

LFC Requester:	Sunny Liu
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AGENCY BILL ANALYSIS - 2025 REGULAR SESSION

WITHIN 24 HOURS OF BILL POSTING, UPLOAD ANALYSIS TO

AgencyAnalysis.nmlegis.gov and email to billanalysis@dfa.nm.gov

(Analysis must be uploaded as a PDF)

SECTION I: GENERAL INFORMATION

{Indicate if analysis is on an original bill, amendment, substitute or a correction of a previous bill}

Date Prepared: 1/29/2025 *Check all that apply:*
Bill Number: SB163 Original Correction
 Amendment Substitute

Sponsor: Benny Shendo, Jr. **Agency Name and Code Number:** New Mexico Public Schools Insurance Authority 34200
Person Writing Dominique Williams **Email** Dominique.williams@psia.nm.gov
Short Title: TRIBAL REGALIA AT SCHOOL EVENTS **Phone:** 505-469-5541 :

SECTION II: FISCAL IMPACT

APPROPRIATION (dollars in thousands)

Appropriation		Recurring or Nonrecurring	Fund Affected
FY25	FY26		

(Parenthesis () indicate expenditure decreases)

REVENUE (dollars in thousands)

Estimated Revenue			Recurring or Nonrecurring	Fund Affected
FY25	FY26	FY27		

(Parenthesis () indicate revenue decreases)

ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT (dollars in thousands)

	FY25	FY26	FY27	3 Year Total Cost	Recurring or Nonrecurring	Fund Affected
Total						No fiscal impact

(Parenthesis () Indicate Expenditure Decreases)

Duplicates/Conflicts with/Companion to/Relates to:
Duplicates/Relates to Appropriation in the General Appropriation Act

SECTION III: NARRATIVE

BILL SUMMARY

Synopsis:

SB163 relates to public schools permitting enrolled students or those eligible for enrollment in federally recognized Indian nations, tribes and pueblos to wear tribal regalia at graduation ceremonies or public school events.

This amendment adds that local school boards and charter school governing bodies cannot prohibit Native American students from wearing tribal regalia, culturally significant objects, footwear, or apparel at graduation ceremonies or public school events. The amendment also adds the definition of tribal regalia to mean “a tribe's traditional dress or recognized objects of religious or cultural significance, including tribal symbols, jewelry, beading and feathers.”

The amendment also adds a Policy of Non-Discrimination. This policy mandates that charter schools comply with all federal and state anti-discrimination laws, ensuring no student is treated unfairly based on disability, race, gender, religion, or other protected characteristics. It explicitly prohibits discrimination, discipline, or disparate treatment due to a student’s race, religion, culture, protective hairstyles, or cultural and religious headdresses. Additionally, charter schools cannot prevent Native American students from wearing tribal regalia or culturally significant attire at graduation or public events. Definitions are provided for cultural or religious headdresses, protective hairstyles, and tribal regalia.

Amended 2/17/2025

Declaring an emergency. Adding an additional section (four) to define the emergency and to enact immediately.

FISCAL IMPLICATIONS

This amendment does not have any implications for NMPSIA.

Amended 2/17/2025

This amendment does not have any implication for NMPSIA.

SIGNIFICANT ISSUES

PERFORMANCE IMPLICATIONS

ADMINISTRATIVE IMPLICATIONS

CONFLICT, DUPLICATION, COMPANIONSHIP, RELATIONSHIP

TECHNICAL ISSUES

OTHER SUBSTANTIVE ISSUES

ALTERNATIVES

WHAT WILL BE THE CONSEQUENCES OF NOT ENACTING THIS BILL

AMENDMENTS