

1 SENATE BILL 28

2 55TH LEGISLATURE - STATE OF NEW MEXICO - SECOND SESSION, 2022

3 INTRODUCED BY

4 Harold Pope

5
6
7
8
9
10 AN ACT

11 RELATING TO EMPLOYMENT; ALLOWING PRIVATE EMPLOYERS TO PROVIDE A
12 HIRING PREFERENCE FOR CERTAIN VETERANS AND VETERANS' SPOUSES,
13 WIDOWS AND WIDOWERS.

14
15 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

16 SECTION 1. [NEW MATERIAL] HIRING PREFERENCE FOR CERTAIN
17 VETERANS AND VETERANS' SPOUSES, WIDOWS AND WIDOWERS.--

18 A. A private employer may adopt an employment
19 policy that gives preference in hiring to a veteran, the spouse
20 of a veteran or the widow or widower of a veteran. The policy
21 shall be applied uniformly to employment decisions regarding
22 hiring and promotion.

23 B. The hiring preference provided in Subsection A
24 of this section shall not be considered a violation of any
25 state or local equal employment opportunity law.

.221832.1

underscoring material = new
[bracketed material] = delete

underscoring material = new
~~[bracketed material] = delete~~

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

C. As used in this section, "veteran" means a person who has received an honorable discharge from military service or whose separation from military service was under honorable conditions.

SECTION 2. EFFECTIVE DATE.--The effective date of the provisions of this act is July 1, 2022.