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SENATE BILL 28

53rd Legislature - STATE OF NEW MEXICO - FIRST SESSION, 2017

INTRODUCED BY

Gay G. Kernan

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ENDORSED BY THE INVESTMENTS AND PENSIONS OVERSIGHT COMMITTEE

AN ACT

RELATING TO EDUCATIONAL RETIREMENT; AMENDING THE EDUCATIONAL RETIREMENT ACT TO CLARIFY REQUIREMENTS FOR PROVISIONAL MEMBERSHIP, TO ESTABLISH REQUIREMENTS FOR USE OF A MEDICAL AUTHORITY TO DETERMINE DISABILITY STATUS AND TO MAKE CLARIFYING AND TECHNICAL CHANGES; REPEALING SECTIONS OF THE EDUCATIONAL RETTREMENT ACT.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

SECTION 1. Section 22-11-2 NMSA 1978 (being Laws 1967, Chapter 16, Section 126, as amended) is amended to read:

"22-11-2. DEFINITIONS.--As used in the Educational

Retirement Act:

A. "member" means an employee, except for a participant or a retired member, coming within the provisions of the Educational Retirement Act;

1	B. "regular member" means:
2	(1) a person regularly employed [as a
3	teaching, nursing or administrative employee of] by a state
4	educational institution, except for:
5	(a) a participant; or
6	(b) all employees of a general hospital
7	or outpatient clinics thereof operated by a state educational
8	institution named in Article 12, Section 11 of the constitution
9	of New Mexico;
10	(2) a person regularly employed [as a
11	teaching, nursing or administrative employee of] by a junior
12	college or community college created pursuant to Chapter 21,
13	Article 13 NMSA 1978, except for a participant;
L 4	(3) a person regularly employed [as a
15	teaching, nursing or administrative employee of] by a technical
16	and vocational institute created pursuant to the Technical and
17	Vocational Institute Act, except for a participant;
18	(4) a person regularly employed [as a
19	teaching, nursing or administrative employee of] by the New
20	Mexico boys' school, the [New Mexico] girls' [school] <u>welfare</u>
21	<u>home</u> , the Los Lunas medical center or a school district or as a
22	licensed school employee of a state institution or agency
23	providing an educational program and holding a license issued
24	by the department, except for a participant;
25	(5) a person regularly employed by the
	.204848.2SA

department holding a license issued by the department at the time of commencement of such employment;

- (6) a member classified as a regular member in accordance with the rules of the board;
- (7) a person regularly employed by the New Mexico activities association holding a license issued by the department at the time of commencement of such employment; or
- (8) a person regularly employed by a regional education cooperative holding a license issued by the department at the time of commencement of such employment;
- C. "provisional member" means a person [not eligible to be a regular member but who is employed by a local administrative unit designated in Subsection B of this section; provided, however, that employees of a general hospital or outpatient clinics thereof operated by a state educational institution named in Article 12, Section 11 of the constitution of New Mexico are not provisional members] described in Section 22-11-17 NMSA 1978;
- D. "local administrative unit" means an employing agency however constituted that is directly responsible for the payment of compensation for the employment of members or participants;
- E. "beneficiary" means a person having an insurable interest in the life of a member or a participant designated by written instrument duly executed by the member or participant

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and filed with the director to receive a benefit pursuant to the Educational Retirement Act that may be received by someone other than the member or participant;

- F. "employment" means employment by a local administrative unit that qualifies a person to be a member or participant;
- G. "service employment" means employment that qualifies a person to be a regular member;
- H. "provisional service employment" means employment that qualifies a person to be a provisional member;
- I. "prior employment" means employment performed prior to the effective date of the Educational Retirement Act that would be service employment or provisional service employment if performed thereafter;
- J. "service credit" means that period of time with which a member is accredited for the purpose of determining [his] the member's eligibility for and computation of retirement or disability benefits;
- K. "earned service credit" means that period of time during which a member was engaged in employment or prior employment with which [he] the member is accredited for the purpose of determining [his] the member's eligibility for retirement or disability benefits;
- L. "allowed service credit" means that period of time during which a member has performed certain nonservice .204848.2SA

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employment with which [he] the member may be accredited, as provided in the Educational Retirement Act, for the purpose of computing retirement or disability benefits;

- "retirement benefit" means an annuity paid monthly to members whose employment has been terminated by reason of their age;
- "disability benefit" means an annuity paid monthly to members whose employment has been terminated by reason of a disability;
 - "board" means the educational retirement board;
 - Ρ. "fund" means the educational retirement fund;
- Q. "director" means the educational retirement director:
- "medical authority" means a medical doctor R. [within the state or as provided in Subsection D of Section 22-11-36 NMSA 1978 either or medical review panel designated or employed by the board to examine medical records and report on the [physical] medical condition of applicants for or recipients of disability benefits;
- "actuary" means a person trained and regularly S. engaged in the occupation of calculating present and projected monetary assets and liabilities under annuity or insurance programs;
- "actuarial equivalent" means a sum paid as a Τ. current or deferred benefit that is equal in value to a regular .204848.2SA

benefit, computed upon the basis of interest rates and mortality tables;

- U. "contributory employment" means employment for which contributions have been made by both a member and a local administrative unit pursuant to the Educational Retirement Act;
- V. "qualifying state educational institution" means the university of New Mexico, New Mexico state university, New Mexico institute of mining and technology, New Mexico highlands university, eastern New Mexico university, western New Mexico university, [Albuquerque technical-vocational institute] central New Mexico community college, Clovis community college, Luna [vocational-technical institute, Mesa technical] community college, Mesalands community college, New Mexico junior college, northern New Mexico state school, San Juan college and Santa Fe community college;

