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AN ACT  
RELATING TO STATE AUTHORITY UNDER THE NATIONAL LABOR  
RELATIONS ACT; ALLOWING UNION MEMBERSHIP TO BE REQUIRED AS A  
CONDITION OF EMPLOYMENT; ESTABLISHING THAT THE STATE HAS  
EXCLUSIVE JURISDICTION TO PROHIBIT UNION SECURITY AGREEMENTS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

SECTION 1. LABOR RELATIONS--UNION SECURITY

AGREEMENTS.--

A. The purpose of this section is for the state to  
exercise the limited authority reserved to the states under  
Section 14(b) of the National Labor Relations Act.

B. An employer or labor organization anywhere in  
the state may execute and apply an agreement requiring  
membership in a labor organization as a condition of  
employment to the full extent allowed by federal law.

C. The state has exclusive jurisdiction to  
prohibit the negotiation, execution or application of  
agreements requiring membership in a labor organization as a  
condition of employment in New Mexico.

D. A city, county, home rule municipality or other  
political subdivision of the state shall not adopt nor  
continue in effect any ordinance, rule, regulation, resolution  
or statute that prohibits the negotiation, execution or  
application of agreements requiring membership in a labor

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organization as a condition of employment in New Mexico.