10 11 12 13 14 15 16 17 18 19 20 21 22 23 24

25

1

2

5

7

9

SENATE JOINT MEMORIAL 51

42ND LEGISLATURE - STATE OF NEW MEXICO - SECOND SESSION 1996

INTRODUCED BY

GLORIA HOWES

A JOINT MEMORIAL

REQUESTING THAT THE LEGISLATIVE FINANCE COMMITTEE PERFORM AN INDEPENDENT ASSESSMENT OF STATE GOVERNMENT HIRING PRACTICES.

WHEREAS, it is important that the hiring practices of state government be fair and efficient; and

WHEREAS, it is reported that applications for state employment are frequently lost; and

WHEREAS, critical positions have, apparently, been unfilled for six months or longer due to delays in the state personnel office; and

WHEREAS, it is reported that hiring procedures are often mired in bureaucratic red tape that results in unnecessary and inefficient administrative work for agencies; and

WHEREAS, it is reported that communications frequently break down between state agencies and the state personnel

office; and

1

2

3

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

WHEREAS, it is reported that crucial services to the public in the areas of health care, fire protection and law enforcement have been affected by inefficient and shoddy hiring procedures;

NOW, THEREFORE, BE IT RESOLVED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO that the legislative finance committee be requested to conduct an independent assessment of state hiring procedures and make recommendations to the legislature for improvements by December 1, 1996; and

BE IT FURTHER RESOLVED that copies of this memorial be transmitted to the chairman and the director of the legislative finance committee.

- 2 -