1	HOUSE BILL 291
2	43rd LEGISLATURE - STATE OF NEW MEXICO - FIRST SESSION, 1997
3	INTRODUCED BY
4	BEN LUJAN
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10	AN ACT
11	RELATING TO PUBLIC EMPLOYEES; AMENDING SECTION 10-7-4 NMSA 1978
12	(BEING LAWS 1941, CHAPTER 188, SECTION 1, AS AMENDED) TO ALLOW
13	PUBLIC SCHOOL DISTRICTS AND INSTITUTIONS OF HIGHER EDUCATION TO
14	CONTRIBUTE UP TO ONE HUNDRED PERCENT OF THE COSTS OF GROUP
15	I NSURANCE.
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17	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:
18	Section 1. Section 10-7-4 NMSA 1978 (being Laws 1941,
19	Chapter 188, Section 1, as amended) is amended to read:
20	"10-7-4. GROUP INSURANCECAFETERIA PLANCONTRIBUTIONS
21	FROM PUBLIC FUNDS
22	A. All state departments and institutions and all
23	political subdivisions of the state, excluding municipalities
23 24	and counties, shall cooperate in providing group term life,
2 <b>-</b> 25	medical or disability income insurance for the benefit of
<u> </u>	
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eligible employees or salaried officers of the respective
 departments, institutions and subdivisions.

B. Except as provided in Subsection C of this
section, the group insurance contributions of the state or any
of its departments or institutions, including institutions of
higher education and the public schools, shall be made as
follows:

8 (1) seventy-five percent of the cost of the
9 insurance of an employee whose annual salary is less than
10 fifteen thousand dollars (\$15,000);

(2) seventy percent of the cost of the insurance of an employee whose annual salary is fifteen thousand dollars (\$15,000) or more but less than twenty thousand dollars (\$20,000);

(3) sixty-five percent of the cost of the insurance of an employee whose annual salary is twenty thousand dollars (\$20,000) or more but less than twenty-five thousand dollars (\$25,000); or

(4) sixty percent of the cost of the insuranceof an employee whose annual salary is twenty-five thousanddollars (\$25,000) or more.

[As used in this subsection, "cost of the insurance" means the premium required to be paid to provide coverages.]

<u>C.</u> Any <u>group insurance</u> contributions of the political subdivisions of the state, except the public schools

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<u>Underscored material = new</u> [<del>bracketed material</del>] = delete 11

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or institutions of higher education, shall not exceed sixty
percent of the cost of the insurance. School districts or
institutions of higher education may contribute any amount up to
one hundred percent of the cost of the insurance; provided that
a school district or institution of higher education shall not
contribute less than the amounts set forth in Subsection B of
this section.

D. As used in this section, "cost of the insurance" means the premium required to be paid to provide coverage

[C.-] E. When a public employee elects to participate in a cafeteria plan as authorized by the Cafeteria Plan Act and enters into a salary reduction agreement with the governmental employer, the provision of Subsection B of this section with respect to the maximum contributions that can be made by the employer are not violated and will still apply. The employer percentage or dollar contributions as provided in Subsection B of this section shall be determined by the employee's gross salary prior to any salary reduction agreement.

[Đ.-] <u>F.</u> Any group medical insurance plan offered pursuant to this section shall include effective cost-containment measures to control the growth of health care costs. The responsible public body that administers a plan offered pursuant to this section shall report annually by September 1 to appropriate interim legislative committees on the effectiveness of the cost-containment measures required by this

