

1 A MEMORIAL

2 REQUESTING THE WORKFORCE SOLUTIONS DEPARTMENT TO MONITOR THE
3 NUMBER AND PERCENTAGE OF WOMEN RECEIVING JOB TRAINING AND
4 EMPLOYMENT SERVICES PROVIDED BY FEDERAL OR STATE PROGRAMS.

5
6 WHEREAS, women comprise approximately one-half of the
7 wage and salary employment in the United States; and

8 WHEREAS, close to sixty-five percent of New Mexico
9 mothers are in the labor force; and

10 WHEREAS, one-third of married families in New Mexico
11 have both the husband and wife working to provide support for
12 their families; and

13 WHEREAS, at least two-thirds of women with children
14 under six years of age are in the labor force in New Mexico,
15 and the fraction increases to more than three-fourths of
16 women when children are between ages six and seventeen; and

17 WHEREAS, women who work full-time in New Mexico are
18 still earning an average of seventy-seven percent of their
19 male counterparts, indicating that there is still a
20 persistent gender gap in earnings between women and men; and

21 WHEREAS, New Mexico ranked thirty-ninth among all the
22 states in median earnings for full-time female workers who
23 were employed year-round; and

24 WHEREAS, workshops and employment training geared toward
25 women have been offered in the past, and that training has

1 allowed women to obtain additional job skills and career
2 development that prepare women for jobs with higher pay and
3 expanded opportunities; and

4 WHEREAS, the women's bureau of the United States
5 department of labor has been working for ninety years to
6 empower all working women to achieve economic security by
7 preparing women for high-paying jobs, ensuring fair and
8 equitable compensation, promoting workplace flexibility and
9 helping homeless female veterans to reintegrate into the work
10 force; and

11 WHEREAS, women, especially displaced homemakers, are
12 considered under the federal Workforce Investment Act to be
13 dislocated workers and, therefore, are identified as a target
14 population under that act; and

15 WHEREAS, the goals of the women's bureau of the United
16 States department of labor should correspond closely with the
17 goals of the state workforce solutions department as it works
18 to help women advance toward an equitable and secure future
19 in the workplace;

20 NOW, THEREFORE, BE IT RESOLVED BY THE SENATE OF THE
21 STATE OF NEW MEXICO that the workforce solutions department
22 be requested to keep data on the number and demographics of
23 women receiving job training, career development and other
24 services in New Mexico from state and federal programs and
25 calculate the percentage of women served by those programs;

1 and

2 BE IT FURTHER RESOLVED that data compiled on women who
3 receive job training, career development and other services
4 in New Mexico be analyzed and reported to the interim
5 legislative health and human services committee and any other
6 appropriate interim committee by November of each year; and

7 BE IT FURTHER RESOLVED that the workforce solutions
8 department coordinate closely with the women's bureau of the
9 United States department of labor to provide services to
10 women in the work force, especially to dislocated workers and
11 other target populations, to ensure that services are
12 provided and that both duplication of services and gaps in
13 services do not arise and that a systematic information
14 exchange between the workforce solutions department and the
15 women's bureau of the United States department of labor be
16 established and maintained; and

17 BE IT FURTHER RESOLVED that copies of this memorial be
18 transmitted to the secretary of workforce solutions, the
19 secretary of human services and the chair of the interim
20 legislative health and human services committee. _____

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