage that includes but is not limited to life insurance, accidental death and dismemberment, hospital care and benefits, surgical care and treatment, medical care and treatment, dental care, eye care, obstetrical benefits, prescribed drugs, medicines and prosthetic devices, medicare supplement, medicare carveout, medicare coordination and other benefits, supplies and services through the vehicles of indemnity coverages, health maintenance organizations, preferred provider organizations and other

1	health care delivery systems as provided by the Retiree Health
2	Care Act and other coverages considered by the board to be
3	advisable;
4	[K_{\cdot}] M_{\cdot} "ineligible dependents" [$\frac{include}{includes}$:
5	(1) those dependents created by common law
6	relationships;
7	(2) dependents while in active military
8	service;
9	(3) parents, aunts, uncles, brothers, sisters,
10	grandchildren and other family members left in the care of an
11	eligible retiree without evidence of legal guardianship; and
12	(4) anyone not specifically referred to as an
13	eligible dependent pursuant to the rules [and regulations]
14	adopted by the board;
15	[$\frac{\mathbf{L}_{\bullet}}{\mathbf{N}_{\bullet}}$ "participating employee" means an employee
16	of a participating employer, which employee has not been
17	expelled from participation in the Retiree Health Care Act
18	pursuant to Section 10-7C-10 NMSA 1978;
19	[M.] $0.$ "participating employer" means an eligible
20	employer who has satisfied the conditions for participating in
21	the benefits of the Retiree Health Care Act, including the
22	requirements of Subsection M of Section 10-7C-7 NMSA 1978 and
23	Subsection D or E of Section 10-7C-9 NMSA 1978, as applicable;
24	[N.] P. "public entity" means a flood control
25	authority, economic development district, council of
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4	(1) is receiving:
5	(a) a disabilit
6	benefit or survivor's benefit pursuant
7	Retirement Act;
8	(b) a disabilit
9	benefit or survivor's benefit pursuant
10	Retirement Act, the Judicial Retiremen
11	Retirement Act or the Public Employees
12	Act; or
13	(c) a disabilit
14	benefit or survivor's benefit pursuant
15	program of an independent public emplo
16	employer has made periodic contributio
17	(2) is not receiving
18	is the eligible dependent of a person
19	or normal retirement benefit pursuant
20	Retirement Act, the Public Employees R
21	Judicial Retirement Act, the Magistrat
22	Public Employees Retirement Reciprocit
23	Section 2. Section 10-7C-15 NMSA
24	Chapter 6, Section 15, as amended) is
25	"10-7C-15. RETIREE HEALTH CARE F

governments, regional housing authority, conservancy district or other special district or special purpose government; and $[\theta_{\bullet}]$ Q. "retiree" means a person who:

y or normal retirement to the Educational

y or normal retirement to the Public Employees t Act, the Magistrate Retirement Reciprocity

y or normal retirement to the retirement yer to which that ns; or

a survivor's benefit but who received a disability to the Educational Retirement Act, the e Retirement Act or the y Act."

A 1978 (being Laws 1990, amended to read:

FUND CONTRIBUTIONS.--.175104.3SA

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A. Following completion of the preliminary contribution period, each participating employer shall make contributions to the fund in the amount of:

- (1) one percent of each participating employee's annual salary for the period July 1, 1990 through June 30, 2002; and
- (2) up to one and three-tenths percent of each participating employee's annual salary beginning July 1, 2002.

Each employer that chooses to become a participating employer after January 1, 1998 shall make contributions to the fund in the amount determined to be appropriate by the board.

- B. Following completion of the preliminary contribution period, each participating employee, as a condition of employment, shall contribute to the fund an employee contribution in an amount equal to:
- (1) one-half of one percent of the employee's salary for the period July 1, 1990 through June 30, 2002; and
- (2) up to sixty-five hundredths of one percent beginning July 1, 2002.