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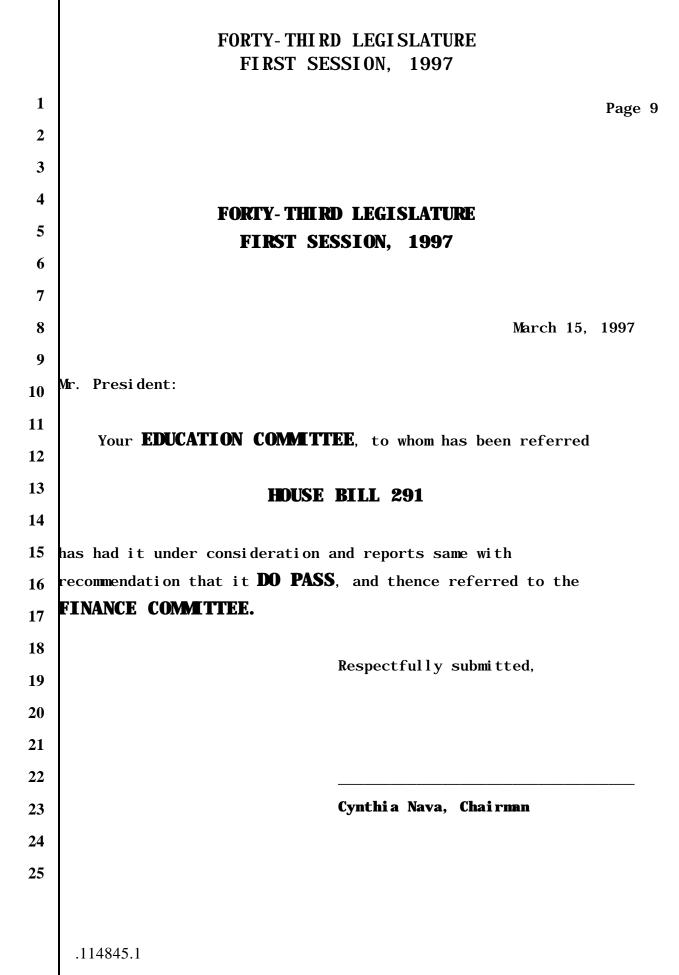
1	subsection."
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	State of New Mexico House of Representatives		
1	FORTY- THI RD LEGI SLATURE		
2	FIRST SESSION, 1997		
3			
4			
5	February 14, 1997		
6			
7 8	Mr. Speaker:		
9	V EDUCATION CORACTIFEE to show here here a Council		
10	Your EDUCATION COMMITTEE, to whom has been referred		
11	HOUSE BILL 291		
12			
13	has had it under consideration and reports same with		
14	recommendation that it <b>DO PASS</b> , and thence referred to the <b>APPROPRIATIONS AND FINANCE COMMITTEE.</b>		
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16	Respectfully submitted,		
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19 20			
20 21	Samuel F. Vigil, Chairman		
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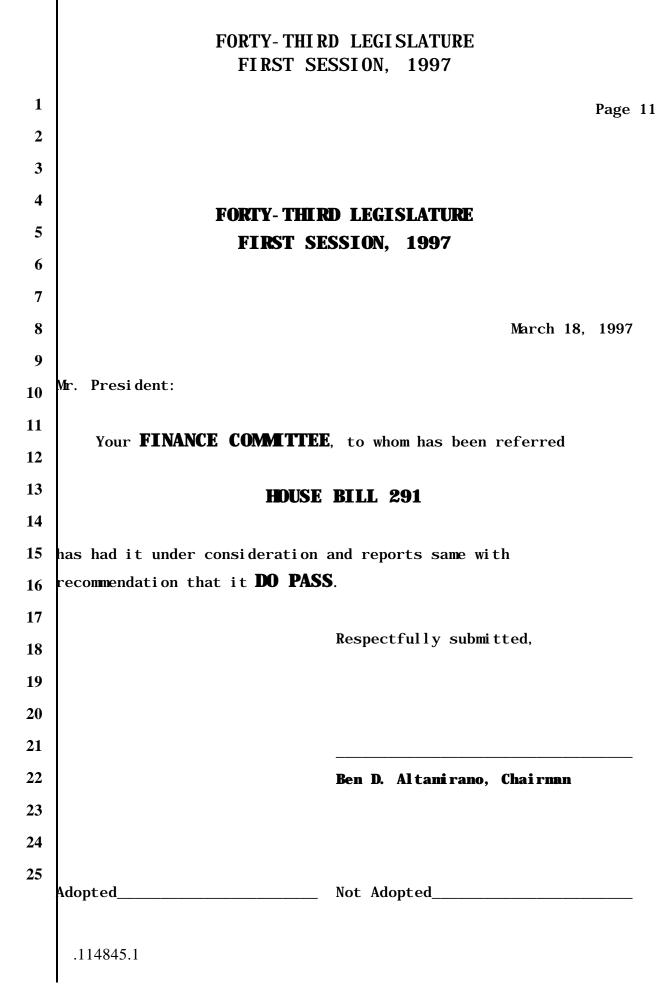
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HEC	/HB 291				Page 6
1					
2	Adopted			Not Adopted	
3		(Chief Clerk)			(Chief Clerk)
4		(children ererk)			(emer erenk)
5			Date		
6					
		call vote was <u>9</u>	For <u>0</u>	Against	
8	Yes:	9		*** • 1	
9	Excused: Absent:	Miera, Nicely, None	Weeks,	Vi gi l	
10	ADSent:	None			
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	State of New Mexico House of Representatives		
	FORTY- THI RD LEGI SLATURE		
1	FIRST SESSION, 1997		
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3			
4	March 3, 1997		
5			
6	Mr. Speaker:		
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8	Your APPROPRIATIONS AND FINANCE COMMITTEE, to		
9	whom has been referred		
10			
11	HOUSE BILL 291		
12	has had it under consideration and reports some with		
13	has had it under consideration and reports same with recommendation that it <b>DO PASS.</b>		
14			
15	Respectfully submitted,		
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		FORTY-THIRD LEGISLATURE FIRST SESSION, 1997
		Page 8
1	Adopted	Not Adopted
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3		(Chief Clerk) (Chief Clerk)
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5		Date
6		
		all vote was <u>8</u> For <u>4</u> Against
U	Yes: No:	8 Bird, Pearce, Townsend, Wallace
9		Abeyta, Buffett, Marquardt, Picraux, Watchman
10	Absent:	None
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2	Adopted	Not Adopted	
5	(Chief Clerk)		(Chief Clerk)
4 5			
5 6			
7	Date _		_
8			
9	The roll call vote was _	<u>5</u> For <u>1</u> Against	
U	Yes: 5		
1	No: Rawson		
2	Excused: Boitano, Duran Absent: None	, Garcia, Gorham	
3	indentity none		
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	FORTY-THIRD LEGISLATURE FIRST SESSION, 1997
1	Page 12
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3	(Chief Clerk) (Chief Clerk)
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6	Date
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	The roll call vote was <u>6</u> For <u>0</u> Against Yes: 6
10	No: None
11 12	Excused: Aragon, Carraro, Ingle, McKibben, Romero
12	Absent: None
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