## INTRODUCED BY Leo Jaramillo

SENATE BILL 241

56th legislature - STATE OF NEW MEXICO - second session, 2024

## AN ACT

RELATING TO CRIMINAL HISTORY RECORDS CHECKS; ENACTING A NEW SECTION OF THE AGING AND LONG-TERM SERVICES DEPARTMENT ACT REQUIRING CRIMINAL HISTORY RECORDS CHECKS FOR CERTAIN DEPARTMENT EMPLOYEES, APPLICANTS OR VOLUNTEERS; PROVIDING FOR PROCEDURES FOR CONDUCTING CRIMINAL HISTORY RECORDS CHECKS; ENSURING THE CONFIDENTIALITY OF THE CRIMINAL HISTORY RECORDS; PROVIDING PENALTIES; DECLARING AN EMERGENCY.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

SECTION 1. Section 9-23-1 NMSA 1978 (being Laws 2004, Chapter 23, Section 1) is amended to read:

"9-23-1. SHORT TITLE.--[Sections 1 through 11 of this
act] Chapter 9, Article 23 NMSA 1978 may be cited as the "Aging
and Long-Term Services Department Act"."

SECTION 2. A new section of the Aging and Long-Term .227436.1

1	Services Department Act is enacted to read:
2	"[NEW MATERIAL] CRIMINAL HISTORY RECORDS CHECKS
3	PROCEDURES CONFIDENTIALITY VIOLATION PENALTY
4	A. For the purposes of this section:
5	(1) "employee" means a person working for the
6	department in one of the following areas:
7	(a) the adult protective services
8	division;
9	(b) the long-term care ombudsman
10	program; or
11	(c) the consumer and elder rights
12	division;
13	(2) "selected applicant" means a person who
14	has completed the interview process, was selected as a
15	candidate for employment and has conditionally accepted a
16	position with the department pending a criminal history records
17	check; and
18	(3) "volunteer" means a person who:
19	(a) performs work or who has been
20	identified by the department to perform work in: 1) the adult
21	protective services division; 2) the long-term care ombudsman
22	program; or 3) the consumer and elder rights division;
23	(b) is not an employee; and
24	(c) does not receive compensation for
25	the person's work.
	.227436.1

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- В. State and national criminal history records checks shall be conducted on employees, selected applicants and volunteers.
- As directed by the department, an employee, a selected applicant or a volunteer shall submit a set of electronic fingerprints to the department of public safety. The department of public safety shall conduct a state criminal history records check and forward the fingerprints to the federal bureau of investigation for a national criminal history records check to determine the existence and content of records of convictions and arrests in this state or other law enforcement jurisdictions and to generate a criminal history records check in accordance with rules of the department of public safety and regulations of the federal bureau of investigation.
- The department of public safety shall review the D. information returned from the criminal history records checks and compile and disseminate the information to the department, which shall use the information to investigate and determine whether an employee, selected applicant or volunteer is qualified.
- Criminal history records obtained pursuant to Ε. the provisions of this section shall:
  - (1) be confidential;
- not be a public record for purposes of the .227436.1

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Inspection of Public Records Act;

- (3) not be used for any purpose other than determining the eligibility of employees, selected applicants or volunteers; and
- not be released or disclosed to any other person, except pursuant to a court order or with the written consent of the person who is the subject of the records.
- A person who releases or discloses criminal F. history records in violation of this section is guilty of a misdemeanor and shall be sentenced in accordance with the provisions of Section 31-19-1 NMSA 1978.
- The department shall promulgate rules for the investigation and determination of qualifications; provided that the department shall not exclude an otherwise selected applicant, employee or volunteer on the sole basis that the person has been previously arrested or convicted of a crime, unless that person has a disqualifying criminal conviction pursuant to the Criminal Offender Employment Act."
- SECTION 3. APPLICABILITY. -- The provisions of Section 2 of this act apply to selected applicants of, employees employed by or volunteers of the aging and long-term services department on or after the effective date of this act.
- SECTION 4. EMERGENCY.--It is necessary for the public peace, health and safety that this act take effect immediately.