

LFC Requester:

Joseph Simon

AGENCY BILL ANALYSIS - 2026 REGULAR SESSION

WITHIN 24 HOURS OF BILL POSTING, UPLOAD ANALYSIS TO

AgencyAnalysis.nmlegis.gov and email to billanalysis@dfa.nm.gov*(Analysis must be uploaded as a PDF)***SECTION I: GENERAL INFORMATION***{Indicate if analysis is on an original bill, amendment, substitute or a correction of a previous bill}*

Date Prepared: February 15, 2026 *Check all that apply:*
Bill Number: HB 132 Original Correction
 Amendment Substitute

Sponsor: Cynthia Borrego **Agency Name and Code** New Mexico Regulation and Licensing Department ("RLD")
Short Title: Police Officer Workers Comp Conditions **Number:** 00420
Person Writing Benjamin Schrope
Phone: 505-231-7467 **Email** benjamin.schrope@rld.nm.gov

SECTION II: FISCAL IMPACT**APPROPRIATION (dollars in thousands)**

Appropriation		Recurring or Nonrecurring	Fund Affected
FY26	FY27		
N/A	N/A	N/A	N/A

REVENUE (dollars in thousands)

Estimated Revenue			Recurring or Nonrecurring	Fund Affected
FY26	FY27	FY28		
N/A	N/A	N/A	N/A	N/A

(Parenthesis () indicate revenue decreases)

ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT (dollars in thousands)

	FY26	FY27	FY28	3 Year Total Cost	Recurring or Nonrecurring	Fund Affected
Total	N/A	N/A	N/A	N/A	N/A	N/A

(Parenthesis () Indicate Expenditure Decreases)

Duplicates/Conflicts with/Companion to/Relates to:
 Duplicates/Relates to Appropriation in the General Appropriation Act

SECTION III: NARRATIVE

BILL SUMMARY

Synopsis of amendment made to House Bill 132 by the House, Labor, Veterans and Military Affairs Committee (HLVMAC HB 132):

The amendment made to the original HB 132 by the House Labor, Veterans and Military Affairs Committee removes one defined term (“duty belt”) and adds one defined term (“noise-induced hearing loss”). [p. 2] The amendment revises and further clarifies the identified medical conditions that may create a presumption that the conditions were caused by a police officer’s employment. [pp. 2-4] The amendment adds a subsection that specifies that if the created presumption does not apply, a police officer shall not be precluded from demonstrating a causal connection between the condition or injury and employment by a preponderance of evidence in a court of competent jurisdiction. [p. 4]

Synopsis of Original House Bill 132:

HB 132 designates several medical conditions presumed to be proximately caused by employment as a police officer provided the identified conditions are diagnosed after employment has commenced and not revealed during an initial employment medical screening exam or subsequent medical review conducted in accordance with the rules applicable to such reviews (pp. 2-3).

HB 132 identifies the standard of proof that may defeat the presumption it creates (p. 3).

HB 132 directs that an employer must provide for the medical treatment for the identified medical conditions, unless a court determines the presumption does not apply, then the police officer’s insurance must provide reimbursement (p. 3).

FISCAL IMPLICATIONS

The Regulation and Licensing Department (RLD) does not anticipate any direct fiscal or operational impact if HLVMAC HB 132 is enacted.

SIGNIFICANT ISSUES

PERFORMANCE IMPLICATIONS

ADMINISTRATIVE IMPLICATIONS

CONFLICT, DUPLICATION, COMPANIONSHIP, RELATIONSHIP

TECHNICAL ISSUES

OTHER SUBSTANTIVE ISSUES

ALTERNATIVES

**WHAT WILL BE THE CONSEQUENCES OF NOT ENACTING THIS BILL
AMENDMENTS**