

1 HOUSE BILL 170

2 **55TH LEGISLATURE - STATE OF NEW MEXICO - SECOND SESSION, 2022**

3 INTRODUCED BY

4 Susan K. Herrera and Christine Chandler and Angelica Rubio and
5 Anthony Allison and Javier Martínez

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10 AN ACT

11 RELATING TO MINIMUM WAGES; AMENDING A SECTION OF THE NMSA 1978
12 TO PROVIDE FOR A MINIMUM HOURLY WAGE RATE OF FIFTEEN DOLLARS
13 (\$15.00) FOR STATE EMPLOYEES, HIGHER EDUCATION EMPLOYEES,
14 LICENSED AND NONLICENSED EMPLOYEES OF A SCHOOL DISTRICT OR
15 STATE-CHARTERED CHARTER SCHOOL AND EMPLOYEES OF STATE
16 CONTRACTORS; PREVENTING SALARY COMPACTION AS APPROPRIATE.

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18 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

19 SECTION 1. Section 10-7-9 NMSA 1978 (being Laws 1974,
20 Chapter 10, Section 2) is amended to read:

21 "10-7-9. MINIMUM SALARY RATE.--

22 A. Every state employee, licensed and nonlicensed
23 employee of a school district or state-chartered charter school
24 and ~~every~~ person ~~regularly~~ employed at a state educational
25 institution named in Article 12, Section 11 of the constitution

.222016.4

underscoring material = new
[bracketed material] = delete

underscored material = new
[bracketed material] = delete

1 of New Mexico [~~constitution, except student employees as~~
2 ~~defined by the board of educational finance~~] shall receive a
3 salary at a rate equal to at least [~~four hundred dollars (\$400)~~
4 ~~per month~~] fifteen dollars (\$15.00) per hour.

5 B. Any contractor of a contract that takes effect
6 on or after the effective date of this 2022 act that is with
7 the state, a school district or state-chartered charter school
8 or a state educational institution named in Article 12, Section
9 11 of the constitution of New Mexico shall pay each person
10 employed under that contract no less than a minimum wage rate
11 of fifteen dollars (\$15.00) per hour.

12 C. When the salaries of subordinate employees
13 approach or exceed the salary of their supervisors, those
14 supervisors' salaries may be increased to prevent salary
15 compaction.

16 D. The salary increases pursuant to this section
17 shall be effective the first full pay period beginning on or
18 after July 1, 2022."

19 SECTION 2. EFFECTIVE DATE.--The effective date of the
20 provisions of this act is July 1, 2022.