W. "participant" means:

(1) a person regularly employed as a faculty or professional employee of the university of New Mexico, New Mexico state university, New Mexico institute of mining and technology, New Mexico highlands university, eastern New Mexico university or western New Mexico university who first becomes employed with such an educational institution on or after July 1, 1991, or a person regularly employed as a faculty or professional employee of the [Albuquerque technical-vocational institute] central New Mexico community college, Clovis

community college, Luna [vocational-technical institute, Mesa technical] community college, Mesalands community college, New Mexico junior college, northern New Mexico state school, San Juan college or Santa Fe community college who is first employed by the institution on or after July 1, 1999 and who elects, pursuant to Section 22-11-47 NMSA 1978, to participate in the alternative retirement plan; and

- (2) a person regularly employed who performs research or other services pursuant to a contract between a qualifying state educational institution and the United States government or any of its agencies who elects, pursuant to Section 22-11-47 NMSA 1978, to participate in the alternative retirement plan; provided that the research or other services are performed outside the state;
- X. "salary" means the compensation or wages paid to a member or participant by any local administrative unit for services rendered. "Salary" includes payments made for annual or sick leave and payments for additional service provided to related activities, but does not include payments for sick leave not taken unless the payment for the unused sick leave is made through continuation of the member on the regular payroll for the period represented by that payment and does not include allowances or reimbursements for travel, housing, food, equipment or similar items;
- Y. "alternative retirement plan" means the .204848.2SA

retirement plan provided for in Sections 22-11-47 through 22-11-52 NMSA 1978; and

Z. "retired member" means a person whose employment has been terminated by reason of age and who is receiving or is eligible to receive retirement benefits."

SECTION 2. Section 22-11-4 NMSA 1978 (being Laws 1967, Chapter 16, Section 128, as amended) is amended to read:

"22-11-4. BOARD--REGULAR AND SPECIAL MEETINGS.--

A. The board shall hold regular meetings four times each year and may [by its bylaws] provide for additional regular meetings. Prior to each regular meeting, written notice shall be given to each member of the board specifying the time and place of the regular meeting.

- B. Special meetings of the board may be called by the [chairman] chair or by any three members of the board. Written notice of the special meeting shall be sent to each member of the board at least three days in advance of the special meeting.
- C. If not in violation of Subsection A or B of this section, the rules of the board or the Open Meetings Act, the [chairman] chair or any of three members of the board may cancel or reschedule a meeting."
- SECTION 3. Section 22-11-5.1 NMSA 1978 (being Laws 1999, Chapter 153, Section 2) is amended to read:

"22-11-5.1. RESTRICTIONS ON RECEIPT OF GIFTS [RESTRICTION .204848.2SA

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ON CAMPAIGN CONTRIBUTIONSREQUIRED REPORTING][A.] Except
for gifts of food or beverage given in a place of public
accommodation, consumed at the time of receipt, not exceeding
fifty dollars (\$50.00) for a single gift and the aggregate
value of which gifts may not exceed one hundred fifty dollars
(\$150) in a calendar year, neither a board member nor an
employee of the board shall receive or accept anything of value
directly or indirectly from a person who:

[(1)] A. has a current contract with the [retirement] board; [or association;

(2)] B. is a potential bidder, offeror or contractor for the provision of services or personal property to the [retirement] board; [or association;

(3) C. is authorized to invest public funds pursuant to state or federal law or is an employee or agent of such a person; or

 $[\frac{(4)}{D}]$ is an organization, association or other entity having a membership that includes persons described in [Paragraphs (1) through (3) of this subsection] Subsections A through C of this section."

SECTION 4. Section 22-11-6 NMSA 1978 (being Laws 1967, Chapter 16, Section 130, as amended) is amended to read:

"22-11-6. BOARD--POWERS--DUTIES.--

The board shall:

(1) properly and uniformly enforce the

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Educational Retirement Act;

- (2) hire employees and delegate administrative authority to these employees;
- (3) make an actuarial report on the financial operation of the Educational Retirement Act to the legislature at each regular session every odd-numbered year;
- (4) accept donations, gifts or bequests to the fund; and
- (5) adopt regulations pursuant to the Educational Retirement Act.

B. The board may:

- (1) select and contract for the services of one or more custodial banks. For purposes of this subsection, "custodial bank" means a financial institution with the general fiduciary duties to manage, control and collect the assets of an investment fund, including receiving all deposits and paying all disbursements as directed by staff, safekeeping of assets, coordination of asset transfers, timely settlement of securities transactions and accurate and timely reporting by individual account and in total; and
- (2) contract for legal services for litigation matters on a contingent fee basis, subject to the provisions of the Procurement Code; provided that:
- (a) the board shall submit each proposed contract to the attorney general for review of the contingency .204848.2SA

fee. The attorney general shall review a proposed contract within thirty days after receiving the contract. The review shall take into account the complexity of the factual and legal issues presented by the claims to be pursued under the contract. If the attorney general advises the board that the proposed contingency fee is not reasonable, the board may nevertheless approve the contract and the contingency fee if no fewer than four members vote for approval;

(b) each prospective contractor seeking to represent the board on a contingency fee basis shall file with the board the disclosure required by Section 13-1-191.1 NMSA 1978 disclosing all campaign contributions made to the governor, attorney general, state treasurer or any member of the board, or to a political committee that is intended to aid or promote the nomination or election of any candidate to a state office if the committee is: 1) established by any of the foregoing persons or their agents; 2) established in consultation with or at the request of any of the foregoing persons or their agents; or 3) controlled by one of the foregoing persons or their agents; and

(c) nothing in this paragraph shall prejudice or impair the rights of a qui tam plaintiff pursuant to the Fraud Against Taxpayers Act."

