

LFC Requester:

Joseph Simon

**AGENCY BILL ANALYSIS - 2026 REGULAR SESSION**

WITHIN 24 HOURS OF BILL POSTING, UPLOAD ANALYSIS TO

[AgencyAnalysis.nmlegis.gov](http://AgencyAnalysis.nmlegis.gov) and email to [billanalysis@dfa.nm.gov](mailto:billanalysis@dfa.nm.gov)*(Analysis must be uploaded as a PDF)***SECTION I: GENERAL INFORMATION***{Indicate if analysis is on an original bill, amendment, substitute or a correction of a previous bill}*

**Date Prepared:** February 4, 2026 *Check all that apply:*  
**Bill Number:** HB 132 Original  Correction   
 Amendment  Substitute

**Sponsor:** Cynthia Borrego **Agency Name and Code:** New Mexico Regulation and Licensing Department ("RLD")  
**Short Title:** Police Officer Workers Comp Conditions **Number:** 00420  
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**SECTION II: FISCAL IMPACT****APPROPRIATION (dollars in thousands)**

Appropriation		Recurring or Nonrecurring	Fund Affected
FY26	FY27		
N/A	N/A	N/A	N/A

**REVENUE (dollars in thousands)**

Estimated Revenue			Recurring or Nonrecurring	Fund Affected
FY26	FY27	FY28		
N/A	N/A	N/A	N/A	N/A

(Parenthesis ( ) indicate revenue decreases)

**ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT (dollars in thousands)**

	FY26	FY27	FY28	3 Year Total Cost	Recurring or Nonrecurring	Fund Affected
<b>Total</b>	N/A	N/A	N/A	N/A	N/A	N/A

(Parenthesis ( ) Indicate Expenditure Decreases)

Duplicates/Conflicts with/Companion to/Relates to:  
 Duplicates/Relates to Appropriation in the General Appropriation Act

## **SECTION III: NARRATIVE**

### **BILL SUMMARY**

#### **Synopsis:**

HB 132 designates several medical conditions presumed to be proximately caused by employment as a police officer provided the identified conditions are diagnosed after employment has commenced and not revealed during an initial employment medical screening exam or subsequent medical review conducted in accordance with the rules applicable to such reviews (pp. 2-3).

HB 132 identifies the standard of proof that may defeat the presumption it creates (p. 3).

HB 132 directs that an employer must provide for the medical treatment for the identified medical conditions, unless a court determines the presumption does not apply, then the police officer's insurance must provide reimbursement (p. 3).

### **FISCAL IMPLICATIONS**

The Regulation and Licensing Department (RLD) does not anticipate any direct fiscal or operational impact if HB 132 is enacted.

### **SIGNIFICANT ISSUES**

### **PERFORMANCE IMPLICATIONS**

### **ADMINISTRATIVE IMPLICATIONS**

### **CONFLICT, DUPLICATION, COMPANIONSHIP, RELATIONSHIP**

### **TECHNICAL ISSUES**

### **OTHER SUBSTANTIVE ISSUES**

### **ALTERNATIVES**

### **WHAT WILL BE THE CONSEQUENCES OF NOT ENACTING THIS BILL**

### **AMENDMENTS**