

**FIFTY-FOURTH LEGISLATURE
FIRST SESSION, 2019**

March 14, 2019

Mr. President:

Your **CONFERENCE COMMITTEE**, to whom has been referred
SENATE CORPORATIONS AND TRANSPORTATION COMMITTEE
SUBSTITUTE FOR SENATE BILL 437, as amended

has had it under consideration and reports same with the following recommendation:

1. The following house labor, veterans' and military affairs committee amendments be APPROVED:

Nos. 1, 2, 5 and 9.

2. The following house labor, veterans' and military affairs committee amendments be DISAPPROVED:

Nos. 3, 4, 6, 7 and 8.

3. All items of House Floor Amendment number 1 be DISAPPROVED.

and that the bill be amended further as follows:

4. On page 6, lines 8 through 22, strike Subsection A in its entirety and insert in lieu thereof:

"A. Except as provided in Subsection B or D of this section, an employer shall pay to an employee a minimum wage rate of:

(1) prior to January 1, 2020, at least seven dollars fifty cents (\$7.50) an hour;

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(2) beginning January 1, 2020 and prior to January 1, 2021, at least nine dollars (\$9.00) an hour;

(3) beginning January 1, 2021 and prior to January 1, 2022, at least ten dollars fifty cents (\$10.50) an hour;

(4) beginning January 1, 2022 and prior to January 1, 2023, at least eleven dollars fifty cents (\$11.50) an hour;
and

(5) on and after January 1, 2023, at least twelve dollars (\$12.00) an hour."

5. On page 7, line 16, after "to", strike the remainder of the line, strike lines 17 through 22 in their entirety and on line 23, strike the paragraph designation "(4)" and insert in lieu thereof:

"January 1, 2020, at least two dollars thirteen cents (\$2.13) an hour;

(2) beginning January 1, 2020 and prior to January 1, 2021, at least two dollars thirty-five cents (\$2.35) an hour;

(3) beginning January 1, 2021 and prior to January 1, 2022, at least two dollars fifty-five cents (\$2.55) an hour;

(4) beginning January 1, 2022 and prior to January 1, 2023, at least two dollars eighty cents (\$2.80) an hour;

(5) on and after January 1, 2023, at least three dollars (\$3.00) an hour; and

(6)".

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6. On page 8, between lines 16 and 17, insert:

"SECTION 3. EFFECTIVE DATE.--The effective date of the provisions of this act is January 1, 2020."

Respectfully submitted,

Clemente Sanchez

John Arthur Smith

James P. White

Adopted _____
(Chief Clerk)

Not Adopted _____
(Chief Clerk)

Date _____