As a condition of employment, each participating employee of an employer that chooses to become a participating employer after January 1, 1998 shall contribute to the fund an amount that is determined to be appropriate by the board. Each month, participating employers shall deduct the contribution from the participating employee's salary and shall remit it to the board .175104.3SA

as provided by any procedures that the board may require.

C. No person shall obtain service credit pursuant to Section 10-11-6, 10-11-7 or 22-11-34 NMSA 1978 unless that person makes a contribution to the fund equal to the full actuarial present value of the amount of the increase in the person's health care benefit as determined by the authority.

- Subsection C of this section, a participating employer that fails to remit before the tenth day after the last day of the month all employer and employee deposits required by the Retiree Health Care Act to be remitted by the employer for the month shall pay to the fund, in addition to the deposits, interest on the unpaid amounts at the rate of six percent per year compounded monthly.
- [Đ.] E. Except for contributions made pursuant to Subsection C of this section, the employer and employee contributions shall be paid in monthly installments based on the percent of payroll certified by the employer.
- [E.] F. Except in the case of erroneously made contributions or as may be otherwise provided in Subsection D of Section 10-7C-9 NMSA 1978, contributions from participating employers and participating employees shall become the property of the fund on receipt by the board and shall not be refunded under any circumstances, including termination of employment or termination of the participating employer's operation or

participation in the Retiree Health Care Act.

[F.] G. Notwithstanding any other provision in the Retiree Health Care Act and at the first session of the legislature following July 1, 2010, the legislature shall review and adjust the distribution pursuant to Section 7-1-6.1 NMSA 1978 and the employer and employee contributions to the authority in order to ensure the actuarial soundness of the benefits provided under the Retiree Health Care Act."

Section 3. A new section of the Retiree Health Care Act is enacted to read:

"[NEW MATERIAL] RETURN TO EMPLOYMENT--CONTRIBUTIONS.-From the time a retiree returns to employment until the
subsequent employment is terminated, both the retiree and the
participating employer that employs the retiree shall make
contributions to the fund in the amount specified in
Subsections A and B of Section 10-7C-15 NMSA 1978."

Section 4. Section 10-11-6 NMSA 1978 (being Laws 1987, Chapter 253, Section 6, as amended) is amended to read:

"10-11-6. CREDITED SERVICE--CREDIT FOR INTERVENING MILITARY AND UNITED STATES GOVERNMENT SERVICE.--

A. A member who leaves the employ of an affiliated public employer to enter a uniformed service of the United States shall be given service credit for periods of service in the uniformed services subject to the following conditions:

(1) the member is reemployed by an affiliated .175104.3SA

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public employer within ninety days following termination of the period of intervening [serving] service in the uniformed service or the affiliated employer certifies in writing to the association that the member is entitled to reemployment rights under the federal Uniformed Services Employment and Reemployment Rights Act of 1994;

- (2) the member retains membership in the association during the period of service in the uniformed services;
- (3) free service credit shall not be given for periods of intervening service in the uniformed services following voluntary reenlistment. Service credit for such periods shall be given only after the member pays the association the sum of the contributions that the person would have been required to contribute had the person remained continuously employed throughout the period of intervening service following voluntary reenlistment, which payment shall be made during the period beginning with the date of reemployment and whose duration is three times the period of the person's intervening service in the uniformed services following voluntary reenlistment, not to exceed five years;
- (4) the member makes a contribution to the retiree health care fund pursuant to Subsection C of Section 10-7C-15 NMSA 1978;
- [$\frac{(4)}{(5)}$] service credit shall not be given .175104.3SA

for periods of intervening service in the uniformed services that are used to obtain or increase a benefit from another state system or the retirement program provided under the Educational Retirement Act; and

[(5)] (6) the member must not have received a discharge or separation from uniformed service under other than honorable conditions.

