LESC bill analyses are available on the New Mexico Legislature website (<u>www.nmlegis.gov</u>). Bill analyses are prepared by LESC staff for standing education committees of the New Mexico Legislature. LESC does not assume any responsibility for the accuracy of these reports if they are used for other purposes.

LEGISLATIVE EDUCATION STUDY COMMITTEE BILL ANALYSIS 54th Legislature, 1st Session, 2019

Bill Number	HB31/aHFl/aSl	PAC Sponsor	Garcia, M./F			
				HLVMC	/HCEDC;	
Tracking Nur	nber <u>.211408.2</u>	Commit	ee Referrals	SPAC/SO	CORC	
Short Title	Phased-in Minin	num Wage Increase				
			Origi	nal Date	1/22/19	
Analyst Bed	eaux		Last I	U pdated	2/26/19	

BILL SUMMARY

Synopsis of SPAC Amendment

The Senate Public Affairs Committee Amendment to House Bill 31 as amended by the House (HB31/aHFl/aSPAC) strikes the House Floor Amendment in its entirety and institutes a separate minimum wage for tipped employees at 30 percent of the statewide minimum wage.

Synopsis of House Floor Amendment 1

House Floor Amendment 1 to HB31 (HB31/aHFl) would phase-out the separate minimum wage for tipped employees over a three-year period.

Synopsis of Original Bill

HB31 would increase the minimum wage from \$7.50 to \$10 in FY20, \$11 in FY21, \$12 in FY22, and then make an annual adjustment in the minimum wage based on the percent increase in the consumer price index for urban consumers (CPI-U), rounded to the nearest five cents. The bill would also eliminate the separate wage for tipped employees.

FISCAL IMPACT

HB31/aHFl/aSPAC does not contain an appropriation. This analysis focuses on the bill's impact on New Mexico public schools. If enacted without an appropriation to cover salary increases, HB31/aHFl/aSPAC would require school districts and charter schools to fund salary increases using existing operational funding. The House Appropriations and Finance Committee Substitute for House Bill 2 (HB2/HAFCS) includes \$196.6 thousand to increase the minimum wage for school personnel to \$10 per hour, but based on LESC analysis, this will not fully cover the cost of the bill.

Based on wage data for 48,173 public school employees obtained from the Public Education Department (PED), LESC staff estimates the statewide impact of raising the minimum wage to \$10 and providing benefits at 30 percent would be \$3.2 million in FY20, recurring annually. In

HB31/aHFl/aSPAC – Page 2

FY21, increasing the wage to \$11 per hour increases the recurring cost to school districts and charter schools by an additional \$2.7 million. Increasing the minimum wage to \$12 per hour in FY22 increases the impact by \$5.6 million annually. Based on the increase to the CPI-U in FY23, as projected by Global Insight, the economic forecast used by the Legislative Finance Committee, the minimum wage would increase to \$12.30 per hour, increasing the impact to school districts by \$2.4 million. By FY23, the cumulative cost of increasing the minimum wage will be \$13.8 million more than the current cost of wages, as summarized by the table below.

	FY20	FY21	FY22	FY23	
Consumer Price Index Forecast (Global Insight)				2.3%	Recurring or
Minimum Wage	\$10.00	\$11.00	\$12.00	\$12.30	Nonrecurring
New Cost to School Districts and Charter Schools (in thousands)	(\$3,153.36)	(\$2,683.13)	(\$5,575.38)	(\$2,373.44)	Recurring
Cumulative Cost to Public Schools compared with FY19	(\$3,153.36)	(\$5,836.49)	(\$11,411.87)	(\$13,785.31)	

Fiscal Impact of HB31/aHFI/aSPAC, FY20-FY23

Source: LESC Analysis of PED Data

Much of the new minimum wage would be realized by noncertified employees, including bus drivers and cafeteria workers, followed by certified educational assistants. As the minimum wage increases above \$12 per hour, educational assistants account for a larger portion of the new wages. Changes to the separate minimum wage for tipped employees will not affect school districts and charter schools.

