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SENATE BILL

55TH LEGISLATURE - STATE OF NEW MEXICO - SECOND SESSION, 2022

INTRODUCED BY

Harold Pope

AN ACT

RELATING TO EMPLOYMENT; ALLOWING PRIVATE EMPLOYERS TO PROVIDE A
HIRING PREFERENCE FOR CERTAIN VETERANS AND VETERANS' SPOUSES,
WIDOWS AND WIDOWERS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

SECTION 1. [NEW MATERIAL] HIRING PREFERENCE FOR CERTAIN
VETERANS AND VETERANS' SPOUSES, WIDOWS AND WIDOWERS.--

A. A private employer may adopt an employment
policy that gives preference in hiring to a veteran, the spouse
of a veteran or the widow or widower of a veteran. The policy
shall be applied uniformly to employment decisions regarding
hiring and promotion.

B. The hiring preference provided in Subsection A
of this section shall not be considered a violation of any
state or local equal employment opportunity law.

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C. As used in this section, "veteran" means a person who has received an honorable discharge from military service or whose separation from military service was under honorable conditions.

SECTION 2. EFFECTIVE DATE.--The effective date of the provisions of this act is July 1, 2022.