

1 SENATE BILL 414

2 **55TH LEGISLATURE - STATE OF NEW MEXICO - FIRST SESSION, 2021**

3 INTRODUCED BY

4 Joshua Sanchez

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10 AN ACT

11 RELATING TO LABOR; PROVIDING FOR EIGHTY PERCENT ASSISTANCE FOR
12 THE COST OF WORKERS' COMPENSATION INSURANCE TO EMPLOYERS OF
13 MINOR APPRENTICES; REQUIRING RULES; REQUIRING A REPORT; MAKING
14 AN APPROPRIATION.

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16 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

17 SECTION 1. A new section of Chapter 50, Article 7 NMSA
18 1978 is enacted to read:

19 "[NEW MATERIAL] MINOR APPRENTICE WORKERS' COMPENSATION--
20 ASSISTANCE FUNDING.--

21 A. An employer may apply to the labor relations
22 division of the workforce solutions department for payment
23 assistance for workers' compensation insurance pursuant to
24 Subsection C of this section for up to two minor apprentices in
25 a fiscal year.

.219104.1

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1 B. The apprenticeship council shall adopt
2 procedures for assistance application and confirmation of minor
3 apprenticeships pursuant to Subsection C of this section by
4 rule.

5 C. The labor relations division of the workforce
6 solutions department shall provide financial assistance in the
7 amount of eighty percent of the cost of workers' compensation
8 insurance for a minor apprentice to an employer who complies
9 with the application and confirmation procedures established
10 pursuant to Subsection B of this section.

11 D. The director of apprenticeship, in collaboration
12 with the superintendent of insurance, shall:

13 (1) examine options for employers to insure
14 minor apprentices, including the potential to have minor
15 apprentice employers pay for workers' compensation as a group
16 pursuant to the Group Self-Insurance Act; and

17 (2) on or before November 30, 2021, provide a
18 report to the legislative education study committee providing
19 recommendations for statutory changes to facilitate the
20 insuring of apprentices.

21 E. As used in this section, "minor apprentice"
22 means an apprentice who is less than eighteen years of age."

23 SECTION 2. APPROPRIATION.--Two hundred thousand dollars
24 (\$200,000) is appropriated from the general fund to the
25 workforce solutions department for expenditure in fiscal year
.219104.1

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1 2022 and subsequent fiscal years to provide workers'
2 compensation insurance assistance to employers of minor
3 apprentices. Any unexpended or unencumbered balance remaining
4 at the end of a fiscal year shall not revert to the general
5 fund.

6 SECTION 3. EFFECTIVE DATE.--The effective date of the
7 provisions of this act is July 1, 2021.

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