

LFC Requester:

Scott Sanchez

AGENCY BILL ANALYSIS - 2026 REGULAR SESSION

WITHIN 24 HOURS OF BILL POSTING, UPLOAD ANALYSIS TO

[AgencyAnalysis.nmlegis.gov](https://www.legis.nm.gov/AgencyAnalysis) and email to billanalysis@dfa.nm.gov*(Analysis must be uploaded as a PDF)***SECTION I: GENERAL INFORMATION***{Indicate if analysis is on an original bill, amendment, substitute or a correction of a previous bill}*Date Prepared: 2/2/2026

Check all that apply:

Bill Number: HB255Original X Correction Amendment Substitute

	Charlotte Little and Meredith A. Dixon and Sarah Silva and Cathrynn N. Brown	Agency Name and Code Number:	770- NMCD
Sponsor:		Person Writing	A. Griego Quintana
Short Title:	Public Safety Workforce Building Program	Phone:	505-479-2296 Email Anisa.griego-quinta@cd.nm.gov

SECTION II: FISCAL IMPACT**APPROPRIATION (dollars in thousands)**

Appropriation		Recurring or Nonrecurring	Fund Affected
FY26	FY27		

REVENUE (dollars in thousands)

Estimated Revenue			Recurring or Nonrecurring	Fund Affected
FY26	FY27	FY28		

(Parenthesis () indicate revenue decreases)

ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT (dollars in thousands)

	FY26	FY27	FY28	3 Year Total Cost	Recurring or Nonrecurring	Fund Affected
Total						

(Parenthesis () Indicate Expenditure Decreases)

Duplicates/Conflicts with/Companion to/Relates to:
 Duplicates/Relates to Appropriation in the General Appropriation Act

SECTION III: NARRATIVE

BILL SUMMARY

Synopsis: House Bill 255 creates the Public Safety Workforce Building Program within the Department of Finance and Administration to provide grants for initiatives to increase the state's public safety workforce, including law enforcement, firefighting, detention or corrections, and attorneys.

This bill would allow state and local corrections entities to apply for and receive grants under this program, supporting recruitment, retention, and professional development.

FISCAL IMPLICATIONS

HB 255 would allow NMCD to apply for competitive grant funding aimed at supporting recruitment, retention, training, and workforce development efforts.

However, the bill does not specify the total amount available in the grant fund, and there is no guarantee that NMCD would be awarded the funding. Any positive fiscal impact is indeterminate and contingent on grant availability and successful application.

SIGNIFICANT ISSUES

None

PERFORMANCE IMPLICATIONS

None

ADMINISTRATIVE IMPLICATIONS

If applicable to probation and parole officers, the legislation could support departmental recruitment and retention efforts, particularly in hard-to-fill geographic areas. The availability of flexible funding options may allow the Department to address regional cost-of-living differences and relocation barriers that can affect applicant interest. Use of funds for existing positions may assist budgetary issues that NMCD/PPD has experience the last couple of years.

CONFLICT, DUPLICATION, COMPANIONSHIP, RELATIONSHIP

None

TECHNICAL ISSUES

None

OTHER SUBSTANTIVE ISSUES

None

ALTERNATIVES

None

WHAT WILL BE THE CONSEQUENCES OF NOT ENACTING THIS BILL

None

AMENDMENTS

None