

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

HOUSE BILL 616

42ND LEGISLATURE - STATE OF NEW MEXICO - SECOND SESSION, 1996

INTRODUCED BY

BEN LUJAN

AN ACT

RELATING TO PUBLIC EMPLOYMENT; AMENDING A CERTAIN SECTION OF THE
NMSA 1978 PERTAINING TO GROUP INSURANCE CONTRIBUTIONS OF PUBLIC
EMPLOYERS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

Section 1. Section 10-7-4 NMSA 1978 (being Laws 1941,
Chapter 188, Section 1, as amended) is amended to read:

"10-7-4. GROUP INSURANCE--CAFETERIA PLAN--CONTRIBUTIONS
FROM PUBLIC FUNDS. --

A. All state departments and institutions and all
political subdivisions of the state, excluding municipalities
and counties, shall cooperate in providing group term life,
medical or disability income insurance for the benefit of
eligible employees or salaried officers of the respective
departments, institutions and subdivisions.

Underscored material = new
[bracketed material] = delete

Underscored material = new
[bracketed material] = delete

1 B. Except as provided in Subsection C of this
2 section, the group insurance contributions of the state or any
3 of its departments or institutions, including institutions of
4 higher education and the public schools, shall be made as
5 follows:

6 (1) seventy-five percent of the cost of the
7 insurance of an employee whose annual salary is less than
8 fifteen thousand dollars (\$15,000);

9 (2) seventy percent of the cost of the
10 insurance of an employee whose annual salary is fifteen thousand
11 dollars (\$15,000) or more but less than twenty thousand dollars
12 (\$20,000);

13 (3) sixty-five percent of the cost of the
14 insurance of an employee whose annual salary is twenty thousand
15 dollars (\$20,000) or more but less than twenty-five thousand
16 dollars (\$25,000); or

17 (4) sixty percent of the cost of the insurance
18 of an employee whose annual salary is twenty-five thousand
19 dollars (\$25,000) or more.

20 ~~[As used in this subsection, "cost of the insurance" means~~
21 ~~the premium required to be paid to provide coverages]~~

22 C. Any group insurance contributions of the
23 political subdivisions of the state, except the public schools
24 or institutions of higher education, shall not exceed sixty
25 percent of the cost of the insurance. School districts or

Underscored material = new
[bracketed material] = delete

1 institutions of higher education may contribute any amount up to
2 one hundred percent of the cost of the insurance; provided that
3 a school district or institution of higher education shall not
4 contribute less than the amounts set forth in Subsection B of
5 this section.

6 D. As used in this section, "cost of the insurance"
7 means the premium required to be paid to provide coverage.

8 [~~C-~~] E. When a public employee elects to participate
9 in a cafeteria plan as authorized by the Cafeteria Plan Act and
10 enters into a salary reduction agreement with the governmental
11 employer, the provision of Subsection B of this section with
12 respect to the maximum contributions that can be made by the
13 employer are not violated and will still apply. The employer
14 percentage or dollar contributions as provided in Subsection B
15 of this section shall be determined by the employee's gross
16 salary prior to any salary reduction agreement.

17 [~~D-~~] F. Any group medical insurance plan offered
18 pursuant to this section shall include effective
19 cost-containment measures to control the growth of health care
20 costs. The responsible public body that administers a plan
21 offered pursuant to this section shall report annually by
22 September 1 to appropriate interim legislative committees on the
23 effectiveness of the cost-containment measures required by this
24 subsection. "

Underscored material = new
~~[bracketed material]~~ = delete

- 1
 - 2
 - 3
 - 4
 - 5
 - 6
 - 7
 - 8
 - 9
 - 10
 - 11
 - 12
 - 13
 - 14
 - 15
 - 16
 - 17
 - 18
 - 19
 - 20
 - 21
 - 22
 - 23
 - 24
 - 25
-

State of New Mexico
House of Representatives

1
2
3
4 **FORTY- SECOND LEGISLATURE**
5 **SECOND SESSION, 1996**
6
7

8
9 **February 3, 1996**
10

11 **Mr. Speaker:**
12

13 **Your APPROPRIATIONS AND FINANCE COMMITTEE, to**
14 **whom has been referred**
15

16 **HOUSE BILL 616**
17

18 **has had it under consideration and reports same with**
19 **recommendation that it DO PASS.**
20

21 **Respectfully submitted,**
22

23
24 _____
25 **Max Coll, Chairman**

FORTY- SECOND LEGISLATURE
SECOND SESSION, 1996

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

Adopted _____ Not Adopted _____

(Chief Clerk) (Chief Clerk)

Date _____

The roll call vote was 12 For 0 Against

Yes: 12

Excused: Abeyta, Buffett, Casey, Gentry, Martinez, Salazar

Absent: None

H0616AF1

Underscored material = new
[bracketed material] = delete

FORTY-SECOND LEGISLATURE
SECOND SESSION, 1996

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

FORTY-SECOND LEGISLATURE
SECOND SESSION, 1996

February 9, 1996

Mr. President:

Your FINANCE COMMITTEE, to whom has been referred

HOUSE BILL 616

has had it under consideration and reports same with
recommendation that it DO PASS.

Respectfully submitted,

Ben D. Altamirano, Chairman

Adopted _____
(Chief Clerk)

Not Adopted _____
(Chief Clerk)

Underscored material = new
[bracketed material] = delete

FORTY- SECOND LEGISLATURE
SECOND SESSION, 1996

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

Date _____

The roll call vote was 7 For 0 Against
Yes: 7
No: 0
Excused: Aragon, Garcia, Ingle, Jennings T., Kidd, Kysar
Absent: None

H0616FC1

Underscored material = new
[bracketed material] = delete