Cumulative Statewide Cost of HB31/aHFI/aSPAC by Personnel Category

(thousands)

r													
	FY20		FY21		FY22		FY23	3					
Certified Personnel Educational Assistants \$211.4 7% \$641.9 11% \$2.591.8 23% \$3.550.4 26													
Educational Assistants	\$211.4	7%	\$641.9	11%	\$2,591.8	23%	\$3,550.4	26%					
Healthcare Personnel	\$22.9	1%	\$56.0	1%	\$172.4	2%	\$227.8	2%					
Teachers	\$67.6	2%	\$102.3	2%	\$145.2	1%	\$159.7	1%					
Other Certified Personnel	\$75.0	2%	\$122.1	2%	\$191.7	2%	\$219.2	2%					
Noncertified Personnel													
Bus Driver	\$598.8	19%	\$1,077.5	18%	\$1,702.1	15%	\$1,918.1	14%					
Cafeteria Worker	\$1,330.0	42%	\$2,283.0	39%	\$3,510.1	31%	\$3,947.5	29%					
Custodian	\$36.3	1%	\$66.0	1%	\$114.7	1%	\$138.8	1%					
Educational Assistant	\$69.9	2%	\$210.3	4%	\$840.1	7%	\$1,137.7	8%					
Healthcare	\$4.2	0%	\$7.4	0%	\$24.3	0%	\$30.6	0%					
Maintenance	\$105.9	3%	\$270.3	5%	\$575.2	5%	\$692.6	5%					
Teacher	\$40.7	1%	\$59.1	1%	\$79.0	1%	\$85.0	1%					
Other Noncertified Personnel	\$590.7	19%	\$940.7	16%	\$1,465.3	13%	\$1,677.8	12%					
Statewide Total	\$3,153.4		\$5,836.5		\$11,411.9		\$13,785.3						

Source: LESC analysis of PED data

SUBSTANTIVE ISSUES

The Public School Code currently lists a minimum wage rate of \$6 per hour, a rate lower than the federal minimum wage of \$7.25 per hour and the statewide minimum wage of \$7.50 per hour. School district and charter schools are currently required to pay personnel at least \$7.50 per hour. The local minimum wage provisions in the City of Albuquerque, Bernalillo County, Santa Fe County, and the city of Las Cruces are all higher than this are all higher than the statewide

HB31/aHFl/aSPAC – Page 3

minimum wage, but only Santa Fe County, with a minimum wage of \$11.40 per hour, is higher than the \$10 per hour proposed by HB31/aHFl/aSPAC.

According to the National Conference of State Legislatures, 30 states and the District of Columbia began 2019 with a minimum wage higher than New Mexico's \$7.50 per hour. New Mexico's minimum wage is significantly lower than some nearby states. In Colorado, the minimum wage for 2019 is \$11.10 per hour, increasing to \$12 per hour on January 1, 2020. In Arizona, the minimum wage is \$11 per hour, increasing to \$12 per hour on January 1, 2020. Texas' minimum wage is the federal \$7.25 per hour minimum wage, although some local counties and cities have implemented a higher minimum wage.

OTHER SIGNIFICANT ISSUES

In FY19, the Legislature appropriated \$12.2 million to increase salaries for other school personnel by an average of 2 percent. The Legislature also appropriated \$31.3 million to increase teacher compensation by an average of 2.5 percent. HB2/HAFCS includes \$196.6 thousand to increase the minimum wage for school personnel to \$10 per hour, and an additional \$31.8 million to increase school personnel compensation by an average of 6 percent.

