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| LFC Requester: | |
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**AGENCY BILL ANALYSIS
2024 REGULAR SESSION**

WITHIN 24 HOURS OF BILL POSTING, UPLOAD ANALYSIS TO:

AgencyAnalysis.nmlegis.gov

{Analysis must be uploaded as a PDF}

SECTION I: GENERAL INFORMATION

{Indicate if analysis is on an original bill, amendment, substitute or a correction of a previous bill}

Check all that apply:

Original **Amendment**
Correction **Substitute**

Date 1/25/2024

Bill No: HB225

| | |
|---|--|
| Sponsor: <u>Joshua N. Hernandez</u> | Agency Name and Code <u>New Mexico Institute of Mining and Technology (NMIMT)</u> |
| Short Title: <u>Create Crime of Hazing</u> | Number: <u>962</u> |
| | Person Writing <u>The VPAF Office</u> |
| | Phone: <u>575-835-5606</u> Email <u>VPAF@nmt.edu</u> |

SECTION II: FISCAL IMPACT

APPROPRIATION (dollars in thousands)

| Appropriation | | Recurring or Nonrecurring | Fund Affected |
|---------------|-------|---------------------------|---------------|
| FY24 | FY25 | | |
| | \$500 | Nonrecurring | General Fund |
| | | | |

(Parenthesis () Indicate Expenditure Decreases)

REVENUE (dollars in thousands)

| Estimated Revenue | | | Recurring or Nonrecurring | Fund Affected |
|-----------------------|-----------------------|-----------------------|---------------------------|---------------|
| FY24 | FY25 | FY26 | | |
| No Revenue Identified | No Revenue Identified | No Revenue Identified | | |
| | | | | |

(Parenthesis () Indicate Expenditure Decreases)

ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT (dollars in thousands)

| | FY25 | FY26 | FY27 | 3 Year Total Cost | Recurring or Nonrecurring | Fund Affected |
|------------------------------|-------------|-------------|-------------|----------------------------------|--------------------------------------|--------------------------|
| Training and Reporting Costs | \$50 | \$50 | \$50 | \$150 | Recurring | General Fund |
| Total | \$50 | \$50 | \$50 | \$150 | Recurring | General Fund |

(Parenthesis () Indicate Expenditure Decreases)

Duplicates/Conflicts with/Companion to/Relates to:
 Duplicates/Relates to Appropriation in the General Appropriation Act

SECTION III: NARRATIVE

BILL SUMMARY

Synopsis:

Creating the crimes of hazing and aggravated hazing; creating an online reporting portal; providing an exception to the Inspection of Public Records Act; providing penalties; making an appropriation.

The bill requires:

1. Educational entities shall report annually regarding hazing.
2. Educational institutions shall provide hazing prevention education on the signs and dangers of hazing as well as the institution's prohibition on hazing to employees, including student employees, either in person or electronically. The prevention education shall be provided to employees at the beginning of each academic year and for new employees at the beginning of each academic term.

FISCAL IMPLICATIONS

Note: Major assumptions underlying fiscal impact should be documented. If additional operating budget impact is estimated, assumptions and calculations should be reported in this section.

NMIMT's position on hazing is consistent with the state's prohibition of hazing activities, which prohibits any form of hazing on or off campus.

The bill requires institutions to provide hazing prevention education to employees. The estimated annual cost is approximately \$50 thousand, including \$35 thousand in staff costs (part-time salaries plus 35% fringe benefits) and \$15 thousand in supplies to train employees and coordinate reporting with appropriate state agencies and local law enforcement.

SIGNIFICANT ISSUES

None for NMIMT.

PERFORMANCE IMPLICATIONS

None for NMIMT.

ADMINISTRATIVE IMPLICATIONS

None for NMIMT.

CONFLICT, DUPLICATION, COMPANIONSHIP, RELATIONSHIP

None for NMIMT.

TECHNICAL ISSUES

None for NMIMT.

OTHER SUBSTANTIVE ISSUES

None for NMIMT.

ALTERNATIVES

WHAT WILL BE THE CONSEQUENCES OF NOT ENACTING THIS BILL

AMENDMENTS