

SECTION III: NARRATIVE

BILL SUMMARY

Synopsis: HB 112 exempts New Mexico from the biannual time change under the federal Uniform Time Act and adopts daylight saving time as the permanent standard. The change is effective upon federal authorization and contingent on Texas or El Paso County adopting similar measures.

FISCAL IMPLICATIONS

DoIT will incur costs for updating statewide IT systems (e.g., scheduling, timestamps, compliance systems). The estimated cost is \$100,000 annually for conversion and testing for Fiscal Years 2027 and 2028. DoIT estimates that \$100,000 will be insufficient to cover full, statewide implementation. DoIT estimates that the costs for full implementation will be closer to \$250,000 to cover the following:

- Engineering: Operating systems and timezone data updates and code audits across systems
- Quality assurance: Regression testing in calendars, scheduling, logging
- Patch deployment: For endpoints, servers, cloud services
- Vendor integrations: Updates for ERP, BI, monitoring tools
- Training and support: Runbook updates, help desk prep, user communications

No significant recurring costs are anticipated beyond FY 2028.

SIGNIFICANT ISSUES

HB 112 requires federal law change and Texas alignment, introducing uncertainty. HB 112 also introduces potential interoperability issues with interstate systems if neighboring states retain standard time. HB 112 will likely have impacts on transportation, commerce, and federal systems will remain governed by federal law.

PERFORMANCE IMPLICATIONS

Minimal; once implemented, HB 112 reduces the administrative burden of biannual time changes.

ADMINISTRATIVE IMPLICATIONS

DoIT must coordinate with all state agencies to ensure system updates and compliance. DoIT may require temporary staffing or contractor support for conversion.

CONFLICT, DUPLICATION, COMPANIONSHIP, RELATIONSHIP

HB 112 relates to the federal Uniform Time Act and is contingent on federal and Texas actions.

TECHNICAL ISSUES

HB 112 should clarify the effective date triggers and the certification process to avoid ambiguity.

OTHER SUBSTANTIVE ISSUES

ALTERNATIVES

The alternative is maintaining the current system until federal law changes without a contingency tied to Texas.

WHAT WILL BE THE CONSEQUENCES OF NOT ENACTING THIS BILL

The State will continue utilizing biannual time changes, which perpetuates scheduling complexity and IT adjustments.

AMENDMENTS