Data for this analysis was obtained from PED and used under the following assumptions:

- 1. Records that were entered with a full time equivalency (FTE) or salary equal to zero were excluded.
- 2. Records for athletic coaches were excluded.
- 3. The hourly wage of a salaried employee is equal to salary divided by the number of hours worked per year.
- 4. Per PED staff analysis, employees entered as business office administrators, maintenance employees, or data personnel were considered to have worked a full-year schedule, or 2080 hours per year. Other employees were considered to have worked on an abbreviated schedule, 7 hours per day for 183 days, or 1281 hours per year.
- 5. Holding all above assumptions, if an employee was calculated as making less than the minimum wage, it was assumed that employee was making exactly the minimum wage. This assumption affected 342 of the 42,173 employees (less than 1 percent) in the dataset.

RELATED BILLS

HB46, Increase Minimum Wage, would increase the minimum wage to \$15 per hour.

HB397, School Personnel Minimum Salaries, would increase the minimum wage for school personnel from \$6 per hour to \$12 per hour.

Related to appropriations in HB2/HAFCS to increase the minimum wage for school personnel and increase compensation for school personnel.

SOURCES OF INFORMATION

• LESC Files

TB/mc

Statewide Impact of HB31/aHFI/aSPAC to School Districts and Charter Schools

(thousands)

