

HOUSE BILL 147

57TH LEGISLATURE - STATE OF NEW MEXICO - SECOND SESSION, 2026

INTRODUCED BY

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AN ACT

RELATING TO BUSINESS; REQUIRING THE POSTING OF A NOTICE
REGARDING HUMAN TRAFFICKING IN A LODGING FACILITY; REQUIRING
LODGING FACILITY HUMAN TRAFFICKING AWARENESS TRAINING;
PROVIDING PENALTIES.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

SECTION 1. [NEW MATERIAL] HUMAN TRAFFICKING NOTICE AT A
LODGING FACILITY.--

A. A lodging facility shall display a poster that
provides information about human trafficking that includes:

- (1) the definition of human trafficking;
- (2) conduct prohibited by the provisions of
Chapter 30, Article 52 NMSA 1978;
- (3) the telephone number of a national human
trafficking hotline; and

.233100.1

1 (4) the telephone number of a statewide human
2 trafficking reporting organization, if available.

3 B. The poster shall be displayed in a conspicuous
4 place, and information shall be presented in English, Spanish
5 and any other language that is the primary language of a
6 significant portion of the lodging facility's workforce or
7 clientele.

8 C. The workforce solutions department shall make
9 available a model poster that satisfies the requirements of
10 this section.

11 D. As used in this section, "lodging facility"
12 means a hotel, motel or motor hotel, a bed and breakfast
13 facility, an inn, a resort or other facility offering rooms for
14 payment of rent or other consideration and contains ten or more
15 guest rooms.

16 SECTION 2. [NEW MATERIAL] LODGING FACILITY HUMAN
17 TRAFFICKING AWARENESS TRAINING.--

18 A. The operator of a lodging facility shall require
19 each of the operator's employees to complete human trafficking
20 awareness training no later than ninety days after the
21 employee's date of hire and at least once every twelve months
22 thereafter.

23 B. The training required pursuant to this section:

24 (1) shall include:

25 (a) an overview of human trafficking,

1 including labor trafficking and sex trafficking;

2 (b) common indicators and warning signs
3 of human trafficking in a lodging facility setting;

4 (c) guidance on safe and appropriate
5 responses when human trafficking is suspected;

6 (d) information on how to report
7 suspected human trafficking to local law enforcement, the
8 national human trafficking hotline and a statewide human
9 trafficking reporting organization, if available; and

10 (e) information explaining that an
11 employee who reports suspected human trafficking in good faith
12 is protected from retaliation; and

13 (2) may be satisfied by a training program
14 provided or approved by the department of public safety or the
15 attorney general or another substantially similar training
16 program that meets the minimum standards of this section.

17 C. An operator shall maintain records of employee
18 training completion for a period of three years and shall make
19 the records available upon request of an enforcing authority.

20 D. A lodging facility that employs no more than
21 twenty-five employees shall have a period of twelve months from
22 the effective date of this section to comply with the
23 requirements of this section.

24 E. As used in this section:

25 (1) "employee" means an individual employed

1 directly by a lodging facility, including a full-time,
2 part-time or temporary employee;

3 (2) "lodging facility" means a hotel, motel or
4 motor hotel, a bed and breakfast facility, an inn, a resort or
5 other facility offering rooms for payment of rent or other
6 consideration and contains ten or more guest rooms; and

7 (3) "operator" means the owner, lessee or
8 other person responsible for the management or operation of a
9 lodging facility.

10 SECTION 3. [NEW MATERIAL] ENFORCEMENT--CIVIL PENALTIES.--

11 A. The provisions of Sections 1 and 2 of this 2026
12 act may be enforced by the attorney general or a district
13 attorney for the judicial district in which the lodging
14 facility is located.

15 B. An operator who fails to comply with Sections 1
16 and 2 of this 2026 act is subject to a civil penalty not to
17 exceed five hundred dollars (\$500) for each violation.

18 SECTION 4. EFFECTIVE DATE.--The effective date of the
19 provisions of this act is July 1, 2026.