Notwithstanding any provision of this plan to the contrary, contributions, benefits and service credit with respect to qualified military service will be provided in accordance with Section 414(u) of the Internal Revenue Code of 1986, as amended.

- B. For a member who is subsequently employed by the government of the United States within thirty days of leaving the employ of an affiliated public employer:
- (1) that member may continue membership in the association subject to the following conditions:
- (a) the member has fifteen or more years of credited service;
- (b) employment by the government of the United States commences within ninety days of termination of employment with the last affiliated public employer;
- (c) the member files with the association a written application for continued membership within ninety days of termination of employment with the last .175104.3SA

2	(d) the member remits to the
3	association, at the times and in the manner prescribed by the
4	association, the member contributions and the employer
5	contributions that would have been made had the member
6	continued in the employ of the last affiliated public employer;
7	<u>and</u>
8	(e) the member makes a contribution to
9	the retiree health care fund pursuant to Subsection C of
10	<u>Section 10-7C-15 NMSA 1978;</u>
11	(2) the contributions required by Paragraph
12	(1) of this subsection shall be based on a salary equal to the
13	member's monthly salary at time of termination of employment
14	with the last affiliated public employer;
15	(3) credited service will be determined as if
16	the employment by the government of the United States was
17	rendered the last affiliated public employer; and
18	(4) the employer contributions remitted by the
19	member shall be credited to the [employer] employer's
20	accumulation fund and shall not be paid out of the association
21	in the event of subsequent cessation of membership."
22	Section 5. Section 10-11-7 NMSA 1978 (being Laws 1987,
23	Chapter 253, Section 7, as amended) is amended to read:
24	"10-11-7. CREDITED SERVICEPURCHASE OF SERVICE
25	A. A member who entered a uniformed service of the
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affiliated public employer; [and]

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United States may purchase service credit for periods of active duty in the uniformed services subject to the following conditions:

- the member pays the association the purchase cost determined according to Subsection E of this section;
- the member has five or more years of (2) service credit acquired as a result of personal service rendered in the employ of an affiliated public employer;
- (3) the aggregate amount of service credit purchased pursuant to this subsection does not exceed five years reduced by any period of service credit acquired for military service pursuant to any other provision of the Public Employees Retirement Act;
- (4) service credit may not be purchased for periods of service in the uniformed services that are used to obtain or increase a benefit from another retirement program; [and]
- the member must not have received a discharge or separation from uniformed service under other than honorable conditions; and
- (6) the member makes a contribution to the retiree health care fund pursuant to Subsection C of Section 10-7C-15 NMSA 1978.
- A member who was a civilian prisoner of war .175104.3SA

captured while in service to the United States as an employee of the federal government or as an employee of a contractor with the federal government may purchase service credit for the period of internment as a civilian prisoner of war, provided that:

- (1) the member provides proof of employment with the federal government or as a contractor to the federal government in a form acceptable to the association;
- (2) the member provides proof of the period of internment in a form acceptable to the association;
- (3) the member has at least five years of service credit acquired as a result of personal service rendered in the employ of an affiliated public employer;
- (4) the aggregate amount of service credit purchased pursuant to this subsection does not exceed five years reduced by any period of service credit acquired for military service pursuant to any other provision of the Public Employees Retirement Act;
- (5) service credit may not be purchased for periods of service in internment as a civilian prisoner of war if such periods are used to obtain or increase a benefit from another retirement program; [and]
- (6) the member pays the association the purchase cost determined according to Subsection E of this section; and

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		<u>(7)</u>	the	member	<u>make</u>	s a	contrib	uti	<u>lon</u>	to	<u>the</u>
<u>retiree</u>	health	care	fund	pursuan	t to	Sub	section	С	of	Sec	<u>tion</u>
10-7C-19	5 NMSA	1978									

