

LFC Requester:

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AGENCY BILL ANALYSIS - 2026 REGULAR SESSION**WITHIN 24 HOURS OF BILL POSTING, UPLOAD ANALYSIS TO****[AgencyAnalysis.nmlegis.gov](https://www.legis.nm.gov/AgencyAnalysis) and email to billanalysis@dfa.nm.gov*****(Analysis must be uploaded as a PDF)*****SECTION I: GENERAL INFORMATION***{Indicate if analysis is on an original bill, amendment, substitute or a correction of a previous bill}***Date Prepared:** 1/14/2026*Check all that apply:***Bill Number:** HB 31Original ☒ Correction ☐Amendment ☐ Substitute ☐**Sponsor:** Marian Matthews
Short EMS PERSONNEL LICENSURE
INTERSTATE COMPACT**Agency Name
and Code**Regulation & Licensing
Department (RLD), 420**Number:****Person Writing**Jen Rodriguez**Phone:** 505.623.1701**Email** Jen.rodriguez@rld.nm.gov**SECTION II: FISCAL IMPACT****APPROPRIATION (dollars in thousands)**

Appropriation		Recurring or Nonrecurring	Fund Affected
FY26	FY27		
N/A	N/A	N/A	N/A

REVENUE (dollars in thousands)

Estimated Revenue			Recurring or Nonrecurring	Fund Affected
FY26	FY27	FY28		
N/A	N/A	N/A	N/A	N/A

(Parenthesis () indicate revenue decreases)

ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT (dollars in thousands)

	FY26	FY27	FY28	3 Year Total Cost	Recurring or Nonrecurring	Fund Affected
Total	N/A	N/A	N/A	N/A	N/A	N/A

(Parenthesis () Indicate Expenditure Decreases)

Duplicates/Conflicts with/Companion to/Relates to:

Duplicates/Relates to Appropriation in the General Appropriation Act

SECTION III: NARRATIVE

BILL SUMMARY

Synopsis: House Bill 31 (HB 31)

HB 31 proposes that New Mexico adopt the Emergency Medical Services Licensure Compact, known as “REPLICA” (Recognition of EMS Personnel Licensure Interstate Compact). REPLICA allows licensed emergency medical services (EMS) personnel, including emergency medical technicians (EMTs), advanced EMTs (AEMTs), and paramedics, to practice across state lines in other participating states under a mutually recognized “privilege to practice” (PTP). REPLICA is intended to improve public access to EMS, enhance patient safety, support workforce mobility (including military members and spouses), and strengthen cooperation and information sharing among states while maintaining state authority over licensure and discipline.

Member states to REPLICA are states that have adopted legislation authorizing REPLICA for licensing purposes in their respective state. To date twenty-five (25) states have adopted REPLICA, including every state bordering New Mexico except Arizona. “Home state” per REPLICA refers to a member state where an individual is licensed to practice EMS. An EMS professional’s home state license can authorize practice in other member states (remote states) provided the home state meets specific licensing standards, including requiring national exams, a process for filing, investigating and disciplining licensees, background checks, and reporting obligations to REPLICA. Practice in remote states is subject to the remote state’s laws and oversight.

Under REPLICA, EMS personnel are required to practice within authorized scopes of practice and under the supervision of a medical director. Member states retain authority to restrict, suspend, or revoke licenses or interstate practice privileges, with mandatory reporting of adverse actions to the shared database. A PTP under REPLICA applies only to the following situations: 1) patient transport from a home state to a remote state; 2) traveling from a home state to a remote state for patient pick up, and transport and care back to the home state; 3) entering the remote state to provide transport or patient care within the remote state; 4) transport and care from a remote state to another third member state; and 5) other conditions as defined by REPLICA rules.

The Emergency Management Assistance Compact (EMAC), ratified by the U.S. Congress, will apply and override REPLICA and its rules if there is any conflict in times of governor declared emergencies and disasters. Member states must provide expedited licensure to veterans, active service members, reservists and their spouses who hold a national registry of emergency medical technician’s certification who meet the license requirements in that state.

If REPLICA is adopted in a state, home states retain exclusive authority over their EMS licensees. If a license is restricted or suspended in a home state, the licensee loses the PTP in remote states, unless otherwise authorized by the home state. Remote states may take adverse action against the individual’s PTP within that state only. Alternative programs in lieu of adverse actions are permitted and may not be reported to the central database if required by that state’s law.

REPLICA creates a commission to administer the compact (Compact Commission), adopt binding rules, maintain a coordinated database, and enforce compliance. Each member state has one voting delegate to the commission. Currently, neither states nor EMS licensees pay a fee to participate in

REPLICA. HB 31 is written to allow for fees in the future if necessary to carry out the work of the REPLICA Compact Commission. In an effort to promote transparency and public safety, there is a shared database for member states to track licensure, investigations, and disciplinary actions.

The REPLICA Compact Commission has formal rulemaking authority, dispute resolution mechanisms, and enforcement powers, including sanctions for noncompliant states. States may withdraw from REPLICA by repealing the statute with notice. Amendments to REPLICA require enactment by all member states.

The proposed effective date of HB 31 is May 20, 2026.

FISCAL IMPLICATIONS

HB 31 does not have any fiscal implications for the RLD. HB 31 would impact the Department of Health, Emergency Medical Services Licensing Division. Recently the RLD commissioned a report regarding the impacts of New Mexico adopting interstate licensing compacts for certain professional licensing fields and that report included the impact of New Mexico adopting REPLICA on EMS services in New Mexico. A copy of the RLD's commissioned report is attached.

SIGNIFICANT ISSUES

PERFORMANCE IMPLICATIONS

ADMINISTRATIVE IMPLICATIONS

CONFLICT, DUPLICATION, COMPANIONSHIP, RELATIONSHIP

TECHNICAL ISSUES

OTHER SUBSTANTIVE ISSUES

ALTERNATIVES

WHAT WILL BE THE CONSEQUENCES OF NOT ENACTING THIS BILL

AMENDMENTS