SECTION 5. Section 22-11-7 NMSA 1978 (being Laws 1967, Chapter 16, Section 131) is amended to read:

"22-11-7. EDUCATIONAL RETIREMENT DIRECTOR--BOND.--

- A. The board shall employ an educational retirement director. The director shall be the administrative officer for the board in carrying out the provisions of the Educational Retirement Act and shall have those additional duties provided in the [regulations] rules of the board.
- B. Before assuming the duties of office, the director shall obtain an official bond payable to the fund and conditioned upon the faithful performance of [his] the director's duties during [his] the director's term of office. The bond shall be executed by a corporate surety company authorized to do business in this state. The amount of the bond shall be not less than twenty-five thousand dollars (\$25,000). The board may elect to obtain a schedule or blanket corporate surety bond covering the director and employees of the [division] board for any period not exceeding four years. The cost of a bond obtained pursuant to this section shall be paid from the fund. Any bond obtained shall be approved by the board and filed with the secretary of state."
- SECTION 6. Section 22-11-8 NMSA 1978 (being Laws 1967, Chapter 16, Section 132) is amended to read:

"22-11-8. MEDICAL AUTHORITY--FEES.--

A. The board shall employ the services of a medical authority. The medical authority [shall] may examine, make reports of and certify the [physical] medical condition of .204848.2SA

applicants	for	and	recipients	of	disability	benefits	pursuant
to the Educ	ratio	nna1	Retirement	Act	- _		

B. The board shall pay the medical authority a reasonable fee for [his] professional services."

SECTION 7. Section 22-11-9 NMSA 1978 (being Laws 1967, Chapter 16, Section 133, as amended) is amended to read:

"22-11-9. ACTUARY--FEES.--

A. The board shall employ the services of an actuary. The actuary shall prepare a table of actuarial equivalents for use of the board and the director in computing the value of advanced, deferred or optional payment of benefits pursuant to the Educational Retirement Act. The actuary shall also study the financial operations of the Educational Retirement Act and shall make written reports thereon to the board.

- B. The board shall pay the actuary a reasonable fee for [his] professional services.
- C. Unless otherwise required by the governmental accounting standards board of the American institute of certified public accountants, an actuarial report shall be conducted at least once every three years."

SECTION 8. Section 22-11-17 NMSA 1978 (being Laws 1967, Chapter 16, Section 141, as amended) is amended to read:

"22-11-17. PROVISIONAL MEMBERSHIP.--

[A. A provisional member shall be covered by the .204848.2SA

provisions of the Educational Retirement Act but shall have the option to exempt himself from its coverage. A provisional member exempting himself from the provisions of the Educational Retirement Act shall not be entitled to the benefits or coverage under any other state retirement program except as otherwise provided in this section. This section shall not affect any rights a provisional member may have under the provisions of the federal Social Security Act. This option to exempt must be exercised within one year of employment according to the regulations adopted by the board. Any provisional member exempting himself pursuant to this section shall be entitled to a refund of any contributions made pursuant to the Educational Retirement Act prior to the exercise of the exemption.

B. A provisional member not exempt from the coverage of the Educational Retirement Act shall have the right to earned service-credit for periods of employment subsequent to July 1, 1957 and prior to July 1, 1961, provided that all contributions at the rates in effect during that period of employment are paid. If a provisional member chooses to make the contributions for that period, the local administrative unit employing a member during that period shall pay the employer's contribution at the rate in effect during that period of employment. Contributions prior to July 1, 1961 by both the provisional member and the local administrative unit

shall bear interest at the rate of three percent a year from July 1, 1961 until paid.

C. A provisional member exempt from the coverage of the provisions of the Educational Retirement Act shall have the right to revoke the exemption at any time; however, within the first two weeks following the beginning of each school year, such provisional member shall be informed by the local administrative unit in writing of his right to revoke the exemption and shall sign a statement to the effect that he does or does not wish to revoke the exemption. A copy of such statement shall be kept in the personnel file of the provisional member.

D. A provisional member who revokes the exemption from coverage may, at any time before June 30, 2006, acquire earned service credit for periods of employment during which the exemption or exemptions were in force if both the member contributions and the local administrative unit contributions, at the rates in effect during the periods of employment and applied to the earnings of the member during those periods, are paid to the fund, together with interest at the actuarial rate set by the board. The contributions shall be paid in the following manner:

(1) both the member contributions and the local administrative unit contributions, together with interest, shall be paid by the member; or

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(2) if the member tenders payment of the member contributions, with interest, the local administrative unit by whom the member was employed may, but shall not be obligated to, pay the local administrative unit contributions, with interest.

E.] A provisional member is a person who is employed by the board, the department [of education], the New Mexico school for the deaf, the northern New Mexico state school, the New Mexico school for the <u>blind and</u> visually [handicapped] impaired, the [New Mexico] girls' [school] welfare home, the New Mexico boys' school or the Los Lunas medical center [shall have] and who has the option of qualifying for coverage under either the Educational Retirement Act or the public employees retirement association [of New Mexico]. This option shall be exercised by filing a written election with both the [educational retirement] director and the executive secretary of the public employees retirement association [of New Mexico]. This election shall be made within six months after employment and shall be irrevocable regardless of subsequent employment or reemployment in any administrative unit enumerated in this [subsection] section. Until this election is made, the provisional member shall be covered and shall be required to make contributions under the Educational Retirement Act."