		Minimum Wage:	\$	\$10.00	\$11.00			\$12.00	\$12.30		
		FY19 Wages		FY20		FY21 mulative	FY22 Cumulative		FY23 Cumulativ		
School District or Charter School		FY19 wages		ncrease	r	ncrease		ncrease		ncrease	
Public School Districts			I .						.		
ALAMOGORDO	\$	29,306.8	\$	114.1	\$	195.5	\$	354.6	\$	411.6	
ALBUQUERQUE	\$	510,930.2	\$	118.9	\$	303.2	\$	1,130.9	\$	1,475.9	
ANIMAS	\$	2,145.9	\$	0.2	\$	1.9	\$	3.6	\$	4.1	
ARTESIA	\$	22,757.1	\$	41.4	\$	80.7	\$	150.1	\$	173.9	
AZTEC	\$	15,320.8	\$	90.0	\$	149.5	\$	269.3	\$	308.8	
BELEN	\$	23,514.1	\$	28.1	\$	59.6	\$	109.2	\$	134.8	
BERNALILLO	\$	19,119.3	\$	36.7	\$	68.0	\$	164.3	\$	204.8	
BLOOMFIELD	\$	16,169.9	\$	113.3	\$	211.1	\$	351.6	\$	402.4	
CAPITAN	\$	4,554.1	\$	30.7	\$	45.7	\$	72.7	\$	82.0	
CARLSBAD	\$	49,676.7	\$	149.0	\$	227.2	\$	345.1	\$	391.1	
CARRIZOZO	\$	2,494.0	\$	-	\$	-	\$	2.9	\$	5.2	
CENTRAL CONS.	\$	36,347.2	\$	51.2	\$	117.6	\$	222.3	\$	260.4	
СНАМА	\$	2,679.5	\$	-	\$	0.1	\$	1.9	\$	2.9	
CIMARRON	\$	5,082.7	\$	4.5	\$	7.9	\$	19.5	\$	24.5	
CLAYTON	\$	4,339.2	\$	7.2	\$	10.5	\$	13.9	\$	15.4	
CLOUDCROFT	\$	2,849.0	\$	10.2	\$	17.0	\$	24.7	\$	30.3	
CLOVIS	\$	40,723.0	\$	35.7	\$	74.1	\$	211.1	\$	286.1	
COBRE CONS.	\$	8,637.7	\$	14.4	\$	58.1	\$	124.3	\$	149.4	
CORONA	\$	1,582.7	\$	8.4	\$	13.4	\$	22.3	\$	25.3	
CUBA	\$	4,890.6	\$	0.5	\$	2.6	\$	5.9	\$	6.9	
DEMING	\$	32,552.0	\$	67.7	\$	130.7	\$	312.4	\$	395.6	
DES MOINES	\$	1,351.2	\$	-	\$	-	\$	2.4	\$	3.9	
DEXTER	\$	6,630.0	\$	10.3	\$	33.6	\$	65.9	\$	76.2	
DORA	\$	2,476.0	\$	5.0	\$	10.2	\$	18.0	\$	22.0	
DULCE	\$	5,442.7	\$	-	\$	3.1	\$	8.3	\$	10.3	
ELIDA	\$	1,544.2	\$	5.2	\$	8.8	\$	14.9	\$	17.4	
ESPANOLA	\$	20,526.3	\$	52.7	\$	111.8	\$	220.9	\$	262.2	
ESTANCIA	\$	4,201.0	\$	9.1	\$	15.0	\$	32.2	\$	39.0	
EUNICE	\$	4,667.7	\$	-	\$	3.2	\$	18.8	\$	30.9	
FARMINGTON	\$	56,069.0	\$	62.1	\$	115.8	\$	335.3	\$	421.6	
FLOYD	\$	3,066.2	\$	4.2	\$	6.5	\$	17.4	\$	23.9	
FT SUMNER	\$	3,576.6	\$	1.1	\$	8.1	\$	16.8	\$	19.5	
GADSDEN	\$	76,021.5	\$	532.9	\$	832.7	\$	1,254.1	\$	1,419.8	
GALLUP	\$	70,474.3	\$	47.6	\$	114.8	\$	252.6	\$	331.1	
GRADY	\$	2,150.8	\$	12.5	\$	20.1	\$	29.6	\$	32.6	
GRANTS	\$	22,836.3	\$	75.3	\$	154.9	\$	283.6	\$	331.0	
HAGERMAN	\$	2,930.5	\$	5.2	\$	12.7	\$	29.0	\$	34.8	
HATCH	\$	6,784.1	\$	9.7	\$	24.4	\$	50.5	\$	61.4	
HOBBS	\$	52,489.7	\$	33.6	\$	101.0	\$	291.8	\$	374.2	
HONDO	\$	1,324.5	\$	12.5	\$	17.6	\$	24.8	\$	27.3	
HOUSE	\$	1,628.8	\$	4.2	\$	5.8	\$	9.1	\$	10.6	
JAL	\$	3,264.2	\$	9.2	\$	15.9	\$	27.4	\$	33.1	
IEMEZ MOUNTAIN	\$	2,827.6	\$	5.1	\$	9.8	\$	15.2	\$	17.2	
JEMEZ VALLEY	\$	3,630.2	\$	23.6	\$	33.7	\$	45.3	\$	48.8	
LAKE ARTHUR	\$	1,661.8	\$	-	\$	-	\$	0.1		0.8	
LAS CRUCES	\$	130,258.3	\$	291.8	\$	547.4	\$	870.3		989.5	
LAS VEGAS CITY	\$	10,424.4	\$	19.5	\$	39.3	\$	76.7	\$	91.0	
LOGAN	\$	3,596.9	\$	2.2	¢ \$	6.6	\$	14.3		16.7	
LORDSBURG	\$	4,170.7	\$	2.2	\$	6.1	≎ \$	17.6		23.0	
	Ψ	-, -, 0.1	Ψ	2.0	Ψ.	0.1	Ψ	±1.0	Ψ	20.0	

