

LFC Requester:

Joseph Simon

AGENCY BILL ANALYSIS - 2026 REGULAR SESSION

WITHIN 24 HOURS OF BILL POSTING, UPLOAD ANALYSIS TO

[AgencyAnalysis.nmlegis.gov](https://www.legis.nm.gov/AgencyAnalysis) and email to billanalysis@dfa.nm.gov*(Analysis must be uploaded as a PDF)***SECTION I: GENERAL INFORMATION***{Indicate if analysis is on an original bill, amendment, substitute or a correction of a previous bill}*

Date Prepared: 2/3/26 *Check all that apply:*
Bill Number: HB 132 Original Correction
 Amendment Substitute

Sponsor: Cynthia Borrego **Agency Name and Code** 995 NMC
Short Title: Police Officer Workers Comp Conditions **Number:** _____
Person Writing Hannah Kase Woods
Phone: 505-820-8102 **Email** hwoods@nmcounties.org

SECTION II: FISCAL IMPACT**APPROPRIATION (dollars in thousands)**

Appropriation		Recurring or Nonrecurring	Fund Affected
FY26	FY27		

REVENUE (dollars in thousands)

Estimated Revenue			Recurring or Nonrecurring	Fund Affected
FY26	FY27	FY28		

(Parenthesis () indicate revenue decreases)

ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT (dollars in thousands)

	FY26	FY27	FY28	3 Year Total Cost	Recurring or Nonrecurring	Fund Affected
Total						

(Parenthesis () Indicate Expenditure Decreases)

Duplicates/Conflicts with/Companion to/Relates to:
 Duplicates/Relates to Appropriation in the General Appropriation Act

SECTION III: NARRATIVE

BILL SUMMARY

Synopsis:

FISCAL IMPLICATIONS

The NMCI is a county self-insurance pool that provides Workers' Compensation (WC) coverage for 30 counties. We currently insure 1,163 commissioned enforcement officers. We currently provide WC benefits for law enforcement officers who have PTSD, back pain, and heart problems caused by their employment. Eliminating the requirement that such employees establish that these medical conditions are causally related to their employment could result in significant additional cost to the pool and will make it more difficult to dispute such claims when appropriate. The average cost of a PTSD WC claim is \$12,156. The average cost of a WC back strain claim is \$17,321. The average cost of a WC heart condition claim is \$2,203. These averages were calculated based on workers' compensation claims over a ten-year period, from January 1, 2016, through December 31, 2025.

SIGNIFICANT ISSUES

PERFORMANCE IMPLICATIONS

ADMINISTRATIVE IMPLICATIONS

CONFLICT, DUPLICATION, COMPANIONSHIP, RELATIONSHIP

TECHNICAL ISSUES

OTHER SUBSTANTIVE ISSUES

ALTERNATIVES

WHAT WILL BE THE CONSEQUENCES OF NOT ENACTING THIS BILL

AMENDMENTS