SECTION 9. Section 22-11-21.3 NMSA 1978 (being Laws 1998, Chapter 38, Section 1, as amended) is amended to read:

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"22-11-21.3. PICK UP--ROLLOVER.--

Commencing on July 1, 1998, each local administrative unit may, solely for the purpose of compliance with Section 414(h) of the Internal Revenue Code of 1986, pick up, for the purposes specified in that section, member contributions permitted by [Subsection D of] Section 22-11-17 NMSA 1978; Subsection C of Section 22-11-33 NMSA 1978; or Paragraph (4) of Subsection A of Section 22-11-34 NMSA 1978. Member contributions picked up under the provisions of this subsection shall be treated as local administrative unit contributions for purposes of determining income tax obligations under the Internal Revenue Code of 1986; however, such picked-up member contributions shall be included in the determination of the member's gross annual salary for all other purposes under federal and state laws. Member contributions picked up under this section shall continue to be designated member contributions for all purposes of the Educational Retirement Act and shall be considered as part of the member's annual salary for purposes of determining the amount of the member's contribution. The provisions of this section are voluntary, and the member shall have no option concerning the pick up to receive the contributed amounts directly instead of having them paid by the local administrative unit to the fund. The contribution may be paid through the local administrative unit's payroll deduction.

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B. Commencing July 1, 1998, the board may accept rollover contributions from other retirement funds solely for and subject to the restrictions set forth in Section 22-11-17 NMSA 1978 and Subsection B of Section 22-11-34 NMSA 1978 and the applicable restrictions set forth in the Internal Revenue Code of 1986 for pension plan qualification."

SECTION 10. Section 22-11-25 NMSA 1978 (being Laws 1967, Chapter 16, Section 148) is amended to read:

"22-11-25. RETIREMENT--REEMPLOYMENT.--

A member retired pursuant to the provisions of the Educational Retirement Act may [remove himself] be removed from retirement status by returning to employment. A reemployed member shall make regular contributions pursuant to the Educational Retirement Act. Upon termination of reemployment, the member shall be eligible for retirement benefits again based upon all [service-credit] service credit acquired. In no case shall the retirement benefits be less than the member was receiving prior to [his] the member's reemployment. [Except as provided in Subsection B of this section, the member shall not receive greater retirement benefits than he was receiving prior to his reemployment unless he has not less than five years of employment subsequent to July 1, 1957 with all contributions required by the Educational Retirement Act having been paid on the earnings derived through this employment.

B. A member retired pursuant to the provisions of
the Educational Retirement Act returning to employment for not
less than one year after July 1, 1957 and prior to July 1, 1963
shall be eligible for retirement benefits pursuant to this
section if the following conditions occur:

(1) the member's contributions on the salary earned during that period of reemployment must be paid at the rate which was in effect at that time. If this contribution is made, the local administrative unit employing the member during that period shall pay the local administrative units contribution at the rate in effect at that time; and

(2) the member shall have fulfilled the fiveyear contributory employment requirement specified in Section 77-9-23 New Mexico Statutes Annotated, 1953 Compilation.

G.] B. At the time of retirement following a period of reemployment, the member's retirement benefits shall be paid in accordance with the terms of the option selected at the time of the first retirement. [A member qualified to retire pursuant to this section after having reentered employment after retiring prior to July 1, 1957 shall be eligible to retire under the options specified in Section 77-9-28 New Mexico Statutes Annotated, 1953 Compilation.]"

SECTION 11. Section 22-11-29 NMSA 1978 (being Laws 1967, Chapter 16, Section 152, as amended) is amended to read:

"22-11-29. RETIREMENT BENEFIT OPTIONS.--

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A. Upon retirement pursuant to the Educational
Retirement Act, a member may elect, and, except as provided in
Subsection D or E of this section, such election shall be
irrevocable, to receive the actuarial equivalent of the
member's retirement benefit, as provided in Section 22-11-30
NMSA 1978, to be effective on the member's retirement in any
one of the following optional forms:
(1) OPTION A. An unreduced retirement benefi

<u>Lt</u> pursuant to Section 22-11-30 NMSA 1978;

 $[\frac{1}{2}]$ OPTION B. A reduced annuity payable during the member's life with provision that upon the member's death the same annuity shall be continued during the life of and paid to the beneficiary designated by the member in writing at the time of electing this option; or

 $[\frac{(2)}{(3)}]$ OPTION C. A reduced annuity payable during the member's life with provision that upon the member's death one-half of this same annuity shall be continued during the life of and paid to the beneficiary designated by the member in writing at the time of electing this option.

- In the case of Options B and C of Subsection A of this section, the actuarial equivalent of the member's retirement benefit shall be computed on the basis of the lives of both the member and the beneficiary.
- In the event that the named beneficiary of a retired member who elected Option B or C of Subsection A of

this section at the time of retirement predeceases the retired member, the annuity of the retired member shall be adjusted by adding an amount equal to the amount by which the annuity of the retired member was reduced at retirement as a result of the election of Option B or C. The adjustment authorized in this subsection shall be made as follows:

- (1) beginning on the first month following the month in which the named beneficiary of a retiree dies applicable to an annuity received by a retiree who retires after June 30, 1987; or
- (2) beginning on July 1, 1987 applicable to an annuity received by a retiree who retired prior to July 1, 1987 and otherwise qualifies for the adjustment; provided, however, no adjustment shall be made retroactively.
- D. A retired member who is being paid an adjusted annuity pursuant to Subsection C of this section because of the death of the named beneficiary may exercise a one-time irrevocable option to designate another individual as the beneficiary and may select either Option B or Option C of Subsection A of this section; provided that:
- (1) the amount of the annuity under the option selected shall be recalculated and have the same actuarial present value, computed on the effective date of the designation, as the annuity being paid to the retired member prior to the designation;

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2	annuity shall be subject to a court order as
3	Subsection B of Section 22-11-42 NMSA 1978; a
4	(3) the retired member shall
5	dollars (\$100) to the board to defray the cos
6	the new annuity amount.
7	E. A retired member who is being
8	under Option B or C of Subsection A of this s
9	living designated beneficiary other than the
10	spouse or former spouse may exercise a one-ti
11	option to deselect the designated beneficiary
12	(l) designate another benef:
13	that:
14	(a) the retired member
15	option to change from the current form of pay
16	(b) the amount of the
17	form of payment shall be recalculated and sha
18	actuarial present value, computed as of the e
19	the designation, as the amount of annuity pai
20	designation; and
21	(c) the retired member
22	hundred dollars (\$100) to the board to defray
23	determining the new annuity amount; or
24	(2) have future annuity pays
25	a reduction as a result of Option B or C.

