

LFC Requester: _____

**AGENCY BILL ANALYSIS
2024 REGULAR SESSION**

WITHIN 24 HOURS OF BILL POSTING, UPLOAD ANALYSIS TO:

Analysis.nmlegis.gov

{Analysis must be uploaded as a PDF}

SECTION I: GENERAL INFORMATION

{Indicate if analysis is on an original bill, amendment, substitute or a correction of a previous bill}

Check all that apply:

Original **Amendment** _____
Correction _____ **Substitute** _____

Date 1/24/2024

Bill No: HB 224

Sponsor: Cates, Pope, Sarinana, and Herndon
Short Title: Veterans' Benefits Posters

Agency Name and Code 63100 – NMDWS
Number: _____
Person Writing Sarita Nair
Phone: 5052638137 **Email** Evan.Sanchez@dws.nm.gov

SECTION II: FISCAL IMPACT

APPROPRIATION (dollars in thousands)

Appropriation		Recurring or Nonrecurring	Fund Affected
FY24	FY25		
	0	n/a	n/a

(Parenthesis () Indicate Expenditure Decreases)

REVENUE (dollars in thousands)

Estimated Revenue			Recurring or Nonrecurring	Fund Affected
FY24	FY25	FY26		

(Parenthesis () Indicate Expenditure Decreases)

ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT (dollars in thousands)

	FY24	FY25	FY26	3 Year Total Cost	Recurring or Nonrecurring	Fund Affected
Total						

(Parenthesis () Indicate Expenditure Decreases)

Duplicates/Conflicts with/Companion to/Relates to:
Duplicates/Relates to Appropriation in the General Appropriation Act

SECTION III: NARRATIVE

BILL SUMMARY

Synopsis: HB224 creates a requirement for certain employers to provide and display in their workplaces posters which notify veterans about available, veteran benefits and services. The Department of Workforce Solutions would coordinate with the Veterans' Services Department (DVS) to publish contact and website information for DVS including for the following: substance abuse and mental health treatment information; educational, workforce and training resources for veterans; veterans' tax benefit information; information for veterans to obtain a NM driver's license or identification card; contact information for legal services for veterans; eligibility criteria for unemployment insurance benefits; and contact information for the US department of veterans affairs. Employers with more than 50 full-time employees must display the poster in a conspicuous place.

FISCAL IMPLICATIONS

N/A

SIGNIFICANT ISSUES:

The maintenance of the content and the research effort for the posters state-wide would include the need for additional staff support. Poster content will have to be routinely verified and updated. And notification of enforcement responsibility is ambiguous as well as the amount of available veteran resources that are expected to be publicized (community specific) on the posters state-wide.

PERFORMANCE IMPLICATIONS

N/A

ADMINISTRATIVE IMPLICATIONS-

N/A

CONFLICT, DUPLICATION, COMPANIONSHIP, RELATIONSHIP-

NA

TECHNICAL ISSUES-

N/A

OTHER SUBSTANTIVE ISSUES:

The costs of printing and cost of distribution of posters and maintaining the accuracy of the

information on the posters. The cost of language translation would need to be considered. We will need to rely on and coordinate with local, state, and federal agencies to acquire information and resources.

ALTERNATIVES-

The Department of Workforce Solutions and the Department of Veteran Affairs can house this information on their respective websites.

WHAT WILL BE THE CONSEQUENCES OF NOT ENACTING THIS BILL

Information about services for New Mexico veterans would not be readily visible or accessible for them at their respective places of employment.

AMENDMENTS-