

LFC Requester:	Henry Jacobs
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AGENCY BILL ANALYSIS - 2026 REGULAR SESSION

WITHIN 24 HOURS OF BILL POSTING, UPLOAD ANALYSIS TO
AgencyAnalysis.nmlegis.gov and email to billanalysis@dfa.nm.gov
(Analysis must be uploaded as a PDF)

SECTION I: GENERAL INFORMATION

{Indicate if analysis is on an original bill, amendment, substitute or a correction of a previous bill}

Date Prepared: 1/26/26 *Check all that apply:*
Bill Number: HB147 Original Correction
 Amendment Substitute

Sponsor: Raymundo Lara **Agency Name and Code** Dept. of Workforce Solutions-631
Short Posting of Notices of Human Trafficking **Number:** _____
Person Writing Sarita Nair
Phone: 505-263-3187 **Email** Evan.Sanchez@dws.nm.gov

SECTION II: FISCAL IMPACT

APPROPRIATION (dollars in thousands)

Appropriation		Recurring or Nonrecurring	Fund Affected
FY27	FY28		
0	0		

REVENUE (dollars in thousands)

Estimated Revenue			Recurring or Nonrecurring	Fund Affected
FY27	FY28	FY29		
0	0	0		

(Parenthesis () indicate revenue decreases)

ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT (dollars in thousands)

	FY27	FY28	FY29	3 Year Total Cost	Recurring or Nonrecurring	Fund Affected
Total	De minimis	De minimis	De minimis			

(Parenthesis () Indicate Expenditure Decreases)

Duplicates/Conflicts with/Companion to/Relates to:
 Duplicates/Relates to Appropriation in the General Appropriation Act

SECTION III: NARRATIVE

BILL SUMMARY

Synopsis: HB 147 would require lodging facilities like hotels and inns to post signs that define human trafficking, explain the penalties for human trafficking, and make hotline information available. The bill would also require lodging facilities to train their employees to understand, detect, and report human trafficking. DWS would be required to prepare the posters.

FISCAL IMPLICATIONS

Production of the posters would require some de minimis expense. As with the other employer posters DWS makes available, most people download the PDF while others ask for hard copies.

SIGNIFICANT ISSUES

No agency is charged with educating lodging facilities about this bill. The Tourism Department has the most connection to lodging facilities and might make more sense as the agency charged with distributing posters and making lodging facilities aware of the bill.

The bill also contains no provision to ensure consistency in training, and no agency is charged with compiling or preparing training materials. If an agency like DWS or the Tourism Department were to have this responsibility, some funding would likely be necessary.

PERFORMANCE IMPLICATIONS

None to DWS.

ADMINISTRATIVE IMPLICATIONS

DWS would be required to prepare and distribute the form of poster. Presumably this would become part of the series of posters that the department prepares for other laws like the Healthy Workplaces Act.

CONFLICT, DUPLICATION, COMPANIONSHIP, RELATIONSHIP – None.

TECHNICAL ISSUES - None

OTHER SUBSTANTIVE ISSUES – None

ALTERNATIVES – None.

WHAT WILL BE THE CONSEQUENCES OF NOT ENACTING THIS BILL

Lodging facilities will not be required

AMENDMENTS - None