(2) the designation and the amount of the
annuity shall be subject to a court order as provided for in
Subsection B of Section 22-11-42 NMSA 1978; and
(3) the retired member shall pay one hundred
dollars (\$100) to the board to defray the cost of determining
the new annuity amount.
E. A retired member who is being paid an annuity
under Option B or C of Subsection A of this section with a
living designated beneficiary other than the retired member's
spouse or former spouse may exercise a one-time irrevocable
option to deselect the designated beneficiary and elect to:
(1) designate another beneficiary; provided
that:
(a) the retired member shall not have an
option to change from the current form of payment;
(b) the amount of the annuity under the
form of payment shall be recalculated and shall have the same
actuarial present value, computed as of the effective date of
the designation, as the amount of annuity paid prior to the
designation; and
(c) the retired member shall pay one
hundred dollars (\$100) to the board to defray the cost of
determining the new annuity amount; or
(2) have future annuity payments made without

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F. In the event of the death of the member who has not retired and who has completed at least five years' earned service credit, the member shall be considered as retiring on the first day of the month following the date of death, and the benefits due the surviving beneficiary, computed as of that date, shall, except as provided in Subsection I of this section, be commenced effective on the first day of such month in accordance with the terms of Option B of Subsection A of this section. In lieu of the provisions of Option B, the surviving beneficiary may elect to receive payment of all the contributions made by the member, plus interest at the rate set by the board reduced by the sum of any disability benefits previously received by the member, or the surviving beneficiary may choose to defer receipt of the survivor's benefit to whatever age the beneficiary chooses up to the time the member would have attained age sixty. If the benefit is thus deferred, it shall be calculated as though the member had retired on the first day of the month in which the beneficiary elects to receive the benefit. In the event of the death of the beneficiary after the death of the member and prior to the date on which the beneficiary has elected to receive the beneficiary's benefit, the estate of the beneficiary shall be entitled to a refund of the member's contributions plus interest at the rate earned by the fund during the preceding fiscal year, reduced by the sum of any disability benefits

previously received by the member.

- G. In the case of death of a retired member who did not elect either Option B or C of Subsection A of this section and before the benefits paid to the member have equaled the sum of the member's accumulated contributions to the fund plus accumulated interest at the rate set by the board, the balance shall be paid to the beneficiary designated in writing to the director by the member or, if no beneficiary was designated, to the estate of the member.
- H. No benefit shall be paid pursuant to this section if the member's contributions have been refunded pursuant to Section 22-11-15 NMSA 1978.
- I. In the case of death of a member with less than five years' earned service credit or death of a member who has filed with the director a notice rejecting the provisions of Subsection F of this section, which notice shall be revocable by the member at any time prior to retirement, the member's contributions to the fund plus interest at the rate set by the board shall be paid to the beneficiary designated in writing to the director by the member or, if no beneficiary was designated, to the estate of the member.
- [J. Any elections of either Option B or C of Subsection A of this section on file with the director on June 30, 1984 by members who have not retired prior to June 30, 1984 are void.]"

1	SECTION 12. Section 22-11-31 NMSA 1978 (being Laws 1979,
2	Chapter 333, Section 2, as amended) is amended to read:
3	"22-11-31. COST-OF-LIVING ADJUSTMENTELIGIBILITYBASED
4	ON FUNDED RATIOADDITIONAL CONTRIBUTIONS
5	A. For the purposes of this section:
6	(1) "adjustment factor" means a multiplicative
7	factor computed to provide an annuity adjustment pursuant to
8	the provisions of Subsection B of this section;
9	(2) "annuity" means any benefit payable under
10	the Educational Retirement Act or the Public Employees
11	Retirement Reciprocity Act as a retirement benefit, disability
12	benefit or survivor benefit;
13	(3) "calendar year" means the full twelve
14	months beginning January 1 and ending December 31;
15	(4) "consumer price index" means the average
16	of the monthly consumer price indexes for a calendar year for
17	the entire United States for all items as published by the
18	United States department of labor;
19	(5) "funded ratio" means the ratio of the
20	actuarial value of the assets of the fund to the actuarial
21	accrued liability of the educational retirement system;
22	(6) "median adjusted annuity" means the median
23	value of all annuities and retirement benefits paid pursuant to
24	Section 22-11-29 or 22-11-30 NMSA 1978, as calculated each
25	fiscal year; provided, however, that the benefits paid to a
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member pursuant to Section 22-11-38 NMSA 1978 shall not be included in the median adjusted annuity calculation;

- (7) "next preceding calendar year" means the full calendar year immediately prior to the preceding calendar year; and
- (8) "preceding calendar year" means the full calendar year preceding the July 1 on which a benefit is to be adjusted.
 - B. On or after July 1, 1984:
- (1) the annuity of a member who retires pursuant to Subsection A of Section 22-11-23 NMSA 1978 or Subsection A of Section 22-11-23.1 NMSA 1978 shall be adjusted annually and cumulatively commencing on July 1 of the year in which a member attains the age of sixty-five years or on July 1 following the year a member retires, whichever is later; and
- (2) the annuity of a member who retires pursuant to Subsection A of Section 22-11-23.2 NMSA 1978 shall be adjusted annually and cumulatively commencing on July 1 of the year in which the member attains the age of sixty-seven years or on July 1 following the year the member retires, whichever is later.
- C. Beginning on July 1, 2013 and on each July 1 thereafter:
- (1) if the funded ratio of the fund as reported by the board's actuary in the actuarial valuation .204848.2SA

report for the next preceding fiscal year is one hundred percent or greater, the annuity adjustments provided for under Subsection B of this section shall be adjusted by applying an adjustment factor based on the percentage increase of the consumer price index between the next preceding calendar year and the preceding calendar year. The adjustment factor shall be applied as follows:

(a) if the percentage increase of the consumer price index is less than two percent in absolute value, the adjustment factor shall be the same amount as the percentage increase of the consumer price index; and

(b) if the percentage increase of the consumer price index is two percent or greater in absolute value, the adjustment factor shall be one-half of the percentage increase; except that the adjustment shall not exceed four percent in absolute value nor be less than two percent in absolute value;

(2) if the funded ratio of the fund as reported by the board's actuary in the actuarial report for the next preceding fiscal year is greater than ninety percent but less than one hundred percent, except for a member who is on disability status in accordance with Section 22-11-35 NMSA 1978 and whose benefit is adjusted as provided in Subsection G of this section or a member who is retired pursuant to Section 22-11-38 NMSA 1978, the adjustment factor provided for in

Subsection B of this section shall be applied as follows:

(a) if the percentage increase in the consumer price index is less than two percent in absolute value, for a member who has twenty-five or more years of service credit at retirement and whose annuity is less than or equal to the median adjusted annuity for the fiscal year next preceding the adjustment date, the adjustment factor shall be ninety-five percent of the adjustment factor determined pursuant to Subparagraph (a) of Paragraph (l) of this subsection;

(b) if the percentage increase in the consumer price index is less than two percent in absolute value, for a member who has less than twenty-five years of service credit at retirement and whose annuity is less than or equal to the median adjusted annuity for the fiscal year next preceding the adjustment date, and for a member whose annuity is greater than the median adjusted annuity for the fiscal year next preceding the adjustment date, the adjustment factor shall be ninety percent of the adjustment factor determined pursuant to Subparagraph (a) of Paragraph (1) of this subsection;

(c) if the percentage increase in the consumer price index is greater than or equal to two percent in absolute value for a member who has twenty-five or more years of service credit at retirement and whose annuity is less than or equal to the median adjusted annuity for the fiscal year

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next preceding the adjustment date, the adjustment factor shall be ninety-five percent of the adjustment factor determined under Subparagraph (b) of Paragraph (l) of this subsection; and

if the percentage increase in the (d) consumer price index is greater than or equal to two percent in absolute value, for a member who has less than twenty-five years of service credit at retirement and whose annuity is less than or equal to the median adjusted annuity for the fiscal year next preceding the adjustment date, and for a member whose annuity is greater than the median adjusted annuity for the fiscal year next preceding the adjustment date, the adjustment factor shall be ninety percent of the adjustment factor determined under Subparagraph (b) of Paragraph (l) of this subsection;

(3) if the funded ratio of the fund as reported by the board's actuary in the actuarial valuation report for the next preceding fiscal year is ninety percent or less, except for a member who is on disability status in accordance with Section 22-11-35 NMSA 1978 and whose benefit is adjusted as provided in Subsection G of this section or a member who is retired pursuant to Section 22-11-38 NMSA 1978, the adjustment factor provided for in Subsection B of this section shall be applied as follows:

(a) if the percentage increase in the consumer price index is less than two percent in absolute .204848.2SA

value, for a member who has twenty-five or more years of service credit at retirement and whose annuity is less than or equal to the median adjusted annuity for the fiscal year next preceding the adjustment date, the adjustment factor shall be ninety percent of the adjustment factor determined pursuant to Subparagraph (a) of Paragraph (l) of this subsection;

(b) if the percentage increase in the consumer price index is less than two percent in absolute value, for a member who has less than twenty-five years of service credit at retirement and whose annuity is less than or equal to the median adjusted annuity for the fiscal year next preceding the adjustment date, and for a member whose annuity is greater than the median adjusted annuity for the fiscal year next preceding the adjustment date, the adjustment factor shall be eighty percent of the adjustment factor determined pursuant to Subparagraph (a) of Paragraph (1) of this subsection;

(c) if the percentage increase in the consumer price index is greater than or equal to two percent in absolute value for a member who has twenty-five or more years of service credit at retirement and whose annuity is less than or equal to the median adjusted annuity for the fiscal year next preceding the adjustment date, the adjustment factor shall be ninety percent of the adjustment factor determined under Subparagraph (b) of Paragraph (l) of this subsection; and

(d) if the percentage increase in the

consumer price index is greater than or equal to two percent in absolute value, for a member who has less than twenty-five years of service credit at retirement and whose annuity is less than or equal to the median adjusted annuity for the fiscal year next preceding the adjustment date, and for a member whose annuity is greater than the median adjusted annuity for the fiscal year next preceding the adjustment date, the adjustment factor shall be eighty percent of the adjustment factor determined under Subparagraph (b) of Paragraph (l) of this subsection; and

- (4) an annuity shall not be decreased if there is a decrease in the consumer price index between the next preceding calendar year and the preceding calendar year.
- D. A retired member whose benefit is subject to adjustment under the provisions of the Educational Retirement Act in effect prior to July 1, 1984 shall have the member's annuity readjusted annually and cumulatively under the provisions of that act in effect prior to July 1, 1984 until July 1 of the year in which the member attains the age of sixty-five years, when the member shall have the annuity readjusted annually and cumulatively under the provisions of this section.

E. A member who:

(1) retires pursuant to Subsection A of Section 22-11-23 NMSA 1978 or Subsection A of Section .204848.2SA

22-11-23.1 NMSA 1978 after attaining the age of sixty-five
years shall have the member's annuity adjusted as provided in
Subsections B and C of this section commencing on July 1 of the
year following the member's retirement; [and] or

(2) retires pursuant to Subsection A of
Section 22-11-23.2 NMSA 1978 after attaining the age of
sixty-seven years shall have the member's annuity adjusted as

provided in Subsections B and C of this section commencing on

July 1 of the year following the member's retirement.