ATTACHMENT

School District or Charter School		Y19 Wages	FY20 Increase			FY21 Imulative Increase		FY22 umulative Increase	FY23 Cumulative Increase		
LOS LUNAS	\$	43,374.1	\$	218.6	\$	390.1	\$	651.8	\$	753.2	
LOVING	\$	4,425.3	\$	4.2	\$	6.6	\$	15.2	\$	18.3	
LOVINGTON	\$	19,920.2	\$	-	\$	1.7	\$	37.6	\$	54.6	
MAGDALENA	\$	3,998.4	\$	5.2	\$	11.1	\$	25.0	\$	31.5	
MAXWELL	\$	1,939.5	\$	4.2	\$	7.6	\$	15.0	\$	17.3	
MELROSE	\$	2,988.0	\$	13.4	\$	22.3	\$	34.3	\$	38.3	
MESA VISTA	\$	2,211.3	\$	4.0	\$	9.6	\$	16.2	\$	18.7	
MORA	\$	1,946.9	\$	-	\$	-	\$	-	\$	-	
MORIARTY-EDGEWOOD	\$	16,536.5	\$	117.4	\$	198.1	\$	345.4	\$	396.7	
MOSQUERO	\$	679.6	\$	4.2	\$	7.3	\$	10.6	\$	11.6	
MOUNTAINAIR	\$	1,901.3	\$	2.6	\$	5.5	\$	8.5	\$	9.8	
PECOS	\$	4,033.8	\$	3.2	\$	5.7	\$	18.6	\$	24.1	
PENASCO	\$	5,618.8	\$	35.7	\$	60.3	\$	91.8	\$	103.8	
POJOAQUE	\$	11,158.4	\$	6.3	\$	21.0	\$	44.9	\$	57.2	
PORTALES	\$	15,478.1	\$	4.9	\$	40.0	\$	109.2	\$	136.1	
QUEMADO	\$	2,014.0	\$	0.5	\$	9.4	\$	26.3	\$	32.7	
QUESTA	\$	5,293.2	\$	3.1	\$	16.0	\$	37.8	\$	46.3	
RATON	\$	5,234.0	\$	31.4	\$	48.8	\$	94.0	\$	110.3	
RESERVE	\$	1,987.9	\$	-	\$	-	\$	2.6	\$	4.7	
RIO RANCHO	\$	81,499.2	\$	212.3	\$	366.8	\$	623.2	\$	780.8	
ROSWELL	\$	49,308.3	\$	-	\$	-	\$	77.3	\$	138.7	
ROY	\$	872.7	\$	-	\$	-	\$	-	\$	-	
RUIDOSO	\$	9,981.5	\$	11.9	\$	25.1	\$	66.4	\$	79.9	
SAN JON	\$	2,072.1	\$	0.3	\$	5.3	\$	16.4	\$	19.7	
SANTA FE	\$	76,947.6	\$	3.1	\$	13.1	\$	154.2	\$	229.5	
SANTA ROSA	\$	6,093.3	\$	3.5	\$	6.4	\$	35.8	\$	48.7	
SILVER CITY	\$	17,242.9	\$	47.1	\$	76.0	\$	118.0	\$	133.5	
