

**FIFTY-FIRST LEGISLATURE
FIRST SESSION, 2013**

February 20, 2013

Mr. Speaker:

Your **JUDICIARY COMMITTEE**, to whom has been referred
**HOUSE LABOR AND HUMAN RESOURCES COMMITTEE SUBSTITUTE
FOR HOUSE BILL 216**

has had it under consideration and reports same with recommendation that it **DO PASS**, amended as follows:

1. On page 3, line 13, after "damages", insert "and injunctive relief".
2. On page 3, line 14, strike "for and".
3. On page 3, line 15, strike "and for" and insert in lieu thereof "or on behalf of" and after "situated", strike the remainder of the line, strike lines 16 and 17 in their entirety and on line 18, strike "situated".
4. On page 5, line 10, strike "and".
5. On page 5, line 11, strike the period and insert in lieu thereof "; and".
6. On page 5, between lines 11 and 12, insert the following:

"(3) treble damages.

B. The court may, in its sound discretion, not award treble damages or award any amount thereof not to exceed the amount specified in this section if the employer shows to the satisfaction of the court that the act or omission giving rise to such action was in good faith and that the employer had reasonable grounds for believing that the employer's act or omission was not a violation of the Fair Pay for Women Act."
7. Reletter the succeeding subsections accordingly.
8. On page 5, line 13, strike the colon, strike line 14 in its entirety and on line 15, strike "(2)".

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Respectfully submitted,

Gail Chasey, Chairwoman

Adopted _____
(Chief Clerk)

Not Adopted _____
(Chief Clerk)

Date _____

The roll call vote was 13 For 1 Against

Yes: 13

No: Cook

Excused: Brown, Stewart

Absent: None

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