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## 1 SENATE BILL 407 50TH LEGISLATURE - STATE OF NEW MEXICO - FIRST SESSION, 2011 2 3 INTRODUCED BY William H. Payne 5 6 7 8 10 AN ACT RELATING TO GENDER-NEUTRAL LANGUAGE IN LEGISLATIVE DOCUMENTS; 11 12 REQUIRING THE LEGISLATIVE COUNCIL SERVICE TO USE GENDER-NEUTRAL LANGUAGE IN CERTAIN SITUATIONS. 13 14 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO: 15 16 SECTION 1. LEGISLATIVE DOCUMENTS--GENDER-NEUTRAL LANGUAGE--LEGISLATIVE COUNCIL SERVICE.--17 18 As used in this section: 19 "gender-neutral" means language that does 20 not expressly or implicitly refer to one gender to the real or apparent exclusion of the other and expressly or implicitly 21 refers to both genders without distinguishing between them; and 22 (2) "gender-specific" means language that 23 expressly or implicitly refers to one gender to the real or 24 apparent exclusion of the other or expressly or implicitly 25

refers to both genders and distinguishes between them.

B. Except as limited in Subsection C of this section, the legislative council service shall use gender-neutral language in drafting bills to enact, amend or revise laws and in drafting memorials, resolutions and other legislative documents; provided that gender-neutral language shall not be used if language is intended or required to be gender-specific or the intended meaning of language would otherwise be altered.

C. Whenever current laws and other published legislative documents are the subject of a legislative request to the legislative council service for amendment or revision, the legislative council service as part of its work shall replace gender-specific language with gender-neutral language where appropriate and reasonable.

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