

LFC Requester:

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AGENCY BILL ANALYSIS - 2026 REGULAR SESSION

WITHIN 24 HOURS OF BILL POSTING, UPLOAD ANALYSIS TO

AgencyAnalysis.nmlegis.gov and email to billanalysis@dfa.nm.gov*(Analysis must be uploaded as a PDF)***SECTION I: GENERAL INFORMATION***{Indicate if analysis is on an original bill, amendment, substitute or a correction of a previous bill}*

Date Prepared: January 31, 2026 *Check all that apply:*
Bill Number: SB 4aa Original Correction
 Amendment Substitute

Sponsor: Sen. Hamblen **Agency Name and Code** University of New Mexico-952
Short Medical Resident & Fellow **Number:** _____
Title: Salaries **Person Writing** Kelly O'Donnell
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SECTION II: FISCAL IMPACT**APPROPRIATION (dollars in thousands)**

Appropriation		Recurring or Nonrecurring	Fund Affected
FY26	FY27		
	2,000	non	SGF

REVENUE (dollars in thousands)

Estimated Revenue			Recurring or Nonrecurring	Fund Affected
FY26	FY27	FY28		

(Parenthesis () indicate revenue decreases)

ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT (dollars in thousands)

	FY26	FY27	FY28	3 Year Total Cost	Recurring or Nonrecurring	Fund Affected
Total						

(Parenthesis () Indicate Expenditure Decreases)

Duplicates/Conflicts with/Companion to/Relates to:
 Duplicates/Relates to Appropriation in the General Appropriation Act

SECTION III: NARRATIVE

BILL SUMMARY

Synopsis:

Original Bill

Appropriates \$2M to the Health Care Authority to provide Medicaid directed payments to the UNM Health Sciences Center to increase graduate medical education resident and fellow salaries.

Amendments

Appropriates \$2M to the UNM board of regents to fund salary increases for residents and fellows at the UNM Health Sciences Center.

FISCAL IMPLICATIONS

SIGNIFICANT ISSUES

By replacing the Medicaid directed payment with a general fund appropriation the amendments provide a viable funding mechanism for GME salary increases.

UNM's current resident stipends are slightly below median stipends paid by ACGME-accredited teaching hospitals, health systems, and medical schools nationwide.¹

An additional \$2M, directed to resident and fellow salaries and combined with the 2 percent raise already budgeted for FY26, would bring UNM's salaries to 104% of the national median.

PERFORMANCE IMPLICATIONS

ADMINISTRATIVE IMPLICATIONS

CONFLICT, DUPLICATION, COMPANIONSHIP, RELATIONSHIP

TECHNICAL ISSUES

OTHER SUBSTANTIVE ISSUES

ALTERNATIVES

WHAT WILL BE THE CONSEQUENCES OF NOT ENACTING THIS BILL

AMENDMENTS

¹ https://hsc.unm.edu/student-affairs/resources/_docs/databook/2025-2026/residencies-employees/resident-salaries.pdf