- F. A retired member who returns to work <u>and suspends</u> retirement shall be subject to the provisions of this section as they exist at the time of the member's [final] <u>latest</u> retirement.
- G. Benefits of a member who is on a disability status in accordance with Section 22-11-35 NMSA 1978 or a member who is certified by the board as disabled at regular retirement shall be adjusted in accordance with Subsections B and C of this section, except that the benefits shall be adjusted annually and cumulatively commencing on July 1 of the third full year following the year in which the member was approved by the board for disability or retirement.
- [H. The board shall adjust the benefits of each person receiving an annuity as of June 30, 1999. The adjustment shall be made on July 1, 1999 on the basis of an increase of two dollars (\$2.00) per month for each year since the member's last

retirement plus an increase of one dollar (\$1.00) per month for each year of credited service at the time of the last retirement.

SECTION 13. Section 22-11-33 NMSA 1978 (being Laws 1967, Chapter 16, Section 156, as amended) is amended to read:

"22-11-33. EARNED SERVICE CREDIT.--

- A. Upon a member filing an application for retirement or disability benefits, earned service credit for the time of contributory employment shall be certified by the director and subject to the review of the board.
- B. A member shall be certified to have earned service credit for that period of time when [he] the member was engaged in prior employment. Earned service credit shall not be certified for that period of employment for which the contributions have been withdrawn from the fund by the member.
- C. Earned service credit shall be certified for periods of employment interrupted for some cause other than retirement or disability. This shall be done if a member withdrawing contributions from the fund for this period returns to the fund, for each year of earned service credit desired, a sum equal to the member's contribution to the fund during this period and an additional sum as interest compounded annually from the date the contributions were withdrawn to the date of payment of the amount of returned contributions at the rate of interest set by the board. [These payments may be made in

installments, and, if the payments made to the fund are
insufficient for the restoration of any full year of earned
service credit, the member shall be certified to have acquired
earned service credit for that period of time which is
proportionate to the payments made. 1"

SECTION 14. Section 22-11-34 NMSA 1978 (being Laws 1967, Chapter 16, Section 157, as amended) is amended to read:

"22-11-34. ALLOWED SERVICE CREDIT.--

- A. A member shall be certified to have acquired allowed service credit pursuant to the Internal Revenue Code of 1986 for those periods of time when the member was:
- (1) employed prior to July 1, 1967 in a federal educational program within New Mexico, including United States Indian schools and civilian conservation corps camps.

 This service credit shall be allowed without contribution;
- (2) engaged in military service that interrupted the member's employment in New Mexico if the member returned to employment within eighteen months following honorable discharge. This service credit shall be allowed without contribution;
- (3) engaged in United States military service or the commissioned corps of the public health service from which the member was honorably discharged; provided that:
- (a) the member shall have five years or more of contributory employment to be eligible to purchase .204848.2SA

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allowed service credit pursuant to this paragraph;

the member shall contribute to the fund, for each year of service credit the member elects to purchase, a sum equal to the member's average annual actual salary for the five years preceding the date of the contribution multiplied by the sum of the member contribution rate and the employer contribution rate in effect at the time of the member's written election to purchase, subject to the federal Uniformed Services Employment and Reemployment Rights Act of 1994;

- full payment shall be made in a (c) single lump sum within sixty days of the date that the member is informed of the amount of the payment; and
- (d) the portion of the purchase cost derived from the employer's contribution rate shall be credited to the fund and, in the event that a member requests a refund of contributions pursuant to Section 22-11-15 NMSA 1978, the member shall not be entitled to a refund of that portion of the purchase cost derived from the employer contribution rate; or

(4) employed:

- in a public school or public institution of higher learning in another state, territory or possession of the United States;
- (b) in a United States military dependents' school operated by a branch of the armed forces of .204848.2SA

the United States;

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(c) as provided in Paragraph (l) of this subsection after July 1, 1967; or

(d) in a private school or institution of higher learning in New Mexico whose education program is accredited or approved by the department at the time of employment.

Effective July 1, 2001, the member or employer under Paragraph (4) of Subsection A of this section shall contribute to the fund for each year of allowed service credit desired an amount equal to the actuarial value of the service purchased as defined by the board. [Payment pursuant to Paragraph (4) of Subsection A of this section may be made in installments, at the discretion of the board, over a period not to exceed one year and, if the sum paid does not equal the amount required for any full year of allowed service credit, the member shall acquire allowed service credit for that period of time that is proportionate to the payment made. Half credit may be allowed without contribution for not more than ten years of the educational service described by Subparagraph (a) of Paragraph (4) of Subsection A of this section if that service was prior to June 13, 1953 and if the member was employed in New Mexico prior to June 13, 1953 in a position covered by the Educational Retirement Act or a law repealed by that act. | No allowed service credit shall be purchased pursuant to Paragraph .204848.2SA

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- No member shall be certified to have acquired allowed service credit:
- (1) under any single paragraph or the combination of only Paragraphs (1) and (4) or only Paragraphs (2) and (3) of Subsection A of this section in excess of five years; or
- (2) in excess of ten years for any other combination of Paragraphs (1) through (4) of Subsection A of this section.
- A member receiving service credit under Paragraph (3) or (4) of Subsection A of this section who enrolls in the retiree health care authority shall make contributions pursuant to Subsection C of Section 10-7C-15 NMSA 1978.

[E. The provisions of this section are made applicable to the services described prior to as well as after the effective date of the Educational Retirement Act.]"