SOCORRO	\$	9,884.5	\$	22.1	\$	42.0	\$	96.4	\$	120.3	
SPRINGER	\$	2,352.9	\$	8.5	\$	15.6	\$	25.7	\$	29.2	
TAOS	\$	15,971.2	\$	34.9	\$	62.2	\$	95.4	\$	109.5	
TATUM	\$	5,017.9	\$	8.7	\$	15.4	\$	26.8	\$	32.8	
TEXICO	\$	4,885.3	\$	3.1	\$	8.1	\$	15.1	\$	19.2	
TRUTH OR CONS.	\$	8,553.2	\$	3.9	\$	8.8	\$	18.2	\$	22.6	
TUCUMCARI	\$	6,064.2	\$	10.3	\$	17.0	\$	28.3	\$	33.8	
TULAROSA	\$	6,808.1	\$	4.2	\$	8.3	\$	20.7	\$	26.4	
VAUGHN	\$	1,322.6		6.0	\$	10.6	\$	15.6	\$	17.5	
WAGON MOUND	\$	1,905.7		13.8	\$	27.1	\$	40.9	\$	48.9	
WEST LAS VEGAS	\$	9,442.0	\$	41.3	\$	66.7	\$	101.0	\$	112.4	
ZUNI	\$	10,182.8	\$	6.8	\$	10.8	\$	18.6	\$	22.8	
State-Chartered Charter Schools	•										
ABQ SCHOOL OF EXCELLENCE	\$	1,563.7	\$	-	\$	0.1	\$	1.8	\$	2.3	
ABQ SIGN LANGUAGE ACADEMY	\$	2,107.1	\$	2.8	\$	4.5	\$	6.2	\$	6.7	
ACADEMY OF TRADES AND TECH	\$	866.5	\$	-	\$	-	\$	0.5	\$	1.0	
ACE LEADERSHIP HIGH SCHOOL	\$	1,812.7	\$	-	\$	-	\$	-	\$	-	
ALBUQUERQUE INSTITUTE OF MATH & SCIENCE	\$	1,627.5	\$	-	\$	-	\$	-	\$	-	
ALDO LEOPOLD CHARTER	\$	1,546.0	\$	4.2	\$	5.8	\$	7.5	\$	8.0	
ALMA D'ARTE CHARTER	\$	1,106.7	\$	-	\$	-	\$	0.5	\$	1.0	
AMY BIEHL CHARTER HIGH SCHOOL	\$	2,711.7	\$	-	\$	-	\$	-	\$	-	
ANTHONY CHARTER SCHOOL	\$	555.9	\$	1.4	\$	3.1	\$	4.8	\$	5.3	
CARINOS DE LOS NINOS	\$	901.5	\$	-	\$	-	\$	-	\$	-	
CESAR CHAVEZ COMMUNITY SCHOOL	\$	1,362.2	↓ \$	4.5	↓ \$	7.9	↓ \$	12.9	↓ \$	14.4	
CORAL COMMUNITY CHARTER	\$	1,420.1	≎ \$	7.5	↓ \$	1.5	÷ \$	12.3	↓ \$	1-1-1-4	
COTTONWOOD CLASSICAL PREP	∳ \$	3,363.1	.⊅ \$	-	₽ \$	-	۹ \$	-	₽ \$	-	

