1	HOUSE BILL 352
2	51st legislature - STATE OF NEW MEXICO - second session, 2014
3	INTRODUCED BY
4	Mimi Stewart
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10	AN ACT
11	RELATING TO PUBLIC EDUCATION; AMENDING THE PUBLIC SCHOOL CODE
12	TO ADJUST REQUIREMENTS FOR TEACHERS TO QUALIFY FOR SCHOOL
13	ADMINISTRATOR LICENSURE.
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15	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:
16	SECTION 1. Section 22-10A-11 NMSA 1978 (being Laws 2003,
17	Chapter 153, Section 42, as amended) is amended to read:
18	"22-10A-11. LEVEL THREE LICENSURETRACKS FOR TEACHERS,
19	COUNSELORS AND SCHOOL ADMINISTRATORS
20	A. A level three-A license is a nine-year license
21	granted to a teacher who meets the qualifications for that
22	level and who annually demonstrates instructional leader
23	competencies. If a level three-A teacher does not demonstrate
24	essential competency in a given school year, the school
25	district shall provide the teacher with additional professional
	.195079.2

<u>underscored material = new</u> [bracketed material] = delete development and peer intervention during the following school year. If by the end of that school year the teacher fails to demonstrate essential competency, a school district may choose not to contract with the teacher to teach in the classroom.

B. The department shall grant a level three-A license to an applicant who has been a level two teacher for at least three years and holds a post-baccalaureate degree or national board for professional teaching standards certification; demonstrates instructional leader competence as required by the department and verified by the local superintendent through the highly objective uniform statewide standard of evaluation; and meets other qualifications for the license.

C. [With the adoption by the department of a highly objective uniform statewide standard of evaluation for level three-A teachers] The minimum salary for a level three-A teacher for a standard nine and one-half month contract shall be [as follows:

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 (1) for the 2003-2004 school year, thirty

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 thousand dollars (\$30,000);

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 (2) for the 2004-2005 school year,

thirty-five thousand dollars (\$35,000);

(3) for the 2005-2006 school year, forty thousand dollars (\$40,000);

(4) for the 2006-2007 school year,

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1 forty-five thousand dollars (\$45,000); and 2 (5) for the 2007-2008 school year] fifty thousand dollars (\$50,000). 3 A level three-B license is a nine-year license 4 D. granted to [a school administrator] an applicant who meets the 5 qualifications for that level. Licenses may be renewed upon 6 7 satisfactory annual demonstration of instructional leader and administrative competency. 8 9 Ε. The department shall grant a level three-B license to an applicant who: 10 (1) holds a level two license and meets the 11 requirements for a level three-A license or who holds a current 12 level two teacher's license and, for at least four years, has 13 held the highest-ranked counselor license as provided in 14 Chapter 22, Article 10A NMSA 1978 and rules promulgated by the 15 department; 16 (2) holds a post-baccalaureate degree or 17 national board for professional teaching standards 18 19 certification: 20 (3) has satisfactorily completed departmentapproved courses in administration and a department-approved 21 administration apprenticeship program; and 22 (4) demonstrates instructional leader 23 competence required by the department and verified by the local 24 superintendent through the highly objective uniform statewide 25 .195079.2 - 3 -

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1 standard of evaluation] 2 (1) holds a level two teaching license; holds a post-baccalaureate degree; has completed a department-3 approved school administrator preparation program; and 4 demonstrates instructional leader competence required by the 5 department and verified by the local superintendent through the 6 7 highly objective uniform statewide standard of evaluation; (2) holds a level three-A teaching license; 8 holds a post-baccalaureate degree; has completed a department-9 approved school administrator preparation program; and 10 demonstrates instructional leader competence required by the 11 12 department and verified by the local superintendent through the highly objective uniform statewide standard of evaluation; or 13 14 (3) holds a level two teaching license and for four years has held the highest-ranked counselor license as 15 provided in Chapter 22, Article 10A NMSA 1978 and rules 16 promulgated by the department. 17

F. [Beginning with the 2007-2008 school year] The minimum annual salary for a level three-B school principal or assistant school principal shall be fifty thousand dollars (\$50,000) multiplied by the applicable responsibility factor.

G. By the beginning of the 2008-2009 school year, the department shall adopt a highly objective uniform statewide standard of evaluation, which includes data sources linked to student achievement and educational plan for student success .195079.2

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1	progress, for level three-B school principals and assistant
2	school principals and rules for the implementation of that
3	evaluation system linked to the level of responsibility at each
4	school level."
5	SECTION 2. EFFECTIVE DATEThe effective date of the
6	provisions of this act is July 1, 2014.
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