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# FISCAL IMPACT REPORT

SPONSOR	Lopez	ORIGINAL DATE LAST UPDATED	HB	

 SHORT TITLE
 Address Institutional Racism
 SM 51

ANALYST Armstrong

#### **<u>APPROPRIATION</u>** (dollars in thousands)

Appropr	iation	Recurring	Fund Affected
FY14	FY15	or Nonrecurring	
	NFI		

(Parenthesis () Indicate Expenditure Decreases)

#### SOURCES OF INFORMATION LFC Files

<u>Responses Received From</u> Department of Health (DOH) State Personnel Office (SPO)

## SUMMARY

## Synopsis of Original Bill

Senate Memorial 51 requests that each state agency adopt a policy to increase racial equity and address institutional racism.

## FISCAL IMPLICATIONS

No fiscal impact.

## SIGNIFICANT ISSUES

According to a response to a similar bill, Senate Bill 579 (2013), DOH's Office of Health Equity offers its services to other agencies to serve as a technical consultant to other agencies. Additionally, SPO states that the term "institutional racism" is not defined, but also that intentionally discriminatory policies are prohibited by State Personnel Rules and the Human Rights Act.

JA/jl