



- Barriers to employment retention
- Barriers to nursing educational slot expansion
- Barriers to nursing school enrollment and retention
- Recommendations to improve the nursing educational gap to address nursing workforce needs.

## **FISCAL IMPLICATIONS**

Memorials do not carry funding. There will be costs associated with the task force. These costs would be absorbed by the board of nursing and institutions.

## **SIGNIFICANT ISSUES**

HM 36 focuses on a critical concern – how to increase the number of nurses practicing in New Mexico. Areas not addressed in the HM 36 but which could provide valuable information include:

- Utilizing the framework established by HM 36, examining each nursing licensure type on its own. For example, nurses with an associate degree or bachelor degree license have the same scope of practice. Licensed practical nurses have a narrower scope of practice. In New Mexico nurse practitioners provide care independently.
- Successfully passing the appropriate nursing licensure exam is required in order to be licensed. An examination of passage rates should be included.
- Upon successful completion of an individual's nursing education, they may chose not to practice. The study could examine the barriers to entering New Mexico's nursing workforce.

## **TECHNICAL ISSUES**

HM 36 does not provide a date by which the report is to be submitted.