- C. A member who was employed by a utility company, library, museum, transit company or nonprofit organization administering federally funded public service programs, which utility company, library, museum, transit company or nonprofit organization administering federally funded public service programs or federally funded public service programs administered by a nonprofit organization are subsequently taken over by an affiliated public employer, or a member who was employed by an entity created pursuant to a joint powers agreement between two or more affiliated public employers for the purpose of administering or providing drug or alcohol addiction treatment services irrespective of whether the entity is subsequently taken over by an affiliated public employer, may purchase credited service for the period of employment subject to the following conditions:
- (1) the member pays the association the purchase cost determined according to Subsection E of this section;
- (2) the member makes a contribution to the retiree health care fund pursuant to Subsection C of Section 10-7C-15 NMSA 1978;
- [(2)] (3) the member has five or more years of .175104.3SA

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credited service acquired as a result of personal service rendered in the employ of an affiliated public employer; and $[\frac{3}{3}]$ (4) the aggregate amount of credited service purchased pursuant to this subsection does not exceed five years.

- A member who was appointed to participate in a cooperative work study training program established jointly by the [state highway and] department of transportation [department] and the university of New Mexico or New Mexico state university may purchase credited service for the period of participation subject to the following conditions:
- the member pays the association the (1) purchase cost determined according to Subsection E of this section;
- (2) the member makes a contribution to the retiree health care fund pursuant to Subsection C of Section 10-7C-15 NMSA 1978;
- $\left[\frac{(2)}{(3)}\right]$ the member has five or more years of credited service acquired as a result of personal service rendered in the employ of an affiliated public employer; and
- $[\frac{(3)}{(4)}]$ the aggregate amount of credited service purchased pursuant to this subsection does not exceed five years.
- Except for service to be used under a state legislator coverage plan, the purchase cost for each month of .175104.3SA

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credited service purchased pursuant to the provisions of this section is equal to the member's final average salary multiplied by the sum of the member contribution rate and employer contribution rate, determined in accordance with the coverage plan applicable to the member at the time of the written election to purchase. The purchase cost for each year of credited service to be used under a state legislator coverage plan is equal to three times the normal member contribution per year of credited service under the state legislator coverage plan applicable to the member. Full payment shall be made in a single lump sum within sixty days of the date the member is informed of the amount of the payment. The portion of the purchase cost derived from the employer contribution rate shall be credited to the employer's accumulation fund and shall not be paid out of the association in the event of cessation of membership. In no case shall a member be credited with a month of service for less than the purchase cost as defined in this section.

F. A member shall be refunded, upon written request filed with the association, the portion of the purchase cost of credited service purchased pursuant to this section that the association determines to have been unnecessary to provide the member with the maximum pension applicable to the member. The association shall not pay interest on the portion of the purchase cost refunded to the member.

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- A member of the magistrate retirement system who during [his] the member's service as a magistrate was eligible to become a member of the public employees retirement system and elected not to become a member of that system may purchase service credit pursuant to the public employees retirement system for the period for which the magistrate elected not to become a public employees retirement system member, by paying the amount of the increase in the actuarial present value of the magistrate pension as a consequence of the purchase as determined by the association and by making a contribution to the retiree health care fund pursuant to Subsection C of Section 10-7C-15 NMSA 1978. Full payment shall be made in a single lump-sum amount in accordance with procedures established by the retirement board. Except as provided in Subsection F of this section, seventy-five percent of the purchase cost shall be considered to be employer contributions and shall not be refunded to the member in the event of cessation of membership.
- At any time prior to retirement, any member may purchase service credit in monthly increments, subject to the following conditions:
- the member has at least five years of (1) service credit acquired as a result of personal service rendered in the employ of an affiliated public employer; .175104.3SA

