A MEMORIAL

REQUESTING THE LEGISLATIVE FINANCE COMMITTEE TO CREATE A TASK FORCE TO SUPPORT AND ENHANCE THE RESTRUCTURING OF THE CHILDREN, YOUTH AND FAMILIES DEPARTMENT.

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WHEREAS, there are no sides when it comes to child welfare, and it is imperative to have a strong system of care that effectively serves vulnerable children and their families; and

WHEREAS, the system of care must meet the needs of children and families in a manner that encompasses the best interests of the children and families it serves; and

13 WHEREAS, the children, youth and families department was 14 created by the legislature in 1992 in response to the efforts 15 of First Lady Alice King to consolidate all services for 16 children and families under one cabinet secretary and to 17 carry out as its primary responsibilities the effective 18 administration of protective services for children and 19 families; supervision and services for delinquent youth and 20 youth who are at risk of becoming delinquent offenders and 21 improvement of their ability to thrive in their communities; 22 and the administration of a behavioral health system for all 23 children in New Mexico; and

24 WHEREAS, over the past three decades, the children,
25 youth and families department has grown significantly and has SM 5

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assumed numerous other obligations and responsibilities, which has diminished its effectiveness and focus on its primary areas of service; and

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WHEREAS, the Kevin S. settlement agreement provides a framework for the establishment of a clear and disciplined strategy to attain sustainable system improvements, obligating the children, youth and families department to carry out its services in a disciplined, transparent, collaborative and verifiable manner in order to enhance its effectiveness and enable it to be transparent and accountable to the governor, the legislature, the judiciary, stakeholders, communities and the public; and

WHEREAS, the development and support of the children, youth and families department workforce and support of foster families and service providers are key to a healthy and effective child welfare system; and

WHEREAS, identifying an organizational structure that will best fulfill the children, youth and families department's primary responsibilities is critical to system improvement; and

WHEREAS, in recent years, numerous studies have examined systemic problems and weaknesses in the child welfare system and in the children, youth and families department, including assessments by Casey Family programs, the Collaborative Safety LLC report, the House Bill 10 task force and the

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1 Kevin S. settlement agreement annual reports; and 2 WHEREAS, Governor Lujan Grisham has issued Executive 3 Order 2023-020 to improve the effectiveness of the children, 4 youth and families department; and 5 WHEREAS, to the fullest extent possible, Executive Order 6 2023-020 must be supported and enhanced in order to attain a child welfare system that meets the needs of New Mexico's 7 children and families; 8 NOW, THEREFORE, BE IT RESOLVED BY THE SENATE OF THE 9 10 STATE OF NEW MEXICO that the legislative finance committee be requested to create a task force composed of the following 11 members: 12 a member appointed by the governor; 13 Α. B. a member appointed by the speaker of the house 14 15 of representatives; a member appointed by the minority floor leader 16 C. of the house of representatives; 17 a member appointed by the senate president pro D. 18 19 tempore; Ε. a member appointed by the minority floor leader 20 of the senate; 21 F. a member appointed by the chief justice of the 22 supreme court; 23 G. a member representing the Kevin S. settlement 24 agreement; 25

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1 Η. a member representing service providers; 2 I. a member representing foster families; 3 J. a youth representative; Κ. a member representing juvenile justice 4 5 stakeholders; L. a tribal member with lived experience of the 6 effects of the federal Indian Child Welfare Act of 1978, the 7 Indian Family Protection Act or other, similar provisions of 8 the Children's Code; and 9 an at-large representative; and 10 Μ. BE IT FURTHER RESOLVED that the task force work to 11 augment and enhance the governor's efforts to improve the 12 child welfare system through Executive Order 2023-020; and 13 BE IT FURTHER RESOLVED that the task force examine the 14 15 organizational structure and operations of the children, youth and families department and make recommendations for 16 necessary changes, including: 17 agency mission, vision and values compared with Α. 18 national best practices in child welfare administration; 19 20 B. agency organizational structure compared with statutory framework and national best practices in child 21 welfare administration; 22 C. implementation of the multilevel response 23 system known as differential or alternative response, 24 compared with statutory framework and national best practices 25 SM 5 Page 4 1 in child welfare administration;

D. examination and definition of a data-driven
process to identify children and families at risk for
maltreatment and related outcomes;

E. the availability of, needs for and best practices in wrap-around services for children and families;

F. the existing network of services, including
prevention, early intervention and intervention services;

9 G. the availability of, needs for and best
10 practices in services and safety for child-welfare-involved
11 families, including hard-to-place children;

H. best practices in safety, permanency and
well-being for children and families, including hard-to-place
children;

I. the qualifications of and recruitment practices
for frontline workers, including investigators, permanency
workers and juvenile justice field staff;

18 J. the current use of and potential to leverage 19 federal funding;

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K. best practices in equity considerations;

21 L. staffing and facility needs at juvenile justice 22 facilities;

M. the needs and best practices for and
availability and implementation of evidence-based and
trauma-informed programming in juvenile justice community and SM 5

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facility settings, including restorative justice, multisystemic therapy, functional family therapy and cognitive behavioral therapy; and

N. juvenile crime trends and best practices for prevention, early intervention and rehabilitation; and

BE IT FURTHER RESOLVED that the task force be requested to make recommendations to the legislature and the governor by November 15, 2024 for consideration during the first session of the fifty-seventh legislature; and

BE IT FURTHER RESOLVED that the task force have sufficient administrative support to enable it to meet at least monthly and move its work forward in a structured, consistent, public and transparent manner; and

BE IT FURTHER RESOLVED that copies of this memorial be transmitted to the governor, all members of the legislature, the legislative finance committee, the legislative health and human services committee and the secretary of children, youth and families.

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