

LFC Requester:	Sunny Liu
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AGENCY BILL ANALYSIS - 2025 REGULAR SESSION

WITHIN 24 HOURS OF BILL POSTING, UPLOAD ANALYSIS TO

AgencyAnalysis.nmlegis.gov and email to billanalysis@dfa.nm.gov

(Analysis must be uploaded as a PDF)

SECTION I: GENERAL INFORMATION

{Indicate if analysis is on an original bill, amendment, substitute or a correction of a previous bill}

Date Prepared: 2.23.25 *Check all that apply:*
Bill Number: HB 473 Original Correction
 Amendment Substitute

Sponsor: Cathrynn N. Brown **Agency Name and Code:** New Mexico Department of Homeland Security and Emergency Management-79500
Short Title: School Security Personnel **Number:** Management-79500
Person Writing: Matthew Stackpole
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SECTION II: FISCAL IMPACT

APPROPRIATION (dollars in thousands)

Appropriation		Recurring or Nonrecurring	Fund Affected
FY25	FY26		
\$0	\$0	NA	NA

(Parenthesis () indicate expenditure decreases)

REVENUE (dollars in thousands)

Estimated Revenue			Recurring or Nonrecurring	Fund Affected
FY25	FY26	FY27		
\$0	\$0	\$0	NA	NA

(Parenthesis () indicate revenue decreases)

ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT (dollars in thousands)

	FY25	FY26	FY27	3 Year Total Cost	Recurring or Nonrecurring	Fund Affected
Total	\$0	\$0	\$0	\$0	NA	NA

(Parenthesis () Indicate Expenditure Decreases)

Duplicates/Conflicts with/Companion to/Relates to:
Duplicates/Relates to Appropriation in the General Appropriation Act

SECTION III: NARRATIVE

BILL SUMMARY

Synopsis: HB 473 amends provisions regarding school security personnel to allow school districts and charter schools to employ assistant school security personnel who are registered as level one or level two security guards pursuant to the Private Investigations Act. Assistant school security personnel are not authorized to carry firearms on school premises. The bill also broadens the definition of school security personnel to include retired or former certified and commissioned law enforcement officers, retired or former commissioned peace officers, and level three security guards registered under the Private Investigations Act who may carry firearms on school premises if authorized by department rules and local school board policies.

Additionally, the bill amends the Private Investigations Act to permit applicants for level one, level two, or level three security guard registration to be employed by school districts or charter schools. HB 473 sets specific qualifications, including valid security guard registration, successful completion of school security personnel training, and passing a background check.

FISCAL IMPLICATIONS

House Bill 473 (HB 473) does not include an appropriation. Any fiscal impact will be related to the cost of hiring and training assistant school security personnel and school security personnel by school districts and charter schools. The Department of Homeland Security and Emergency Management (DHSEM) does not anticipate a direct fiscal impact on its operations.

SIGNIFICANT ISSUES

HB 473 raises several important considerations related to school security and public safety. The inclusion of level one and level two security guards as assistant school security personnel, along with retired or former law enforcement officers and level three security guards as school security personnel, expands the pool of qualified individuals available to support school safety. However, DHSEM is not fully aware of all potential implications of this measure, particularly regarding the deployment, oversight, and coordination of school security personnel, including those authorized to carry firearms. DHSEM recommends consultation with the Department of Public Safety (DPS) to assess the potential impact on public safety, law enforcement coordination, and the overall security environment within schools. This consultation should address best practices for training, the delineation of authority between school security personnel and local law enforcement, and procedures for responding to emergencies on school premises.

PERFORMANCE IMPLICATIONS

See above.

ADMINISTRATIVE IMPLICATIONS

See above.

CONFLICT, DUPLICATION, COMPANIONSHIP, RELATIONSHIP

TECHNICAL ISSUES

See above.

OTHER SUBSTANTIVE ISSUES

NA

ALTERNATIVES

See above.

WHAT WILL BE THE CONSEQUENCES OF NOT ENACTING THIS BILL

DHSEM recommends consultation with the Department of Public Safety (DPS) to assess whether the absence of this measure may impact the coordination and deployment of security personnel, including those authorized to carry firearms, and whether alternative measures would be needed to ensure comprehensive school safety statewide.

AMENDMENTS