SECTION 15. Section 22-11-35 NMSA 1978 (being Laws 1967, Chapter 16, Section 158) is amended to read:

"22-11-35. DISABILITY BENEFIT--ELIGIBILITY--MEDICAL EXAMINATION. --

A member shall be eligible for disability benefits if [he] the member has acquired ten years or more of .204848.2SA

earned [service-credit] service credit and if the board certifies the member to be totally disabled to continue [his] the member's employment and unable to obtain and retain other gainful employment commensurate with [his] the member's background, education and experience.

B. Prior to any certification of disability by the board, the board shall require each applicant for disability benefits to submit [himself to a medical examination by the medical authority] medical records as required by the board in support of the applicant's disability claim."

SECTION 16. Section 22-11-36 NMSA 1978 (being Laws 1967, Chapter 16, Section 159, as amended) is amended to read:

"22-11-36. DISABILITY BENEFIT--CONTINUED ELIGIBILITY-RE-EXAMINATIONS.--

A. Unless designated by the [medical authority]
board as being permanently disabled, to continue to receive
disability benefits, a member shall, on the anniversary date in
each year of [his] the member's being placed on a disability
status, present [himself] current medical records to the
medical authority [for a medical re-examination] in support of
the applicant's continuing disability claim. The medical
authority shall [certify to the director after each medical
examination whether there is a substantial betterment of the
member's disability] recommend to the board that the member
either be placed on continuing annual disability or permanent

disability or removed from disability status due to a substantial betterment of the member's condition. In the event a substantial betterment of the disability is reported, the board shall determine whether the member is totally disabled for employment and unable to obtain and retain other gainful employment commensurate with [his] the member's background, education and experience. If the board determines that the member is no longer disabled, the payment of the disability benefits shall cease.

- B. Payment of disability benefits to a member shall be suspended if [a certificate of medical re-examination by the medical authority is not filed with the director] the member fails to submit medical records to the medical authority within thirty days after the date upon which the member should have [been re-examined] submitted the medical records and where the failure to [file the certificate] submit the medical records was due to the unexcused failure or the refusal of the member to [report for the medical re-examination] do so. Payment of disability benefits shall be resumed only after the member has [complied with the requirements of the Educational Retirement Act] submitted current medical records to the board and the board has determined that the member is totally disabled. A member shall have no right or claim for benefits withheld during a period of suspension.
- C. The board may, in its discretion, require .204848.2SA

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[further or more frequent medical examinations of members having a disability status.

D. A member receiving disability benefits who is unable to report for a medical re-examination because of his physical condition or because he resides outside the state shall notify the director of this fact not later than fifteen days in advance of the date for the medical re-examination. The board shall designate a medical doctor in the vicinity of the residence of the member to make the medical re-examination and to report the findings to the board | that the member obtain an independent medical examination; provided that the examination is performed at the board's expense.

[E.] D. Upon a determination by the board, a member's status may be changed from permanently disabled to temporarily disabled or no longer disabled."

SECTION 17. Section 22-11-39 NMSA 1978 (being Laws 1967, Chapter 16, Section 162) is amended to read:

"22-11-39. REPORT OF IMPROVED HEALTH--PENALTY.--

A member receiving disability benefits shall report to the director in writing any substantial improvement in [his] the member's disability within thirty days after [he] the member has or reasonably should have knowledge of the improvement.

A member failing to report to the director as required by this section is guilty of a petty [misdeameanor] .204848.2SA

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SECTION 18. Section 22-11-40 NMSA 1978 (being Laws 1967, Chapter 16, Section 163) is amended to read:

"22-11-40. [REPORTS] RESTORATION TO FUND.--

[A. The payment of disability benefits shall be suspended by the director upon notification by the board that the member has failed or refused to make any report required by the board to be made by him. Payment of disability benefits shall be resumed only after the required report is made. The member shall have no right or claim for benefits withheld during a period of suspension.

B-] If a member is obligated to restore any sum of money to the fund and fails or refuses to do so for a period of three months after written demand is made by the director, [he] the member shall forfeit [his] membership and receive no further benefits pursuant to the Educational Retirement Act. The director shall determine whether the former member's contributions to the fund exceed the total amount of disability or retirement benefits [he] the member has received and shall withdraw from any such balance of contributions the amount of money the member is obligated to restore to the fund. Any balance of the contribution remaining in the fund shall be paid to the former member or [his] the former member's beneficiary. In the event the money the former member is obligated to restore to the fund, the former

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member shall be subject to civil action by the board for its recovery."

SECTION 19. Section 22-11-44 NMSA 1978 (being Laws 1967, Chapter 16, Section 167) is amended to read:

"22-11-44. SAVING CLAUSE--RETIREMENT BENEFITS--DISABILITY BENEFITS. --

- Any person retired pursuant to the provisions of any laws repealed by the Educational Retirement Act shall be considered to have retired pursuant to the Educational Retirement Act and shall continue to receive retirement benefits in the same amount as received prior to the enactment of the Educational Retirement Act.
- Any person receiving disability benefits pursuant to any laws repealed by the Educational Retirement Act shall continue to receive disability benefits in the same amount as received prior to the enactment of the Educational Retirement Act and shall be considered to have been granted disability benefits pursuant to and be subject to the provisions of the Educational Retirement Act.
- Nothing in the Educational Retirement Act shall be construed to adversely affect any benefits being paid pursuant to any laws repealed by the Educational Retirement Act or any laws establishing the public employees retirement association [of New Mexico].
- No person who was [heretofore] covered under the .204848.2SA

provisions of any statute repealed by the Educational
Retirement Act shall be retired at a monthly benefit [which]
that is less than [he] the person would have received had [his]
the person's employment continued to be performed under such
repealed provisions."

SECTION 20. REPEAL.--Sections 22-11-18 and 22-11-45 NMSA 1978 (being Laws 1971, Chapter 73, Section 1 and Laws 1967, Chapter 16, Section 168) are repealed.

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