1	(2) the aggregate amount of service credit
2	purchased pursuant to this subsection does not exceed one
3	year;
4	(3) the member pays full actuarial present
5	value of the amount of the increase in the employee's pension
6	as a consequence of the purchase as determined by the
7	association;
8	(4) the member pays the full cost of the
9	purchase within sixty days of the date the member is informed
10	of the amount of the payment; [and]
11	(5) the member makes a contribution to the
12	retiree health care fund pursuant to Subsection C of Section
13	10-7C-15 NMSA 1978; and
14	[(5)] <u>(6)</u> the purchase of service under this
15	subsection cannot be used to determine the final average
16	salary or the pension factor or be used to exceed the pension
17	maximum."
18	Section 6. Section 22-11-34 NMSA 1978 (being Laws 1967,
19	Chapter 16, Section 157, as amended) is amended to read:
20	"22-11-34. ALLOWED SERVICE CREDIT
21	A. A member shall be certified to have acquired
22	allowed service credit pursuant to the Internal Revenue Code
23	of 1986 for those periods of time when [he] <u>the member</u> was:
24	(1) employed prior to July 1, 1967 in a
25	federal educational program within New Mexico, including

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United States Indian schools and civilian conservation corps camps. This service credit shall be allowed without contribution;

- (2) engaged in military service that interrupted [his] the member's employment in New Mexico if [he] the member returned to [his] employment within eighteen months following honorable discharge. This service credit shall be allowed without contribution;
- engaged in United States military (3) service or the commissioned corps of the public health service from which [he] the member was honorably discharged if [he] the member contributes to the fund a sum equal to ten and one-half percent of [his] the member's average annual salary for that period of time for which [he] the member has acquired earned service credit pursuant to the Educational Retirement Act and subject to the federal Uniformed Services Employment and Reemployment Rights Act of 1994 for each year of service credit [he] the member desires to purchase. Average annual salary shall be determined in accordance with rules promulgated by the board but shall always be based on actual salaries earned by the member where the actual salaries can be ascertained by the board. The employer's contributions for service credit shall not be paid by the employer. The purchase of service credit provided in this section shall be carried out by the member within three years .175104.3SA

bracketed material] = delete

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after the date of the member's employment following service; or

(4) employed:

- (a) in a public school or public institution of higher learning in another state, territory or possession of the United States;
- in a United States military (b) dependents' school operated by a branch of the armed forces of the United States;
- (c) as provided in Paragraph (l) of this subsection after July 1, 1967; or
- in a private school or institution of higher learning in New Mexico whose education program is accredited or approved by the [state board] department at the time of employment.
- Effective July 1, 2001, the member or employer under Paragraph (4) of Subsection A of this section shall contribute to the fund for each year of allowed service credit desired an amount equal to the actuarial value of the service purchased as defined by the board. Payment pursuant to Paragraph (4) of Subsection A of this section may be made in installments, at the discretion of the board, over a period not to exceed one year and, if the sum paid does not equal the amount required for any full year of allowed service credit, the member shall acquire allowed service

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credit for that period of time that is proportionate to the payment made. Half credit may be allowed without contribution for not more than ten years of the educational service described by Subparagraph (a) of Paragraph (4) of Subsection A of this section if that service was prior to June 13, 1953 and if the member was employed in New Mexico prior to June 13, 1953 in a position covered by the Educational Retirement Act or a law repealed by that act. allowed service credit shall be purchased pursuant to Paragraph (4) of Subsection A of this section unless the member is currently employed by a local administrative unit.

- No member shall be certified to have acquired allowed service credit:
- (1) under any single paragraph or the combination of only Paragraphs (1) and (4) or only Paragraphs (2) and (3) of Subsection A of this section in excess of five years; [or]
- in excess of ten years for any other combination of Paragraphs (1) through (4) of Subsection A of this section; or
- (3) unless the member makes a contribution to the retiree health care fund pursuant to Subsection C of Section 10-7C-15 NMSA 1978.
- The provisions of this section are made applicable to the services described prior to as well as .175104.3SA

after the effective date of the Educational Retirement Act."

Section 7. EFFECTIVE DATE.--The effective date of the provisions of this act is July 1, 2009.

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