ATTACHMENT

	New	Minimum Wage:		\$10.00	;	\$11.00		\$12.00		\$12.30	
School District or Charter School		FY19 Wages		FY20 Increase		FY21 umulative ncrease	_	FY22 Sumulative Increase	_	FY23 umulative Increase	
DEAP DREAM DINE		299.6	\$	0.8	\$	2.5	\$	4.1	\$	4.6	5
DREAM DINE	\$	185.0	\$	-	\$	-	\$	-	\$	-	
ESTANCIA VALLEY CLASSICAL ACADEMY	\$	1,809.0	\$	-	\$	0.8	\$	5.4	\$	6.9)
EXPLORE ACADEMY	\$	1,480.5	\$	-	\$	-	\$	1.5	\$	2.9)
GILBERT L SENA CHARTER HS	\$	1,446.4	\$	4.2	\$	5.8	\$	7.5	\$	8.0)
HEALTH LEADERSHIP HIGH SCHOOL	\$	1,590.7	\$	-	\$	-	\$	0.5	\$	1.0)
HORIZON ACADEMY WEST	\$	1,942.2	\$	0.6	\$	2.2	\$	4.0	\$	5.0)
J PAUL TAYLOR ACADEMY	\$	1,111.1	\$	-	\$	-	\$	1.9	\$	2.9)
LA ACADEMIA DOLORES HUERTA	\$	717.3	\$	-	\$	0.3	\$	1.6	\$	2.1	
LA PROMESA EARLY LEARNING	\$	1,567.6	\$	-	\$	-	\$	0.7	\$	1.2	2
LA TIERRA MONTESSORI SCHOOL	\$	608.6	\$	-	\$	-	\$	-	\$	-	
LAS MONTANAS CHARTER	\$	980.9	\$	1.2	\$	3.6	\$	7.4	\$	8.9)
MCCURDY CHARTER SCHOOL	\$	1,556.0	\$	-	\$	-	\$	-	\$	-	
MEDIA ARTS COLLABORATIVE CHARTER	\$	1,723.4	\$	-	\$	-	\$	-	\$	-	
MISSION ACHIEVEMENT AND SUCCESS	\$	3.896.5	\$	-	\$	-	\$	-	\$	-	
MONTE DEL SOL CHARTER	\$	2,093.9	\$	1.9	\$	3.2	\$	4.6	\$	5.0)
MONTESSORI ELEMENTARY SCHOOL	\$	1,622.4	\$	-	\$	1.4	\$	7.0	\$	11.4	-
NEW AMERICA SCHOOL	\$	1.435.3	\$	-	\$	-	\$	-	\$	-	-
NEW AMERICA SCHOOL - LAS CRUCES	\$	1,090.7	\$	16.3	\$	24.9	\$	33.4	\$	36.0)
NEW MEXICO CONNECTIONS ACADEMY	\$	3.119.7	÷ \$	-	\$	-	÷ \$	-	\$	-	-
NM SCHOOL FOR ARTS	\$	1,549.0	÷ \$	4.2	\$	5.8	\$	7.5	\$	8.0)
NORTH VALLEY CHARTER	\$	2,011.0	÷ \$		\$	-	÷ \$	-	\$	-	-
RED RIVER VALLEY CHARTER SCHOOL	\$	522.0	\$	-	\$	-	\$	-	\$	-	
ROOTS AND WINGS COMMUNITY	\$	343.2	\$	-	\$	1.2	\$	2.8	\$	3.3	
SANDOVAL ACADEMY OF BILINGUAL EDUCATION	\$	344.2	\$		\$		\$	-	\$		-
SCHOOL OF DREAMS ACADEMY	\$	2,850.1	¢ \$	-	≎ \$		\$	-	≎ \$		-
SIX DIRECTIONS INDIGENOUS SCHOOL	\$	457.1	↓ \$	4.2	↓ \$	5.8	↓ \$	7.5	↓ \$	8.0	5
SOUTH VALLEY PREP	\$	1.075.8	¢ \$	3.7	≎ \$	5.3	\$	8.7	≎ \$	9.7	_
SOUTH VALLET FREE SOUTHWEST PREPARATORY LEARNING CENTER	Ψ \$	755.1	≎ \$	5.7	÷ \$	5.5	≎ \$	0.1	÷ \$	5.1	_
SOUTHWEST SECONDARY LEARNING CENTER	Ψ \$	1,407.8	÷ \$		÷ \$		≎ \$		÷ \$	-	_
STUDENT ATHLETE HEADQUARTERS (SAHQ)	Ψ \$	381.3	≎ \$	- 1.6	≎ \$	3.2	≎ \$	4.9	≎ \$	- 5.4	_
SW AERONAUTICS MATHEMATICS AND SCIENCE	Ψ \$	1,220.4	÷ \$	1.0	÷ \$	5.2	≎ \$	4.5	≎ \$	5.4	_
TAOS ACADEMY	∳ \$	2,358.8	۹ \$	4.2	Գ \$	- 5.8	≎ \$	- 7.5	Գ \$	- 8.0	, ,
TAOS ACADEMIT TAOS INTEGRATED SCHOOL OF THE ARTS	⊅ \$	2,358.8		- 4.2	э \$		⊅ \$	-	⊅ \$	- 0.0	/
	∳ \$	934.6	Գ \$		Գ \$	-	≎ \$	-	Գ \$	-	
	-		-	-							
	\$	1,252.4	\$	-	\$	-	\$	-	\$	-	_
	\$	3,525.2	\$	4.2	\$	5.8	\$	7.5	\$		-
THE GREAT ACADEMY	\$	863.9	\$	4.2	\$ ¢	5.8	\$	7.5	\$	8.0	_
	\$	1,141.4	\$	-	\$	-	\$	-	\$	-	
	\$	1,644.1	\$	-	\$	-	\$	-	\$	-	_
TIERRA ENCANTADA CHARTER SCHOOL	\$	1,075.3	\$	-	\$	-	\$	-	\$	-	
TURQUOISE TRAIL CHARTER SCHOOL	\$	1,944.5	\$	12.5	\$	17.5	\$	22.5	\$	24.0	
WALATOWA CHARTER HIGH	\$	555.0	\$	2.9	\$	4.6	\$	7.5	\$	8.5	,

Source: LESC Analysis of PED Data